

# EAGLEVILLE BIBLE CHURCH ANNUAL REPORT

Year End Recap Of 2023

53rd Annual Meeting  
Held in Unity on 1/28/24



LET THERE BE NO DIVISIONS IN THE CHURCH.  
RATHER, BE OF ONE MIND, UNITED IN THOUGHT  
AND PURPOSE

1 CORINTHIANS 1:10

53<sup>rd</sup> ANNUAL MEETING OF 1/28/24  
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## PAST MEETING OF 1/29/23 RECAPING 2022

### Call to Order:

Bill McMinn called the meeting to order on Sunday, January 29, 2023. Eric Barfell and Chet Paul opened the meeting in prayer. There were 104 members present out of 401 active members. There were also several non-members that regularly attend EBC present.

### Review of Reports:

#### Review of Minutes From Previous Annual Meeting (February 6, 2022)

No additions or corrections, the minutes were accepted as presented.

#### Review of Clerk's Report:

No additions or corrections, the minutes were accepted as presented

#### Review of GRACE Teams Report:

No additions or corrections, the GRACE Teams Report was accepted as presented.

#### Review of Missions Committee Report:

No additions or corrections, the Missions Committee Report was accepted as presented.

#### Review of The Vine Food Pantry Report:

No additions or corrections, the Vine Food Pantry Report was accepted as presented.

#### Review of The Safety Team Report:

No additions or corrections, the Safety Team Report was accepted as presented.

#### Review of the Intercessory Prayer Report:

No additions or corrections, the Safety Team Report was accepted as presented.

#### Review of Financial Report 2023 Proposed Budget:

No additions or corrections, the Financial Report 2023 Proposed Budget report was accepted as presented.

#### Review of Trustees' Report:

No additions or corrections, the Trustees Report was accepted as presented.

#### Review of Deacon's Report:

No additions or corrections, the Deacon's Report was accepted as presented.

#### Review of Pastor of Worship Report:

No additions or corrections, the report was accepted as presented.

#### Review of Family Pastor Report:

No additions or corrections, the report was accepted as presented.

### **Review of Youth Pastor Report:**

No additions or corrections, the report was accepted as presented.

### **Review of Senior Pastor's Report:**

No additions or corrections, the report was accepted as presented.

Those in attendance were reminded that the complete annual report is available online and they were encouraged to read through all of the reports if they had not already done so. There were no questions or comments on the reports as presented.

All reports stand approved as presented.

### **"State of the Church":**

Pastor Bill said that we are the church and he is just a part. He said that he loves his church family and he talks us up everywhere he goes. He is always telling people how great you all are and how much you do and how he could never do his job without each of you. He said that he is never alone in what he does here, we are all in it together. He said the future is dependent on lay leaders and he appreciates each and every member of the congregation. Romans 12:5 says So in Christ, we though many, form one body, and each member belongs to all the others.

Pastor Bill then mentioned a few specific ministries in the church and those involved in those ministries.

- Appreciates Keith Applebee for all of his work with Celebrate Recovery
- Appreciates the men who stepped up to help with the Wild Game Feast. He thanked Trenten Jenkins and Adam Yankie along with the many others who made that event possible. He also thanked Diana Baker and her team who worked hard and did a phenomenal job with the food and decorations.
- Small group ministry has continued to flourish as many different people have stepped up to be group leaders.
- We continued the booth at the Ashtabula County Fair and we had over fifty volunteers man the booth during the week. He said he organized the schedule, Lori Stright decorated the booth and Keith Applebee checked on it every day. He appreciates everyone that was willing to help out.
- Appreciates the work of Bill Zetlaw and Patrick Gainard are doing with Awana North and South.
- Appreciates the work Sheila Golen does in the nursery.
- Operation Christmas Child was another huge success with the work of Kris Krippel, Chessa Gottron, Tiffany Shadle and Allie Franley and their team.
- The Woven ministry is a newer women's ministry he thanked Kayla Huffman, Kayla Wilson and Courtney Brobst for their service in this ministry.
- He thanked Bobbye Newhart for her work with the decorations in the church building.
- He appreciates Cathy Moore for her work in with the Bereavement and Meals teams.
- Appreciates Rita Miklacic and her team for their work with the Community Thanksgiving meal.
- Appreciates Angela Young and her team for their service each week with the Vine Food Pantry.
- Thanked the Downey family for their work on the Military Appreciation Breakfast.
- Appreciates Josh Gottron for his leadership in the finances and administration in this area for the church.
- Appreciates all of the Board members for their work and leadership during the year.
- He also thanked Becky McGill, Chuck Drenik, Eric Barfell and Mark Hostetler for their service and support during the year.

Looking ahead into 2023:

- We will be looking to add to our staff so please pray for guidance for that.
- We will continue to build into the families of Eagleville and he is happy to be a part of helping our families flourish.
- We are a church for families and run by families and we look forward to how that continues to play out in 2023.
- We will again host a marriage seminar that the deacons will help organize.
- We are hoping to look into some special evangelistic services.
- We hope to add some new events for families as well as continue the great ministries we already have.
- We will be recruiting for helpers in the children's ministry.
- We will be looking for some help with social media.
- Ryan Wilson will be the point person for Junior Church
- Sheila Golen leads the nursery area.
- We are looking into expanding our use of Planning Center.
- We will be revisiting safety policies.
- We will meet with some families to work on the Family Meet Ups. Some suggestions are Hell Hollow and Alive Music Festival.
- We will have a VBS interest meeting in March
- Would like to put together a Christmas Practice schedule.
- We would like to look into have a float in the Christmas parade.
- Eventually, would like to see us build and education wing so we will begin to talk about that.
- We would like to do a weekend bag lunch program at Rock Creek Elementary and Kirsten Boczar is helping with this.
- We are looking at having a program during the Lent season.

Pastor Bill said that he loves serving here and working along side of each and every person here.

**Old Business:**

None

Pastor Bill then reviewed the ballots and the process.

**Ballots:**

The ballots were passed out to the members present. Bill also reviewed the criteria for the Deacons and Trustees and all others that are elected. The ballot included the following:

- Deacon – Bradly Brobst
- Trustee – Matt Geddes (continuing)
- Trustee – Jason Shadle
- Trustee – Ryan Wilson
- Clerk – Rita Miklacic (continuing)

**Criteria for Deacons – 1 Timothy 3: 1-7 and Titus 1: 5-9**

- Regularly attends Sunday services
- Attends or serves in Wednesday night ministries
- Active in leading small group

- Member at least 12 months
- At least 25 years old
- Male

**Criteria for Trustees – 1 Timothy 3: 8-13 and Acts 6: 1-6**

- Regularly attends Sunday services
- History working special projects, workdays, and/or Sunday setup and teardown, etc.
- Prefer someone involved in small groups and/or Wednesday night ministries
- Member at least 6 months
- Male

**Criteria for all Offices**

- Godly
- Faithful to attend
- Member

Joshua Gottron then came forward to review the budget. He said we are blessed as a church to have such a generous congregation and he is continually encouraged by the Lords provision. He said he is representing the Board regarding the finances and they take fiscal responsibility and seek Gods will in all of their decisions. He said he speaks for all of the board members when he says they greatly value the opportunity to serve the church and have felt the support that you have all provided this year. That being said, he said they had a trying year last year but through it all, God has been good. Below is a summary and some highlights from the year.

**Budget:**

- In 2022 we budgeted just over \$989,000. When we set the budget we only look at general fund donations and collectively, our general funds came in at \$1,056,111.
- Benevolence donations were \$677.66 and help offset costs associated with funerals including flowers and funeral dinners.
- Building Fund Donations – We have been diligent in reducing the debt on our mortgage. The monthly mortgage payment is just under \$12,000 a month and any donations received to reduce the debt on the mortgage even further each year. Many give to this fund and a notable contributor felt led this year to help the church in a much-needed way and helped to reduce the principal balance of the mortgage by \$72,000. This additional principal payment will save the church over \$5,800 in interest and take six months off the loan. The current balance is \$151,208.
- For 2022, Missions donations were \$8087. These donations are added to the amount of funds not spent relative to the missions budgeted and transferred to the Missions escrow checking account. Within the missions expense line #6660, we underspent the budgeted amount by \$13,600. We will transfer \$21,775 to the Missions Escrow Fund in 2023.

**Church Maintenance/Improvements**

- Generosity of an anonymous donor allowed us to replace our outdated and moldy sign.
- We continue to keep the parking lot a large budget expense to ensure it will last for many years without having to resurface everything.

- A huge thank you to Rick Janson for plowing as well as Tony Lambert for providing salt and some plowing as well.
- We installed a new HVAC system in the fall of 2021 and we continue to see efficiencies in our electric bill.

#### **Audio/Visual Supplies**

- Increase to upgrade the in-ear system.

#### **Counseling Materials**

- Purchased needed counseling software and programs to better equip our pastors and those they are counseling.

#### **GRACE Teams**

- We are seeking a large increase to serve the following teams:
  - Military Outreach
  - Bereavement Team
  - Blood Drive
  - Card Team
  - Widow Care Team (new addition to the teams)

#### **Music Expense**

- Planning Center subscriptions expected to increase as we use it for other ministries.

#### **Nursery**

- Replace rugs and repaint the toy shelves.

#### **Outreach**

- A larger discrepancy in outreach was due to an increase in food expense for the wild game feast, Community Thanksgiving diner and church picnic. We greatly appreciate Trenten Jenkins for leading the Wild Game Feast last year and for Diana Baker and her team for preparing the food. We have increased the outreach to keep in line with rising cost of food as well as adding additional funds in hope to have a guest speaker this year.

#### **New Equipment**

- Replacement of Becky's computer as well as two new AED's for the church. For this year, we plan on replacing the ovens in the kitchen.

#### **Junior Church**

- Upgraded the check in system with the purchase of two new iPads and a laptop used by Jr. Church and Awana South.

#### **Adult Ministries**

- This line item has been added back in as we plan for continued programs such as couple's night. He thanked Chet and Christy Paul for leading and or helping with these events.

#### **Bank and Legal Fees**

- Increased for online giving fees.

#### **Health Insurance**

- Increased 11.21%

#### **Cash Position**

- General Fund - \$232,324, increased \$78,388 from prior year
- Building Fund - \$128,139
- Missions Fund - \$59,315, increased \$9,077 from prior year

There were no questions or comments regarding the budget.

Pastor Bill asked for the ballots to be collected and counted. While that was being done, he said the budget is reviewed every December and set in January and approved at the annual meeting each year.

**Voting:**

The results of the election of officers were announced. All nominations were accepted with the majority in agreement. The ballot was approved as presented.

**New Business:**

None

**Comments/Questions**

There were a couple of comments and questions from those in attendance. It was asked if those that were on the ballot could please stand so people could see who the deacons and trustees were.

Maaiké Jenkins asked if they would be looking for one or possibly two pastors to add to the staff. Bill replied that they would be working on some job descriptions and then would make those decisions but would be looking for one additional pastor for sure.

**Closing:**

Pastor Bill adjourned the meeting and closed in prayer.

Respectfully submitted,  
Rita Miklacic



**Membership Meeting – Congregational Vote for Bradly Brobst**

**Call to Order:**

Two meetings were held, one after each service and Pastor Eric opened both meetings in prayer. Pastor Bill said that the Board is recommending to the church that we hire Bradly Brobst to be the Pastor of Outreach and Adult Ministries. He would oversee Outreach, Small Groups and Hospitality. This would include the marriage seminar, overseeing small groups, leading new members classes, overseeing the Wild Game Feast, fair booth, and other things that help bring people to Jesus.

A search committee that included himself along with Josh Gottron, Bill Zetlaw, Erin Arsulic, Sarah Thompson and Eric Barfell interviewed Bradly and we recommended him to the Board. The Board prayed on it and then unanimously decided to recommend to the church that we hire him. This would be part time from now through the end of 2023 and would become fulltime in 2024.

Pastor Bill said this has not been difficult to sort out as we have seen it coming for a long time now. We know Bradly and his family. Bradly has sensed that God has called him into ministry. He has been involved in our Trustee Board as well as the Deacon Board. He is currently working on his degree in biblical studies from Liberty University. He is from Ashtabula County and knows and understands our county well. He has been helping to run a family business for years and he has a wife and four children.

Pastor Bill also said he feels the need to raise up ministers from within the church. We hired Steve Arsulic and Mark Hostetler from within the church and both have worked hard to serve here. They have a deep connection to the area and are very tied in and committed to it when they are part of the community and our church.

He said he loves Bradly's humility and his desire to serve. This man wants to surrender his life to the will of God and I love his heart for the lost.

The next step in the process is for the church vote. Ballots were passed out for people to vote and the result of the vote was an overwhelming majority. There were ninety votes collected from the first service and forty-five votes from the second service.

Pastor Bill thanked everyone and closed both meetings in prayer.

Respectfully submitted,  
Rita Miklacic

## CLERK'S REPORT

### BIRTHS/ADOPTIONS:

Violet Rosalind Adame	January 9, 2023
Charli Wareh	January 13, 2023
Shawn Samuel Michael Durkovic	January 20, 2023
Josephine Grace Bissell	April 20, 2023
Taj Miguel Picasso	July 1, 2023
Otto Xavier Platt	July 27, 2023
Remington Elizabeth Rogers	October 10, 2023
Lauretta Grace Downey	November 18, 2023
David Shetler	November 30, 2023

### DEATHS:

Brittany Satterfield	January 14, 2023
Robert Sullivan	February 19, 2023
Donna Isenberg	April, 14, 2023
Ray Dysert	September 15, 2023
Donna Johnson	December 30, 2023

### BAPTISMS:

Lori Abbey	April 23, 2023
Christopher Clay	April 23, 2023
Zachary Clay	April 23, 2023
Robert Conrad	April 23, 2023
Susan Conrad	April 23, 2023
Brian Culbertson	April 23, 2023
Tony DelMonico	April 23, 2023
Stacey Folsom	April 23, 2023
Joe Giron	April 23, 2023
Brooke Hamilton	April 23, 2023
Jonathan Hayes	April 23, 2023
Katie Hays	April 23, 2023
Lucas Hays	April 23, 2023
Kaitlyn Pestello	April 23, 2023
Denny Wareh	April 23, 2023
Sabrina Welch	April 23, 2023
Dennis Williams	April 23, 2023
Erica Williams	April 23, 2023
Matthew Welch	May 3, 2023
Becky Dunn	July 2, 2023
Laina Gilliam	July 2, 2023
RJ Gilliam	July 2, 2023
Jessica Kaydo	July 2, 2023
Kaimen Krippel	July 2, 2023
Bailey Moisio	July 2, 2023
Blake Morse	July 2, 2023

**BAPTISMS CONTINUED:**

Jason O'Bryan	July 2, 2023
Samuel Osborne	July 2, 2023
Zoe Osborne	July 2, 2023
Mikey Reese	July 2, 2023
Debbie Simak	July 2, 2023
Lori Stright	July 2, 2023
Alec Wareh	July 2, 2023
Kylie Wareh	July 2, 2023
Peyton Wareh	July 2, 2023
Jacqueline Welch	July 2, 2023
Harlee Whitlock	July 2, 2023
Raegan Wilson	July 2, 2023
John Zagorc	July 2, 2023
Anne Bradish	October 29, 2023
George Collins	October 29, 2023
Julie Collins	October 29, 2023
Seth Collins	October 29, 2023
Zach Collins	October 29, 2023
David Cooper	October 29, 2023
Glenn Day	October 29, 2023
Julie Day	October 29, 2023
Margaret Emerson	October 29, 2023
Michael Emerson	October 29, 2023
Carolyn Garvey	October 29, 2023
Sharon Garvey	October 29, 2023
Matthew Lower	October 29, 2023
Bridget Mitchell	October 29, 2023
JoAnna Morris	October 29, 2023
Keith Morris	October 29, 2023
Jackie Plizga	October 29, 2023
Danielle Tilton	October 29, 2023
Nick Williamson	October 29, 2023

**MARRIAGES:**

Scott & Jamie Dean	August 19, 2023
Kevin & Michelle Lemons	September 30, 2023

**NEW MEMBERS:**

Robert Conrad	May 17, 2023
Susan Conrad	May 17, 2023
Don Farmwald	May 17, 2023
Mary Ann Farmwald	May 17, 2023
Judy Frasure	May 17, 2023
Kristen Futchko	May 17, 2023

**NEW MEMBERS CONTINUED:**

Richard Futchko	May 17, 2023
Eric Gill	May 17, 2023
Joe Hejduk	May 17, 2023
Nancy Hejduk	May 17, 2023
Josh Holbrook	May 17, 2023
Melissa Holbrook	May 17, 2023
David Robinson	May 17, 2023
Douglas Schlauch	May 17, 2023
Linda Schlauch	May 17, 2023
Aaron Thompson	May 17, 2023
Sarah Thompson	May 17, 2023
Jacqueline Welch	May 17, 2023
Matthew Welch	May 17, 2023
Dennis Williams	May 17, 2023
Erica Williams	May 17, 2023
Brooke Hamilton	May 24, 2023
Joshua Hamilton	May 24, 2023
Becky Dunn	July 13, 2023
Anne Bradish	November 20, 2023
George Collins	November 20, 2023
Julie Collins	November 20, 2023
Seth Collins	November 20, 2023
Zach Collins	November 20, 2023
Glenn Day	November 20, 2023
Julie Day	November 20, 2023
Carolyn Hrabak	November 20, 2023
William Hrabak	November 20, 2023
JoAnna Morris	November 20, 2023
Keith Morris	November 20, 2023
Jackie Plizga	November 20, 2023
Lana Sigafoose	November 20, 2023
Danielle Tilton	November 20, 2023
Nick Williamson	November 20, 2023

**RESIGNATIONS/TRANSFERS/REMOVALS:**

Adam Page	January, 2023
Samantha Page	January, 2023
Harry Kapala	August 23, 2023
Sherry Kapala	August 23, 2023

Respectfully submitted,  
Rita Miklacic

# GRACE TEAM 2023 RECAP



## GOD'S RESOURCES APPLIED COMPASSIONATELY BY EVERYONE

**1 Peter 4:10 . . . Each one should use whatever gift you have received to serve others, as faithful stewards of God's GRACE in its various forms.**

Eagleville's GRACE Teams are designed to create opportunities for the congregation to be the hands and feet of Jesus Christ through a variety of service ministries - both inside and outside of the church. This is a great way to get involved and serve! More information on each of the ministries is located in the rack by the Information Table. Please feel free to take a flyer on any of the teams. You may fill out the tear-off section to request further information and drop at the table, in the office, or in the Sunday morning offering boxes. You are also welcome to contact the church office with any questions.

**BEREAVEMENT** GRACE Bereavement seeks to support those in the church family who have recently lost a loved one by assisting with burdening concerns such as light housekeeping, funeral dinners, and house sitting. (Cathy Moore: 440-969-3223, cmoore4709@aol.com)

TEAM ACTIVITY: Thankfully this year we have not been called on to perform many bereavement meals. Aside from the few dinners, some of our activities included assisting other churches in partial meals or dessert trays. As always a big thank you also to our Grace Bereavement Team members for always being available on a moments notice to serve our fellow church family in their time of need.

Sincerely, Cathy Moore

**BLOOD DRIVES** GRACE Blood Drive assists the Red Cross by hosting blood drives at Eagleville Bible Church bi-monthly by providing a meal and snacks for those donating and by assisting with after-care needs.

### TEAM ACTIVITY:

We have an amazing loyal team that comes together every other month to help the Red Cross with their efforts of collecting blood and saving lives in our direct area lead by Mary Stevens. Members of this team do a variety of tasks from shopping and preparing food/cookies/fruit/soups for the donors to assisting and sitting with the donors after their donation ensuring they are rehydrated and feeling healthy.

We thank each member of this team for their consistent dedication and great care of this ministry and the people who come through our doors.

In 2023, the Red Cross received 221 units of life saving blood from the drives held at our church – that's a protentional of impacting 663 local lives in need! Thank you to everyone that sacrificed their time to come out and donate throughout the year! We hope to see an increase in donations in 2024 as the Red Cross is once again taking walk-in donations on the day of the blood drives.

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**CARDS** GRACE Cards seeks to see the church working as a caring family expressing concern for each other. The team sends cards to persons or families where there has been a loss, an accident, an operation or serious illness, a major achievement, or to those who have recently been out of touch. (Dianna Patterson: 724-662-3164, mamaw11649@gmail.com)

TEAM ACTIVITY:

The responsibility of our Grace Card Team is to reach out to our EBC family and friends when the need arises to let them know we are thinking of them, praying for them and sending our love to carry them through whatever their need is. Our team members do an awesome job! This year we had 120 card requests. We sent 25 sympathy, 7 baby, 58 baptisms and 30 get well/thinking of you acknowledgements.

I want to personally thank our 98 members for all they do!

Submitted in God's love,  
Dianna Patterson, GCT Leader

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**GUEST SERVICES** GRACE Guest Services seeks to display the love of Jesus as we welcome and care for all Sunday morning attendees. (mark@ebcemail.com )

The guest services team has grown to a team of 33 people who help make church attendees feel welcomed and help with any needs or questions that may arise on any given Sunday.

Many of these people also serve and lead in other ministries, and we have also had teens sign up to volunteer this year. We would like to invite anyone who feels led to try out this ministry to speak to anyone on the team on how to get started without any initial commitment.

The paperwork at the welcome table has been updated. Our Church website is a total fresh design bringing the ability to sign up for an email newsletter. The information table is constantly updated with new information. Please review your contact information and update if needed. You can do this through the Eagleville App by clicking the "more" tab and then "connect card". This can also on our website Eagleville.church. Or any of the guest services members can assist you digitally. Thanks given to Pastor Mark, secretary Erin Arsulic and Josh Hamilton for their dedicated hard work in these areas.

Sincerely,  
Scott Kellogg

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**HOME REPAIR** GRACE Home Repair seeks to assist those needing serious small repairs to their homes by providing labor in cases where the family is unable to do so themselves due to financial or physical situations. (Dennis Williams, dwilliams19285@gmail.com, 440-862-7435)

TEAM ACTIVITY:

Our Home Repairs Team ministry did well this year. At 42 members total, we had some of our team members step out of the ministry, but we gained other volunteers also including a young man who wants to serve Jesus with the skills he has! Amazing testimony and example to us all. We completed 5 projects in 2023.

In the coming year, we hope to see this ministry continue doing God's work of serving the members of Eagleville Bible Church and the surrounding communities.

I am thankful for the opportunity I have had to serve in this ministry and it has been a privilege to serve the Lord, my team and others with my skills.

Blessings,  
Dennis Williams

**MEALS** GRACE Meals seeks to see people in our church family supported by supplying meals where the main meal provider is not able due to a birth, death, illness, an accident, or other difficult circumstances. (Cathy Moore: 440-969-3223, cmoore4709@aol.com)

TEAM ACTIVITY: Our Ladies made themselves available to each request for a needed meal. They went above and beyond in some cases to accommodate the need. We were able to service well over 100 meals this year. This didn't include what some individuals and small groups assisted with. God bless & many thanks for all the generosity that was extended!

Sincerely,  
Cathy Moore

**MILITARY OUTREACH** GRACE Military Outreach was set up to support the faith of Christians in military service as well as to encourage those without faith to trust and know Jesus Christ. We strive to do this through regular mailings, cards, and care packages. (Brian and Jennifer Downey, benniferdo@gmail.com, 440-991-7793)

TEAM ACTIVITY:

Current Members: 15

Number of meetings held: 3 (plus 1 major event)

Ministry highlights in 2023:

- March 2023...held our first Appreciation breakfast prep meeting: We had 8 people in attendance and more who verbally agreed to help but couldn't attend. We talked over the vision and collected information/interest on where folks were looking to volunteer.

- April 2023...Lots of email correspondence with the volunteers, donation collecting was happening, decorations were bought, and worked with Becky to order appreciation gifts.
- May 2023...Military Appreciation Breakfast month! It went great!!!! We saw 60+ in attendance and everyone seemed to have a great time. We had plenty of food, and the volunteers were amazing. The Young Marines did a great job presenting colors as always. Joel Huffman spoke, and did a phenomenal job! Cathy and the kitchen team knocked it out of the park, as always! The thank you gift of coins was very well received and we got lots of great reviews about how the veterans liked them. We had an awesome number of prizes and donations for the door prizes, and Carrie Artman did an amazing job leading that portion of the event.
- September 2023...First meeting of the year: We had a pulled pork lunch and got acquainted with the new team. We discussed what the Military Grace Team does and discussed Christmas outreach boxes.
- November 2023....Gathered donations and addresses for Christmas mailings.
- December 2023...Christmas packages: We mailed 6 Christmas packages.

### 2024 VISION

To continue reaching out to our military members and their families throughout the coming year through the occasional card/note and/or packages (over holidays or deployments). To maintain a current and updated list of all military members and their current locations/prayer needs. To host the annual Military Appreciation Breakfast in May. To have our Grace Team members will be continually in prayer over these military members and their families. And to plan quarterly meetings where we can discuss updates on our military members, make plans for upcoming events and mailings, and to fellowship as a community of believers serving happily together! \*Possible ministry addition: a bi-monthly fellowship potluck in 2024? More to come.

Blessings,  
Jen and Brian Downey

**VISITATION** *GRACE Visits seeks to see the lonely in the church family encouraged. The team visits the elderly, the sick, the hospitalized, and those separated from routine contact with our church family. (Bill and Elaine Sespico, [elainesespico@gmail.com](mailto:elainesespico@gmail.com), 440-228-8205)*

**CARE TEAM** *Our Care Team was established to compliment and to assist the pastors in visiting members in the hospital. (Bill and Elaine Sespico, [elainesespico@gmail.com](mailto:elainesespico@gmail.com), 440-228-8205)*

2023 has been an interesting year for the visitation team. We have seen more volunteers, thanks to EBC's Service Fair! Our teams are currently comprised of 9 team members.

The pairings we have made with our team and various parishioners have worked out well. A praise is that one non-verbal shut in is much more communicative after several visits! Team members are excited to remain with their clients due to the great rapport that has developed. This has been beneficial to both the visitor and those receiving the visits.

During the past year, our Visitation Team made 35 visits to nursing homes and private homes. This continues to be an increase over past years, due to our dedicated team members! Many



thanks to Vicki Kennedy, Carolyn McCall, Lori Stright, Mary Ann Carter, Janet Shimek, Terry Thompson, and Carolyn Hrabak.

We look forward to continued service for His names sake in 2024.

Respectfully submitted,  
Bill & Elaine Sespico

## **2023 ARK ENCOUNTER & CREATION MUSEUM BUS TRIP**

The bus departed from the Eagleville Bible Church parking lot on Thursday, 4 May, 2023.

There were 36 participants: 27 adults and 9 children. Everyone was eager for a wonderful time of making memories.

We reached our destination at the Creation Museum located in Petersburg, Kentucky. This state-of-the-art museum brought the Bible to life, casting its characters and animals in dynamic form and placing them in familiar settings. Everyone enjoyed a lunch in Noah's Cafe and enjoyed their time at the museum at their own pace.

After a complimentary breakfast, at the Hampton Inn, we then left for Williamstown, Kentucky to tour the Ark Encounter, which was built according to the dimensions given in the Bible. This full-sized Noah's Ark is a modern engineering marvel!

On the return trip home, a pleasant feature during this time was to listen to Randall's recordings of his favorite Christian music, which allowed us to learn more about our driver and to be quietly reminded of our Heavenly Father's love and protection over us as we returned back to Eagleville Bible Church and then on to our respective homes on Friday, 5 May, 2023.

What adventures might we expect on the next Eagleville Bible Church Bus Trip? To find out, look forward to the next bus trip opportunity scheduled for 21 - 22 June 2024!

Respectfully submitted,  
Bob Kenyon

# MISSIONS REPORT 2023 RECAP

The missions team watches over our missionary's needs, keeps the congregation informed about the missionary's ministries, and seeks to find new missionaries to support. The mission's meetings are open for anyone who wants to attend. Our goal is to support missionaries whose mission matches our church's own mission in making disciples for Jesus Christ. The team also seeks to find ways to raise awareness of missions, and to encourage people to engage in missions.

The mission's budget is based on 10% of the last year's general offering. We will have \$8,833/month in 2024. Here is a list of missionaries we support, where they serve, their mission agency, and their support level:

MISSIONARY	AGENCY		MO. SUPPORT
Christian Faith Academy	Ashtabula	(Christian School)	\$200.00
Phil Cabildo	Mexico	Ambassador's Football (Soccer)	\$400.00
Trevor Claypool	U.S.	Cadence International	\$300.00
Carlos and Barbara Barahona	Honduras	Nueva Esperanza	\$300.00
Ken and Melinda Cogley	US	AWANA	\$300.00
Go International	Various Countries	Go International	\$300.00
Craig Hamer	Estonia	Going Up Ministries	\$500.00
Steve Koproski	US	Athletes in Action	\$500.00
Elizabeth Lovejoy Lopez	Honduras	Nueva Esperanza	\$300.00
Craig Kordic	Thailand-Asia	BEE World	\$700.00
Kouami Midekor	Togo, West Africa	Independent Gospel Missions	\$600.00
Pat Melton	Japan	Baptist World Missions	\$200.00
John Mikolaj	Nepal	Global Team's Intl.	\$500.00
Jonathan Morton	Various Countries	Red Nueva Vida (New Life Network)	\$300.00
MYA Women's Center	Ashtabula		\$400.00
Orphan Ministry	World	Samaritan's Purse	\$200.00
Steve Oswald	US	Word of Life	\$700.00
Rick Perhai	Ukraine	Send International	\$550.00
Dave White	US	CRU	\$500.00
Total			\$7,750.00

This past year, we donated \$1,000 to RAM and helped to underwrite the MYA banquet with \$1,000. We added Trevor Claypool as a missionary we support. We were visited by Steve Koproski, Craig and Reena Hamer, Elizabeth Lopez and Phil Cabildo.

If you are interested in getting involved and learning more, there is information in the Chapel. Many thanks to Marlene Bradler for doing a great job keeping those information boards updated.

Mark 28:19-20 tells us to go and make disciples of all nations. Missions helps make disciples by supporting missionaries and sending people on short term mission trips.

Respectfully submitted,  
Dave Bissell

## ELDERBERRIES REPORT 2023 RECAP

The Elderberries' Mission is to create a place of Christian fellowship for mature (age 50+) women in a social setting via monthly gatherings such as lunches, local outings and holiday gatherings. Our goal is to get to know each other better as sisters in Christ.

Currently, there are 40 active members with an average of 23 attending our regular gatherings.

We typically meet for lunch on the second Thursday of each month at restaurants, or Elderberry members homes, who are open to hosting our group.

Our gatherings are a time to share testimonies, sing a song, or do a craft.

The highlight of our year is our Holiday lunch and gift exchange at Cathy Moore's beautiful home. She graciously offers to host our group there each year.

If you are in this age range, and would like to become involved with this ministry, feel free to contact me.

Respectfully,  
Anne Bradish

# VINE FOOD PANTRY 2023 RECAP

In 2023 the Vine Food Pantry continued to grow and add new clients. God Has continued to Bless this ministry thru our clients and volunteers. Most importantly we were once again able to see relationships grow with our clients as we see many attending services at EBC regularly.

Number of People Served In 2023 : 633 Households - 1501 People

## HOLIDAY GIFTS:

In addition to providing food each month to our Vine Families, we were once again able to provide special meals at the Holidays.

In November we handed out 89 Thanksgiving Day Baskets (with all items needed for a Thanksgiving meal) to each family that signed up to receive one. Our faithful Food Pantry Volunteers organized and assembled all the dinner baskets prior to distribution.

In December, we handed out a Christmas offering of a grocery store gift certificate, which was donated graciously by our EBC church families. Thank you to all who picked up an ornament tag and purchased a gift card to provide a holiday meal for our Vine Families. This Christmas offering was a true blessing to all who received them.

## DONATIONS:

We Have had various food and monetary donations throughout the year from both individuals and organizations. We appreciate each one of these and use all donations. Every penny goes directly toward food assistance for our Food Pantry Families.

## VOLUNTEERS:

A Special Thank You to Joann Gianantonio who served our pantry each day it was open and is responsible for the food ordering and pantry organization. Also to Cheri Janson who has been helping Joann in these areas ....Their dedication and faithfulness has been monumental in the operation of the Vine. Also, a Thank You to Pete Miklacic who single handedly does all our home deliveries and Food pick ups for the pantry. Not only do we appreciate his service but our shut in families are most grateful for his commitment to serve.

In addition to the above mentioned, The Vine has a very faithful group of ladies who come and serve our families with not only food but a smile, a hug and a listening ear to many. All these dedicated volunteers mentioned above are truly the hands and feet of Christ in their service and faithfulness to this ministry. We Feel God has blessed this ministry as we continue to thrive and expand our service to families in need.

The support of the whole church body is necessary for the Vine to function and we continue to need this support in 2024. Without your continued donations, prayers and willingness to volunteer we cannot meet these growing needs of our community.

God has been faithful to provide for this ministry in 2023 and we pray for that continued blessing. Thank you to all for your faithful support in showing the love of Jesus Christ to the Rock Creek community. We look forward to supporting our community once again in 2024.

Serving together,

Angela Young

## FOOD FOR KIDS REPORT 2023 RECAP

Food for Kids is a ministry that was started up again after covid last January 2023. It is a program for kids at Rock Creek Elementary School who are in need of food on the weekends. In the 2022-2023 School Year, from January 2023 through May 2023, we served approximately 58 children that were in need of weekend food every week.

With the start of the 2023-2024 school year, we began serving, 84 children in need with weekend food every week. The cost works out roughly to \$3.00 per child per week. This is, of course, only while the kids are in school.

We put out a survey at the beginning of the year to see who is in need, and by the time we collect the info and get started in the Fall it is mid to late of September. So we provide this service for roughly 8 to 8 ½ months out of each school year.

Many thanks to Jackie Shilling, Carol Fulwiler, Lora Chiacierro, Melissa Brininger, and to all who have donated to this important ministry over the past year!

Blessings,

Kirsten Boczar

# SAFETY TEAM 2023 RECAP

The name of our ministry is "The Sheepdog Ministry". Why Sheepdog? Well, sheepdogs work with the shepard to watch over the flock. We are made up of members with different skills. Some have medical background, some security, and some possess the need to be vigilant. Thanks to all who give of their time to serve the church with the skills they have.

We continue to hold monthly training sessions. Some of the training topics cover:

- First aid and CPR
- Narcan use
- Missing persons protocol
- De-escalation drills
- Use of force
- Fire arm certification

We maintain a presence at most of the church events and helped with the Easter Eggstravaganza, Vacation Bible School, Trunk or Treat, as well as Sunday services, Youth Group, Celebrate Recovery and other regular meetings and special events at the church.

In 2023, we played a pivotal role in the Trunk or Treat event, helping to setup safe traffic patterns and assisting with the layout for the event. We also provided assistance at the offsite parking lot and shuttle service that transported participants back and forth. Due to this event, we were able to purchase several safety signs that can be used at future events.

We quietly dealt with several medical issues and found a few lost children or their adults. We also welcomed several new members who joined our team, and we are very thankful for them.

If you would like to know more about our ministry and/or learn how you might become a part of the team, please ask one of the people wearing a green lanyard.

Respectful submitted,  
Tom Bibby, Charlie Leighner and The Sheepdogs

# INTERCESSORY PRAYER 2023 RECAP

Greetings Eagleville Bible Church Family!

Thank you for allowing me to serve as the Intercessory Prayer Team Leader and unite with others in prayer for our church, county, country, and the world. It has been said that nothing of eternal significance happens apart from prayer. After all, it is prayer that connects our heart to the heart of God. We cannot do anything apart from God and therefore a strong and faithful prayer life within the church is critical.

Intercessory Prayer Team Members unite in prayer to intercede during 8:30 a.m. and 10:30 a.m. church services so that God's message is brought forth clear through the pastors to change lives for Christ. In addition, we pray for revival of the whole church across the city and the world. We focus on specific targets locally, nationally, or internationally according to the following needs: Eagleville Bible Church Body and needs of the church, illness, bereavement, cultural strongholds, crisis events, missions/missionaries, political leadership (city, county, state, and country), pastoral leadership, salvation of unsaved, economic issues, marriages/family issues. We thank and praise God for how He has blessed us and answered our individual and collective prayers. "For there is nothing that God can't do", (Luke 1:37)

## **Goals for 2024:**

- Convey the importance of prayer.
- Encourage more volunteers to pray during service for increased territory.

We are believing that 2024 is going to be a powerful year of prayer, and excited to see how God is going to manifest himself through the power of prayer.

In closing, little prayer equals little power, much prayer equals much power! We can't ever stop praying.

Humbly submitted,  
Quintene Frederick  
Intercessory Prayer Team Leader

# FINANCIAL REPORT: 2024 PROPOSED BUDGET

Eagleville Bible Church
2024 Proposed Budget

	Jan - Dec 23 Expense	2023 Budget	2024 Proposed	% Change
<b>Income</b>				
5000 · Income Accounts				
5010 · General Fund Donations	1,060,560.03	1,062,592.00	1,136,256.00	6.93%
5011 · Benevolence Donations	2,665.00	0.00		
5015 · Building Fund Donations	21,500.00	0.00		
5020 · Missions Designated	6,459.84	0.00		
5025 · Interest Income	542.45	0.00		
5027 · Pastor Retirement	1,740.00	0.00		
Total 5000 · Income Accounts	1,093,467.32	1,062,592.00		
Total Income	1,093,467.32	1,062,592.00		
	1,093,467.32	1,062,592.00		

<b>Expense</b>				
4000 · Reconciliation Discrepancies	0.60	0.00		
6560 · Pastoral Salaries	337,764.58	427,000.00	488,250.00	14.34%

6569 · Pastoral Training & Seminars	427.14			
6571 · Pastor Bill - Mileage Reimbur	1,876.58	2,000.00	2,500.00	25.00%
6572 · Pastor Bill - Professional Ex	1,313.16	1,500.00	1,500.00	0.00%
6576 · Family Pastor - Mileage		1,500.00	1,500.00	0.00%
6577 · Family Pastor- Profess. Exp		1,500.00	1,500.00	0.00%
6581 · Pastor Bradly- Mileage	238.43	2,500.00	2,500.00	0.00%
6582 · Pastor Bradly- Prof. Exp	358.15	1,500.00	1,500.00	0.00%
6586 · Pastor Eric Mileage	872.73	1,500.00	2,000.00	33.33%
6587 · Pastor Eric Prof Exp	343.41	1,500.00	1,500.00	0.00%
6590 · Pastor Mark Mileage Reimburseme	2,379.78	2,000.00	2,500.00	25.00%
6592 · Pastor Mark-Prof Expense	3,182.16	2,500.00	2,500.00	0.00%



	Jan - Dec 23 Expense	2023 Budget	2024 Proposed	% Change
<b>6600 · Church Building &amp; Properties Ex</b>				
Total 6601 · Building Interest & Expenses	10,407.47	144,000.00	120,000.00	-16.67%
6602 · Church Improvements	21,091.87	20,000.00	25,000.00	25.00%
6603 · Church Maintenance	38,245.55	30,000.00	34,500.00	15.00%
6604 · Utilities	55,439.51	58,000.00	60,000.00	3.45%
6605 · Insurance & Taxes	8,801.26	10,500.00	10,500.00	0.00%
6654 · Cleaning & Paper Products	4,399.35	4,000.00	4,000.00	0.00%
<b>Total 6600 · Church Building &amp; Properties Ex</b>	<b>138,385.01</b>	<b>266,500.00</b>	<b>254,000.00</b>	<b>-4.69%</b>
<b>6650 · Ministry Expenses</b>				
6609 · Food Expenses	17,701.33	16,000.00	18,000.00	12.50%
6651 · Audio Visual Supplies	2,792.34	7,550.00	12,000.00	58.94%
6652 · Benevolence Expense	9,011.78	3,500.00	7,500.00	114.29%
6653 · Bibles	905.74	1,000.00	1,000.00	0.00%
6655 · Counseling Materials	307.14	500.00	500.00	0.00%
6657 · Gifts of Appreciation	977.66	500.00	500.00	0.00%
6658 · Grace Teams	1,907.83	6,400.00	7,500.00	17.19%
6660 · Missions Expense	104,978.28	105,612.00	106,056.00	0.42%
6662 · Music Expense	3,297.77	3,780.00	4,500.00	19.05%
6663 · Nursery Expense	206.85	900.00	900.00	0.00%
6664 · Celebrate Recovery	1,016.13	1,000.00	1,000.00	0.00%
6665 · Outreach Expense	5,695.78	7,000.00	8,500.00	21.43%
6666 · Small Groups Expense	2,527.63	750.00	750.00	0.00%
6667 · Family Programs	5,062.34	7,200.00	12,000.00	66.67%
6668 · Safety Team	1,089.88	2,000.00	2,500.00	25.00%
6669 · Junior Church	1,187.47	4,100.00	3,000.00	-26.83%
6670 · Vacation Bible School	4,133.58	5,500.00	5,000.00	-9.09%
6671 · Adventure Club	6,113.05	5,200.00	7,500.00	44.23%
6672 · Woven Women's Ministries	-2,670.18	2,500.00	2,500.00	0.00%
6673 · Youth Group	19,293.94	16,000.00	20,000.00	25.00%
6674 · Young Adults	126.99	500.00	500.00	0.00%
6675 · Special Needs Ministry		1,100.00	500.00	-54.55%
6676 · Adult Ministries	150.00	1,500.00	1,500.00	0.00%
6677 · Food 4 Kidz	-1,144.61		5,500.00	
<b>Total 6650 · Ministry Expenses</b>	<b>184,668.72</b>	<b>200,092.00</b>	<b>229,206.00</b>	<b>14.55%</b>

	Jan - Dec 23 Expense	2023 Budget	2024 Proposed	% Change
<b>6900 · Church Operations</b>				
6901 · Bank & Legal Fees	6,810.27	3,500.00	6,500.00	85.71%
6903 · Miscellaneous Expense	2,496.78	1,000.00	2,000.00	100.00%
6904 · New Equipment	4,021.82	5,000.00	12,600.00	152.00%
6906 · Office Supplies/Postage	13,116.42	11,000.00	13,000.00	18.18%
6909 · Website/Accounting	2,010.12	1,500.00	2,000.00	33.33%
6910 · Interest Expense	175.97			
<b>Total 6900 · Church Operations</b>	<b>28,631.38</b>	<b>22,000.00</b>	<b>36,100.00</b>	<b>64.09%</b>
6950 · Health Insurance	93,892.62	129,000.00	109,200.00	-15.35%
99999 · Ask My Accountant	795.03	0.00		
<b>TOTALS</b>	<b>795,128.88</b>	<b>1,062,592.00</b>	<b>1,136,256.00</b>	<b>6.93%</b>

# TRUSTEES REPORT 2023 RECAP

## 2023 Trustees Report

The Trustees of Eagleville Bible Church are entrusted with the care, upkeep, and improvements of the buildings and grounds as well as the financial well being of the church. Collectively, there are 9 trustees that work together to accomplish the projects and maintenance set forth by the board.

First and foremost We want to thank Chuck Drenik for his leadership and service as sexton for the many years, the amount of time and care dedicated to the upkeep of the building and grounds was a great sacrifice and we, as a board so appreciate the great work that was completed. In the same way we appreciate Scott Godleski stepping up to take on the many responsibilities that Chuck took on. Thank you to you both.

We also want to thank Tammy Thomas and her team. The cleaning crew meets twice a week to keep the building looking marvelous. We are grateful to have such a tremendous group that commits to ensuring the building is so well cared for on a weekly basis.

We are so blessed with many individuals that give of their time and resources to keep our building and grounds looking great. We appreciate Rick Janson and Tony Lambert for keeping our parking lot clear through the winter. Steve Reigert and Guernard Swyers for mowing consistently. Bob Brobst for brush hogging. Mark Patterson and Scott Kellogg, and others for their dedication to the counting/offering team. There are so many folks that lend a hand, there are so many worthy to be thanked. We are grateful to be serving along side you all.

The following represents some accomplishments and projects completed in 2023

- Painted The Nursery
- Kitchen - Painted walls, replaced flooring, upgraded ovens, replaced shelving
- Repaired EIFS on exterior walls, where water damage had occurred
- Painted entire exterior of church- Thank you to Jimmy Hale
- Repaired exterior door in kitchen
- Replaced carpet in narthex, hallways, office area, and chapel.
- Purchase of new Scag Mower – Thanks to an individual donor
- Paid off mortgage.**
- Installed gravel walkway from south rear exit towards pole barn
- Led church work day where many volunteers came out to mop, wipe, fix, clean, repair many parts of the church

As for looking into 2024 the Trustees are continually seeking to be prudent with the resources God has entrusted us with. That being said, we recognize that our building is aging and will require more financial commitments than we have had in the past. Beginning in 2024 we plan on creating a savings plan for large capital projects we expect for the future. One example would be to start saving for the replacement of the parking lot surface. This would be a substantial outlay of capital that we would like to save for over multiple years. Now that the building has been paid off, we will be making a payment to ourselves. In addition to an increased savings plan we will continue to look at investment vehicles that can earn a higher interest rate than is offered in a checking account.

EBC Trustees

# FAMILY MINISTRIES 2023 RECAP

## VBS:

We had another successful VBS this year, made possible by the over 100 volunteers! So a big thank you to all who helped to make it such a fun and rewarding week. Attendance was up by 36%, seeing an average of 239 children each night. This year we will again be using curriculum from Answers in Genesis called "The Great Jungle Journey: An Epic Cruise from Genesis to Revelation". Save the date for the last week of June(24<sup>th</sup>-28<sup>th</sup>).

Respectfully Submitted,  
Jason Shadle

## EAGLEVILLE KIDS CHRISTMAS PROGRAM:

We had 60+ kids participate in the Christmas Program including actors, soloists, a choir, and bells. We had around 300 people in attendance.

We created an amazing Christmas video including both children and the adult volunteers of Jr. Church. A special thanks to Josh and Brooke Hamilton for all the work they did on this project!

A big thank you to all the volunteers including but not limited to Bobbye Newhart, Joel Huffman, Nancy Gottron, Rachel and Matt Amend, Sheila Golen, and the many people who helped make this program a success.

Christmas Program Goals: In 2024, we hope to focus on the gifts and talents of our children involved in Jr. Church to share the story of Jesus' birth and share the gospel with family members!

Respectfully Submitted,  
Kayla Huffman

## EAGLEVILLE FAMILY MEET UPS:

Family Meet Ups are led by Kayla Huffman and divided up between multiple families to oversee each meet up. These gatherings are meant to facilitate fellowship and fun while also created a safe environment for newcomers to get involved and meet other families.

In 2023 we had multiple meet ups, some with up to 100 people. Some of the meet ups included Big Dog Bounce, Bonfire at the beach, Harvest party, Game night, and more.

Family Meet Up goals: In 2024, we hope to continue creating opportunities for families to gather together and create relationships!

Respectfully Submitted,  
Kayla Huffman

# FAMILY MINISTRIES 2023 RECAP...CONT.

## **JUNIOR CHURCH:**

Junior Church has continued to grow in numbers and we are blessed with each child and volunteer we get to work. In 2023, we had a total of 54 volunteers, and we are currently working with a rotating group of 42. Most Sundays we see between 100 - 125 children.

We are continuing The Gospel Project for a curriculum as the children work their way through the entire Bible over three years.

We are grateful and appreciative of all those who have served and continue serving in this ministry. Thank you all!

Respectfully submitted,  
Ryan Wilson

## **NURSERY:**

We provide nursery for both Sunday services. Nursery is provided for babies once they are 6 months old. When children have turned 3 and are potty trained, they move to Jr Church. We usually have between 8 and 15 children per service in the nursery.

We have a volunteer staff of 28 adults and 9 youth helpers. We staff 4 to 5 adults each service and accept youth volunteers as needed. Most volunteers serve 1 time per month. Several adult volunteers serve 2 times a month and several youth volunteers serve 3 or 4 weeks each month.

We are currently in a stage where we have more younger children who require holding and/or more 1 on 1 attention. So, we are seeking a few more adults for optimum volunteer levels. Also, four of our current volunteers are expecting babies! This is so exciting but it does mean we will probably lose the help of these volunteers in the later stages of their pregnancies until their little ones are old enough to come in the nursery. We are thankful and appreciate all who volunteer to help us in this ministry.

Respectfully submitted,  
Sheila Golen

# FAMILY MINISTRIES 2023 RECAP...CONT.

## **Adventure Club North & South Teams:**

(North Ashtabula: Erie Intermediate School – South: Rock Creek Elementary)

During the 2023 season our Leadership Team reviewed the Adventure Club curriculum. The material was created to provide children with essential theological doctrine focusing on biblical truth in a transformative and fun way, that is directly applicable to their salvation and sanctification.

The AC weekly lesson plans were designed to be consistent across all age groups from Pre-K through 6<sup>th</sup> grade, enabling families and teachers to follow the same weekly memory verses and biblical messages. Thus, making it more efficient and effective for all. For these reasons, our Team Leaders recommended we switch from the AWANA program.

Both North & South Teams combined have approx. 45 volunteers serving as dedicated Leaders, Teachers, and helpers. Blessed we are. We are so thankful for all our AC volunteers as they seek to see life change for Christ in each child.

## **Adventure Club North:**

We run on average ~35 and up to 45 children per week at Erie Intermediate.

## **Adventure Club South:**

We run on average ~63 and up to 75 children per week at Rock Creek.

## **Adventure Club Highlights:**

In late summer of 2023, we recruited and provided Adventure Club program training. We have Erin Arsulic to thank for editing our PowerPoint training presentation, and providing her service on the computer during the training.

It's such a blessing knowing that from Sept 2023 through April 2024 that we have ~45 dedicated volunteers whom have the hearts for serving. It's because of their help that our Teams are able to reach and plant seeds in over 100 children each and every week.

## **Adventure Club Goals:**

In 2024, we would like to develop additional Teachers, Leaders, and helpers, while we continue to encourage others in our church and community to attend Adventure Club to grow the program.

Respectfully Submitted,  
Bill Zetlaw & Josh Gottron

# WOVEN WOMEN'S MINISTRY 2023 RECAP

In 2023 we had so many amazing opportunities!

We started the year off with our Woven Women's Conference - Enough. Over 300 women attended not including volunteers. We had multiple vendors and an amazing speaker. We were able to donate money and multiple boxes of items to the Clothing Closet for Trafficking Victims.

We started a podcast for women and brought on other women within our church to talk about important topics in a biblical format.

We had online Bible reading plans that created an online community and a way for women to stay connected and stay in the word together.

We led multiple small groups including one that allowed other women in the church to teach things that God has laid on their heart and a small group that helps women dig deeper into the word and learn how to study the Bible.

We held multiple meet ups for moms to get together with other moms and support each other.

We ended the year with a Christmas party where we fellowshiped, played games, had a white elephant gift exchange, and ate a lot of sweets!!

Woven Women's Ministry goals for 2024: To continue pursuing the hearts of the women in our church and to meet them where they are at in any season of life. To show them the love of God and help them strengthen their walk with the Lord.

Respectfully Submitted,

Kayla Huffman & Kayla Wilson

# DEACONS REPORT 2023 RECAP

The year 2023 continued to be a time of challenge and change. Our church has grown in numbers and many people are involved in ministry. Looking around on Sunday morning there continues to be many new faces, as well as, those who are familiar.

Those who serve as Deacons are ministry leaders, small group leaders, and men that are involved in various other ministries. Deacons are selected based on the criteria given in 1 Timothy 3:1-7 and Titus 1:6-9. There were six deacons at the beginning of 2023: Keith Soltese, Bill Sespico, Bill Zetlaw, Chet Paul, Bradley Brobst and Dave Bissell. Bradley moved on to become a pastor so currently there are five deacons. All the current deacons are small group leaders or have been. Bill Zetlaw helps with Adventure Club north. Bill and Elaine Sespico keep tabs on those who are hospitalized or feeling sick. Dave Bissell facilitates the mission's team and is involved in Celebrate Recovery, as is Keith Soltese. The Deacons have gotten more involved in Prayer for Others, prayer at the altar and intercessory prayer.

The Board typically meets the first Monday of every month. The Deacons and the Trustees meet as separate boards at 6:30 and around 7:15 they meet as a joint board. During the Deacon's meeting we normally discuss what is going on in the lives of some of the people who attend. There has been special emphasis on the question, "have you had any opportunities to build into someone's life?" Over this past year we saw many surgeries and sicknesses, deaths and births, marriage problems, victories and defeats. These are issues which we discuss and pray for.

During the joint board meeting the overall operation of the church is discussed. We talk about the weekly ministries, and what needs to be done to improve or help them. We make decisions about which ministries will be allowed, who will head them, and how they will be run. The board sets the budget and works to keep the church within budget through the year. The trustees and deacons have additional responsibilities to help set staff salaries, and some on the board are involved in staff evaluations.

Brad Brobst and the deacons put on the 2023 XO Marriage Conference. The conference is held at the church on the first Friday and Saturday of November. There were over one hundred married and singles that attended. The Christian based video conference consisted of lessons from many leading speakers with information about the secrets to healthy and thriving marriages. The goal was: To help spouses to grow closer together and build a strong marriage. "Therefore, what God has joined together, let no one separate". Mark 10:9. Our hopes and prayers are that others within the church family and our community will join us to learn about God's design and purpose for marriage. The deacons wish to thank Pastor Brad for taking the lead this year, and Pastor Mark for all his help. Also wish to thank those who helped with food, tech, decorations, gifts, and baby sitting.

The Deacons are very thankful for all the work done by those involved at church and we encourage everyone to get involved. It is not the pastors and the board's job to do all the work of the church. We should all, "live a life worthy of the calling you have received" (Ephesians 4:1). Jesus was a servant and we should serve too. We get to know each other



when we spend time together; when we do work projects; attend men's and women's conferences; by setting up and tearing down chairs; and by being in small groups. Iron sharpens iron and that means we learn from one another and we challenge each other. One of the complaints that is often heard is that our church is too big, and it is hard to get to know people. That is why small groups are so important. It is here where we can connect and get to know people intimately and learn from each other. There are ample opportunities to serve, just ask a pastor, deacon, or trustee. Let us work together, study our Bibles together and grow together to be more like Him.

"May the grace of Jesus Christ be with God's people" (Revelation 22:21).

Respectfully submitted by: Dave Bissell

# WORSHIP PASTOR REPORT & 2023 RECAP

So many have been a source of help to me and my family that I could not even begin listing them and giving adequate praises. Just know, that Chasidy and I are so grateful for each one who has supported, provided encouragement, and stepped up to come alongside of us in our ministries! This means so much to us as a family.

I do also want to say how grateful I am for Pastor Bill, and the entire staff, for the continual joy it is to serve alongside each of you. I simply do not know how I would do my responsibilities without the support of the staff I work alongside of daily (even in the midst of many staff transitions this past year!). I appreciate you all.

My responsibilities as a Pastor at Eagleville include providing oversight to the Worship Ministry and Grace Teams, along with Counseling/Shepherding, working with the Board, and helping in any way needed to ensure that the ministries of Eagleville Bible Church run effectively and efficiently.

My desire is to continually provide a space for people to be able to enter a distraction-free, encounter-rich environment for worship, and to equip people to serve in the Church. I am so pleased and blessed to see the growth and spiritual health of the Worship Ministry. I appreciate each one that serves with all their heart and look forward to seeing this wonderful team lead more effectively in 2024!

I appreciate the Grace Teams leaders that I have the pleasure of working with too. The hearts and passions of these leaders for the Lord and for the people in which they serve is evident to me and I appreciate all of you very much. There were adjustments made, ministry was carried out, and people cared for and encouraged as a result of these ministries, and for that I am grateful!

I was also blessed with the opportunity to attend and assist with the monthly Board meetings where needed. I appreciate the leadership team of this Church and look forward to working with them to ensure the Ministry and resources of Eagleville Bible Church are well cared for and allocated properly. I have listed some important items here that make up what I do at Eagleville Bible Church.

## Day-to-day Items:

- Prayer and Study
- Planning set lists and prepping materials for Rehearsals, Sunday Services, and CR.
- Scheduling service teams monthly and monitoring teams regularly
- Continually adding songs and updating song files in our database.
- Leading worship for Sunday Services, CR, Nursing Home ministry, and extra services throughout the year.
- Practice songs
- Counseling prep and conduct counseling sessions
- Communication with Bill, staff, and Worship ministry volunteers, members of the Church, etc..
- Manage workflows and operations within Planning Center People.
- Study/Prep work and leading Small groups

- ❑ Upload Visual slides and make sure our Tech computer is ready to go for our Worship services.
- ❑ Work on producing and managing Social Media/Website content (Podcast, WorshipEyes.com, Website, App, Planning Center, etc.)
- ❑ Manage the HVAC system and settings.

Additional Items:

- ❑ Preached 2 Sermons, and Led Communion as needed.
- ❑ Christmas Eve rehearsals and services
- ❑ Children's Christmas program helped wherever needed. (ran Live Stream audio and helped with stage set up/tear down and creating song files) Thank you to Kayla Huffman and her team that did an excellent job!
- ❑ Budgeting work (setting budgets for various areas of ministry, account reconciliation, data entry, etc.)
- ❑ Auditions (3) and incorporated a new keyboard player into the team.
- ❑ Shepherding opportunities (26)
- ❑ Visitations (19)
- ❑ Memorial/Graveside/Funeral Services (Officiated 7), and provided music and A/V help as needed.
- ❑ Planned and conducted Worship Nights (2)
- ❑ Counseling throughout the year (90 sessions)
- ❑ I worked with the Grace Team leaders to recruit volunteers, set budgets, help wherever needed.
- ❑ Provide Oversight to the Intercessory prayer ministry. Thank you to Quintene Frederick who has done so well and faithfully served as the Leader of that ministry!
- ❑ Worked with Eric and the Youth Band (scheduling and creating set lists) on and off throughout the year.
- ❑ Continually work to improve issues with Audio and technical problems.
- ❑ Worked with leadership to hire new staff members and trained them where needed. So glad to be co-working with Josh Hamilton and Aaron Thompson as part-time Staff now!
- ❑ Meet with local Pastors on a monthly basis.
  - ❑ I worked with Kevin Phillips, Janie Gildersleeve, and Area Pastors to provide a community Prayer service called Light & Hope in the Darkness on National Day of Prayer.
  - ❑ I also worked with ACCP and its Board to make the National Day of Prayer community service available at Eagleville.
- ❑ Work with the Board of Trustees and attend their monthly meetings.
  - ❑ Provided help with several Building maintenance and improvement projects (getting and communicating bids).
- ❑ VBS (ran A/V)
- ❑ Outdoor Service (helped as needed in planning and execution).
- ❑ Baptism Services (provided music and helped as needed).
- ❑ Trunk-or-Treat (helped as needed).
- ❑ Eggstravaganza (helped with A/V and as needed)
- ❑ Work Day (provided oversight and help in areas of the Church needing cleaned)

- ❑ I worked in partnership with Trenten and Cathy Moore to provide leadership to the Wild Game Feast and secured a speaker for 2024. I helped by running A/V and as needed in planning the event.
- ❑ I worked with the Deacons to get materials secured for the Marriage Conference.
- ❑ Led Small Groups
  - ❑ I led a Leadership Development Small Group with members of the Worship Team.
  - ❑ Oasis Prayer Meeting
  - ❑ A Grace Disguised Grief group
  - ❑ Help with the Tuesday morning Men's Bible Study
- ❑ Co-led 2 Membership classes with Bill McMinn and conducted interviews with New Member applicants.
- ❑ Helped gather material for and launch the 40 Days of Seeking God initiative.
- ❑ Provided music at the Jefferson Faculty worship service.
- ❑ Provided a worship service at the Grape Jamboree.
- ❑ I was a guest speaker at a local Men's Retreat in Jefferson.
- ❑ Provided Music for and helped where needed at the Thanksgiving Eve service/Dinner.
- ❑ I conduct services twice a month at the Jefferson Nursing Home
  - ❑ We expanded the team that serves there in 2023! Than you to all those team members!
  - ❑ I was able to provide Pastoral care to several residents there too.
- ❑ Work with the song writers on the Worship Team and incorporate original songs into our set lists/database.
- ❑ I attended a training seminar and have worked with the management/support team at Trane to ensure our equipment is running at optimal performance for our building.
- ❑ Manage the Church App as well as worked with Josh Hamilton for the creation of the new website. Thank you to Josh Hamilton for the many, many hours of effort he put into updating our Website and helping in so many different ways in Media development and tech!
- ❑ Further education. I am taking a Mobile Ed Counseling Course through Logos Bible Software.

#### Summary:

2023 was a year that presented some challenges, victories, growth, and I believe helped my overall ability to lead with diligence. I have tried my best to fill in any gaps where needed, provide consistent and Biblical counsel/mediation/shepherding to many people throughout the year, assisted Bill and the Board wherever needed, provided consistent and excellent opportunities to worship the Lord, and to be an overall help to the people of the Church.

I have appreciated the opportunities to work with the Grace Team leaders and to help their visions for the teams they lead come to life through collaboration and budgeting assistance. And, I appreciated the growing relationships formed through regular interactions with the Local Pastors in our area as well.

I worked an average of 55.57hrs a week in 2023..

## Vision for 2024:

I desire in 2024 to provide diligent leadership to the Worship Ministry, work together with the hired staff positions for Tech and Audio in expanding and enhancing our online presence, develop and work with the Youth Band, work together with the leaders of the Grace Team ministries, provide counsel and shepherding wherever needed, be available to officiate Funerals and Weddings as needed, lead Small Groups, manage the HVAC system for the Church, and help with the Board meetings and decision making processes, and serve in any other ways needed to ensure the ministry of Eagleville continues with effectiveness and efficiency.

I want to continue developing and giving opportunities to leaders in the Worship Ministry that can effectively and reverently lead Sunday morning services and various other service opportunities as they arise. I also want to develop and work with the song writers of the Church, possibly even working towards creating our own album, and continue to incorporate these songs regularly into our services.

I look forward to working with Bill McMinn, local Pastors, and the ACCP board again in making sure we are providing opportunities for the community to gather together in Prayer and Worship events.

I look forward to working with the Jefferson Nursing Home and providing Pastoral support for the residents there, and I look to expand this ministry to possibly include another facility.

I will continue to produce and co/host the Podcast and other content for our online presence (A special thank you to Josh Hamilton for his work in producing this content too!). I desire to provide daily devotional content based on the songs we sing on Sunday mornings on [Worshipeyes.com](http://Worshipeyes.com), lead Small Groups, and will look for opportunities to teach and disciple people throughout the year!

I hope to continue providing Pastoral care and spiritual counsel/mediation to the church family in 2024! I look forward to working alongside Pastor Bill, the staff, the Board members, and the many volunteers that I am privileged to lock arms with each week to proclaim the Gospel of Jesus Christ together!

It is such a tremendous blessing and joy to serve Eagleville Bible Church, and I appreciate the opportunity you (the church body) have given me and my family to be able to carry out the Lord's calling on our life. May God bless 2024 for His glory!

Gratefully,  
Mark Hostetler

# OUTREACH / ADULT MINISTRIES PASTOR REPORT & 2023 RECAP

As for this year, I was overwhelmed with support and gratitude from all of you in the last quarter of 2023. On September 10<sup>th</sup> I was voted and approved for coming onto staff as the part-time Outreach and Adult Ministries Pastor. I am a servant of Christ no matter where God places me. I am grateful though that I was accepted to shepherd God's people and reach out to many of those who are lost. I pray for continual guidance and direction for in Matthew 20:28 "just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many." As Jesus gave us this example of how we are to humble ourselves and serve, I look forward to serving you and others. I also look forward to working along side all of you with proclaiming the great news of Jesus Christ to a lost world.

## Adult Ministries

- Small Groups
  - I oversaw all the small groups and helped or guided as needed.
  - My wife and I headed up a small group ourselves called: "When Sinners Say I Do."
  - Helped others find a small group and encouraged some to get into a small group.
- Marriage Seminar
  - Thanks to all the Deacons and their wives for helping in a successful marriage conference.
  - I arranged, organized, and delegated all aspects of the marriage conference.
  - I emceed along with Dave Bissell
  - Helped wherever was needed.
  - Thank you to Mark Hostetler for already ordering our video series ahead of time.

## Assimilation

- Hospitality
  - My Wife and I continually have people of the Church over for a meal to gather and fellowship with one another.
  - We encourage some families to reach out and get to know others.
- Engaging the Crowd
  - Continually seeking and looking for those who may be new or may feel unnoticed and be welcoming and loving toward them.
  - Always moving around in the congregation to get to know others and welcoming all people.

## Outreach

- Thanksgiving Eve Community Dinner and Gratitude Service
  - Thank you to all those who served, a special thank you to Rita Miklacic for heading up the food.
  - Thank you to Eric Barfell for giving the sermon during the service.

- One thing I would like to change is to try to have less time between the dinner and the service so more will be willing to stay for the service.
- I helped with Bill and passing the mics around to those who wanted to verbally give thanks for something on their heart.
- I also helped along with my family bus the tables.
- Fair Booth
  - I was not on staff during the fair but thank you to Bill McMinn and Erin Arsulic for heading up the booth.
  - Courtney and I attended and served at the booth one day.
- Wild Game Feast
  - I helped serve but was not on staff for the 2023 Wild Game Feast.
  - For the 2024 Wild Game Feast I have been coordinating and delegating since on staff.
  - I have been receiving and picking up deer meat that has been donated to Eagleville Bible Church.
- Family Bonfire
  - My Wife and I coordinated everything we had:
    - Fire with chairs
    - Tractor hayrides
    - We supplied Water and Smores
    - Invented others to bring a side dish for others to enjoy
    - Many Toys and play areas for kids to enjoy
    - We estimated over one hundred plus attended
  - Thank you to Josh Hamilton for driving the tractor so I was able to go around and fellowship with others and I met many new people.
  - Always encourage people to invite as many others as possible.

#### Miscellaneous Responsibilities

- Attended Weekly Staff meeting and communicated ministry updates with staff.
- I Officiated 1 wedding (Phil Wentworth and Maria Westcott)
- As part time Outreach and Adult Ministries Pastor I worked an average of 32.5 Hours a week.
- Thank you to Erin Arsulic for all she does with getting sign ups out timely and all other aspects of helping with all the ministries. Also, a great attitude and sense of humor when I broke her decorations in the Christmas eve skit.
- I attended all the family meetups.
- I have been a service leader and teacher for Jr. Church 3 weeks a month.
- I attended all board meetings as a Deacon and continue to attend as Pastor.
- Preached at 2 of the baptism services.
- Preached at main service once on December 31<sup>st</sup>, 2023.
- Vacation Bible School
  - Thank you for Jason Shadle and heading up the entire VBS.
  - I was ahead of the teachers' group.
  - Leader for 2<sup>nd</sup> and 3<sup>rd</sup> graders.

- Attended and helped Community Clean Up Day
- Church Workday
  - Helped lead a group in reshaping and cleaning up the flower beds.
  - Brought tools.
  - Involved and gathered volunteers to help in this department.
- Supported The Honduras Taco Night Fundraiser
- Trunk or Treat
  - Attended and helped where needed.
  - Brought 2 Cranes for display for the kids.
- Help and appeared on Way-to-Go Podcast with Bill McMinn
- Counseled 1 couple struggling with their marriage.
- Ushered and spoke at multiple Communion.
- Attending Liberty University for Biblical Studies as of now I'm obtaining a 4.0 GPA

#### 2024 Goals

- Strengthen my social media
- Start a podcast with short clips
- Reach and help the unsaved Christians (strengthen our body)
- Continue and strengthen ministries already involved in
- Design an assimilation program to help welcome new people coming in
- Absorb and learn this position stronger and efficiently
- Graduate from Liberty University

I look forward and hope to provide my God given skillset to pastor and help with all the needs of the church. I appreciate all the opportunities I have been given and am willing to adjust and continue to learn as I grow serving you in all areas. I pray for our vision of 2024 and look forward to working with ALL of you in spreading the Gospel of Jesus Christ!

Serving alongside you in Christ,  
Bradly D. Brobst



# YOUTH PASTOR REPORT & 2023 RECAP

In a year filled with so much change, I am reminded of Paul's words to the Philippians "Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus." Philippians 4:6-7

Not all change is bad, without it there would be no growth.

Switching to Wednesday nights from Sunday nights was a decision not taken lightly. After much prayer and individual conversations with my adult youth leaders, each one of them said they were willing to make the necessary changes in their personal lives in order to continue serving with Eagleville Youth. I took that as a green light to have a unified "family night" !

## Sunday/Wednesday Night Youth Group

- Met each Sunday night 5:30-7:30pm
- Youth-led Band
- Met year-round
- Following "Grow" curriculum
- Monthly Leader Meetings
- Averaged 35-45 students/week

## Events

- Super Bowl Party
- REFOCUS Retreat
- Mission trip to Chicago, IL for Sr. High
- Student Life Camp for Jr. High
- Welcoming Party for incoming students
- Halloween Costume Party with Jeff Naz
- Reverb All-Nighter
- Christmas Party
- Other in-house parties and events mixed in

## FCA (Fellowship of Christian Athletes)

- FCA at Jefferson Jr./Sr. High each Wednesday of school year

## Salvations/Rededication/Special Moments

- Had students share encouraging words at Super Bowl party
- Had many adults speak at least once during year
- Mission Trip: Many Special moments of discipleship and 1-on-1 time
- Powerful moments of worship at Student Life Camp
- 1 Salvation at Student Life Camp
- Youth Band lead worship in big church multiple times
- 3 Salvations// 2 prayed for assurance and/or dedication at Reverb.

## Young Adults

- Met throughout the year as a small group

- Consistent Bible studies
- Occasional events//meet-ups
- Averaged 8-10 people

### Small Groups

- Taught Financial Peace University
- Small group of HS guys

In addition to Youth and Young Adult ministry, I also serve in other ways as needed.

### Misc

- Church Podcast
- Graduation Sunday
- Counseled students
- Announcements regularly
- Taught Jr. Church
- Preached 4 times in Big Church
- 2 Funerals this year
- 1 Wedding this year
- Communion
- Baptisms
- Attend Band Concerts
- Attend Geneva Fall Play
- Attend Cross Country Meets
- Good Friday Service
- Covered Bridge Service
- Thanksgiving Eve Service
- Average hours: ~49/wk

In the coming year, I am looking at doing some events a little differently. Ideally, more age specific events to encourage longevity in Youth Group.

### 2024 Goals

- 2 Sr. High Mission trips
- 3 Day trips instead of Student Life Camp
- Restructure some existing events
- Build bench strength
- Continue in relational ministry
- Continue in existing ministries
- Develop student leaders

I'm grateful for the changes that have occurred and for God's faithfulness present through it all. I look forward to seeing the Spirit move and transform the lives of young people in 2024.

Respectfully Submitted, Eric Barfell

# SENIOR PASTOR REPORT 2023 RECAP

This year was a year with plenty of transitions and challenges, but God is faithful, as always. I super appreciate the amazing involvement of so many people in serving and helping others! It's such a blessing to see your dedication. So many have stepped up in so many ways!

Becky McGill stepped down as our church secretary after 19 years of faithful service. I deeply appreciate all that she meant to me and all of us at Eagleville. Erin Arsulic has stepped up and done a tremendous job and we feel blessed to have her help. She's been a great addition to our team and very instrumental in accomplishing what we do as a church. Chuck Drenik stepped down this year and Scott Godleski and Tammy Thomas have stepped up and done a fantastic job. Tammy has a team of wonderful people who also serve cleaning the church weekly. Jay Shadle stepped up to lead VBS to record breaking numbers. Ryan Wilson stepped up to administrate the Junior Church. Kayla Huffman stepped up to put on the Children's Christmas Program. Cory Whitlock stepped up and smoked all the meat for the church picnic – wow it was SO good! Bobbye Newhart stepped up to lead in decorating the church! Many stepped up to organize Family Meet Ups. Bill Zetlaw and Josh Gottron have been leading in Adventure Club. Bob Kenyon stepped up to lead our first (of many) church bus trips. We have great leadership in Woven, Nursery, Operation Christmas Child, Food4Kidz, the Vine Food Pantry, Celebrate Recovery, GRACE Teams, Small Groups, the Safety Team, our annual Community Dinner led by Rita Miklacic, the Wild Game Feast, etc. There are so many who do so many great things here!

My years are consistently busy no matter what's going on and I appreciate God giving me the strength. I averaged 55.5 hours per week. My typical duties are preaching, teaching theology September into April on Wednesday nights, leading a men's small group on Tuesday mornings October through May, and cranking out two podcast a week for much of the year. I also write the Daily Huddles for the Facebook page and lead weekly staff meetings and work at providing leadership. There's lots of administration.

Last year I officiated 4 funerals and 5 weddings. I counseled with people as needed, led monthly board meetings, and led a monthly meeting with some fellow pastors.

I enjoyed spending time with some young guys this summer reading a book on leadership and meeting together weekly at 6:30am. I got to lead the hike into Hell Hollow where 95 people came and the children got to swim in the pool of water below a falls and use the falls as a sliding board! I took lead for Trunk or Treat this year and had a lot of help! It was great to have the Rock Creek PTO with us and so many first responders and community leaders. The one thing I wanted to do was to get a photo booth built. I bought the wood, Dana Hess built it, and Anne Bradish along with Hailey Powers painted it. It was awesome and we've been using through the various seasons, so a big thanks to them.

Another annual opportunity I have is to write the skit for our Christmas Eve video. I appreciate the gang working along with me to make it happen and Josh Hamilton did an

awesome job putting the video together. Josh is our new social media person and he's done so much great work for us including a new website.

In many ways, our church is a church of families run by families. I met with many of them last February and we decided what family meetups to do and who would organize them. I appreciated all of that.

We were blessed to hire Bradly as our pastor to oversee outreach and adult ministries. That's been a big change and I've already felt such a positive impact. We love having him here on the team and know that he will be a huge blessing moving forward. This year I led the fair booth for the Ashtabula County Fair but next year that will be organized and led by Bradly.

We had a great turn out for our annual Community Street Clean Up and I've been organizing that for the past few years. I enjoy getting out there with dozens from our church and picking up trash along the road. It's part of shining a light for Jesus! I enjoy serving you all in many other ways as well. Whether it's helping at VBS, or speaking at the Children's Christmas Program, or talking through things with other leaders, or spending time with people at CR dinners and family events, it's a blessing. This is a great church and I speak highly of you wherever I go.

Our attendance has also been very good. We averaged 665 people per Sunday throughout the year. And that's not counting Christmas Eve. The average attendance in 2021 was 552 and in 2022 it was 634, so we've been blessed with growth. When you consider all that we've been through in the last few years, it's even more notable.

For most of 2023, we handled the ministry with three pastors, and I thank my fellow pastors Mark Hostetler and Eric Barfell for all their hard work and help throughout the year. It's a team effort and none of us accomplish what we do without great people alongside of us. Thanks!!

I set out several years ago to strengthen and provide opportunities for lay leaders in the church. Lay leadership among our men and women is integral to the success of this church. I believe when you look around, you'll see that. So many vital ministries are led by individuals, couples, or teams of people. Ministries that make us who we are! You have made an incredible impact.

### **Focal Points for 2024**

- 40 Days of Seeking God again starting on February 19<sup>th</sup>.
- Strengthen our volunteer base for children's ministry
- Start saving for the next building project (we need more room for ministry)
- Establish a building committee
- Pray earnestly about the next pastor and for God's leading
- Strengthen assimilation in the church
- Continue to improve the social media experience and broaden our reach to the world around us.

- Strengthen families through great ministries and studies. Let's be a strong family friendly church!

**1 Corinthians 3:7-9** - *So neither the one who plants nor the one who waters is anything, but only God, who makes things grow. <sup>8</sup>The one who plants and the one who waters have one purpose, and they will each be rewarded according to their own labor. <sup>9</sup>For we are co-workers in God's service; you are God's field, God's building.*

We are nothing without God so to Him be the glory!

Serving Him Together,

Bill McMinn  
Senior Pastor