

EAGLEVILLE BIBLE CHURCH 2024 ANNUAL REPORT

A YEAR END RECAP OF 2024

54th Annual Meeting
Held in Unity on 1/26/25



LET THERE BE NO DIVISIONS IN THE CHURCH.
RATHER, BE OF ONE MIND, UNITED IN THOUGHT
AND PURPOSE

1 CORINTHIANS 1:10

54th ANNUAL MEETING OF 1/26/25
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53rd ANNUAL MEETING

Call to Order:

Bill McMinn called the meeting to order on Sunday, January 28, 2024. Eric Barfell and Dave Bissell opened the meeting in prayer. There were 103 members present out of 462 active members. There were also several non-members that regularly attend EBC present.

Review of Reports:

Review of Minutes From Previous Annual Meeting (January 29, 2023)

No additions or corrections, the minutes were accepted as presented.

Review of Minutes from Congregational Meeting (September 10, 2023)

No additions or corrections, the minutes were accepted as presented.

Review of Clerk's Report:

No additions or corrections, the Clerk's Report was accepted as presented

Review of GRACE Teams Report:

No additions or corrections, the GRACE Teams Report was accepted as presented.

Review of Ark Encounter & Creation Museum Bus Trip Report:

No additions or corrections, the Ark Encounter & Creation Museum Bus Trip Report was accepted as presented.

Review of Missions Committee Report:

No additions or corrections, the Missions Committee Report was accepted as presented.

Review of Elderberries Report:

No additions or corrections, the Elderberries Report was accepted as presented.

Review of The Vine Food Pantry Report:

No additions or corrections, the Vine Food Pantry Report was accepted as presented.

Review of Food for Kids Report:

No additions or corrections, the Food for Kids report was accepted as presented.

Review of The Safety Team Report:

No additions or corrections, the Safety Team Report was accepted as presented.

Review of the Intercessory Prayer Report:

No additions or corrections, the Intercessory Prayer Report was accepted as presented.

Review of Financial Report 2024 Proposed Budget:

No additions or corrections, the Financial Report 2024 Proposed Budget report was accepted as presented.

Review of Trustees Report:

No additions or corrections, the Trustees Report was accepted as presented.

Review of Family Ministries Report:

No additions or corrections, the Family Ministries Report was accepted as presented.

Review of WOVEN Women's Ministry Report:

No additions or corrections, the WOVEN Women's Ministry Report was accepted as presented.

Review of Deacon's Report:

No additions or corrections, the Deacon's Report was accepted as presented.

Review of Pastor of Worship Report:

No additions or corrections, the report was accepted as presented.

Review of Outreach/Adult Ministries Pastor Report:

No additions or corrections, the report was accepted as presented.

Review of Youth Pastor Report:

No additions or corrections, the report was accepted as presented.

Review of Senior Pastor's Report:

No additions or corrections, the report was accepted as presented.

Those in attendance were reminded that the complete annual report is available online and they were encouraged to read through all of the reports if they had not already done so. There were no questions or comments on the reports as presented.

All reports stand approved as presented.

"State of the Church":

Pastor Bill said that we are the church and he is just a part. He said that he loves his church family and he talks us up everywhere he goes. He is always telling people how great you all are and how much you do and how he could never do his job without each of you. He said that we are a team and we accomplish what we do as a team. He said he sets out to make sure that we are getting stronger and said what a difference it has made.

Pastor Bill announced that the building was paid off in December. He said this was accomplished in less than fifteen years and is thankful and grateful for this accomplishment.

Pastor Bill then mentioned a few specific ministries in the church and those involved in those ministries and highlighted a few things from the past year.

- Had successful transitions from Becky McGill to Erin Arsulic in the administrative assistant position and from Chuck Drenik to Scott Godleski as the sexton.
- Tammy Thomas and her team of volunteers have done a great job cleaning the church and we appreciate them all. Please keep Tammy in your prayers as she has a brain tumor and is receiving treatment.
- Bradly Brobst is a welcome addition to our pastoral team, he has been awesome.
- Jason Shadle stepped up to lead Vacation Bible School. We had record breaking numbers in 2023. We appreciate Jason's leadership and his team of volunteers.
- Ryan Wilson stepped up to administrate the Junior Church and the volunteers in that ministry.
- Kayla Huffman stepped up to organize and lead the Children's Christmas program.
- Cory Whitlock volunteered to smoke the pork for the church picnic and it was amazing.
- Bobbye Newhart took the lead on decorating the church for the holidays.
- Many individuals helped throughout the year with the different Family Meet Ups that were held during the year. A great time was had by all that attended these different events.
- Bill Zetlaw and Josh Gottron have been leading the Adventure Clubs North and South.
- Kayla Huffman is leading the Woven Women's Ministry along with her team of volunteers.
- Sheila Golen is doing an amazing job with the Nursery and team of volunteers.
- Kirsten Boczar and her team have had a great year with the Food For Kids Program at Rock Creek Elementary.
- Angela Young and her great team of volunteers continue doing a great job with the Vine Food Pantry.
- Kris Krippel, Tiffany Shadle, Chessa Gottron and Katie McClue once again did an amazing job organizing the Operation Christmas Child.
- Keith Applebee continues to lead Celebrate Recovery.

- Bob Kenyon organized the bus trip to the Ark Encounter and Creation Museum.
- Tom Bibby continues to lead and work with the Safety Team
- Rita Miklacic and her team of volunteers cooked and served close to 700 dinners for the annual Community Dinner.
- Cathy Moore and her team once again did an amazing job with the Wild Game Feast.
- Cathy Moore also leads the bereavement and meals team
- Jennifer and Brian Downey led the Military Outreach team.
- GRACE Team leaders and small group leaders and board members all work together to allow all of the ministries to thrive and grow and lead within the church and we are grateful for everyone of these volunteers.

Pastor Bill summed it up and said the way the church operates is simple. There are some checks and balances as far as what he is doing and the church finances and big projects. We have a staff and board that handles many of these items and he said he appreciates everyone of them. But many ministries are run by both the men and women of the church and they operate somewhat independently. He said we could change leadership within the groups but we don't find it necessary to make all of their decisions, leaving latitude in many of the ministries to function as they deem best. For example, Jason has a program he uses for VBS but it is up to him how he runs the meetings, how many meetings, who is going to lead games or music etc. The family meet ups are decided by the families and run by the families in the church. Woven and how they operate and the decorations team are all run independently by those assigned to the team or ministry. He said you can't have responsibility without authority and we have many strong male and female leadership people across the board and we are thankful for each and every one of them.

Focal Points for 2024:

- We will be starting the 40 Days of Seeking God again starting on February 19.
- We would like to strengthen our volunteer base for our children's ministry.
- Plan to start saving for the next building project. The focus will be more room for ministry.
- We will be taking the first three months of the previous mortgage payment to do some updates to the building.
- Establish a building committee.
- Praying earnestly about the next pastor and for God's leading in this area.
- Strengthen the assimilation in the church.
- Continue to improve the social media experience and broaden our reach to the world around us.
- Continue to strengthen families through great ministries and studies. Our goal is to be a strong family friendly church.

Pastor Bill shared **1 Corinthians 3:7-9** – ⁷So neither the one who plants nor the one who waters is anything, but only God, who makes things grow. ⁸The one who plants and the one who waters have one purpose, and they will each be rewarded according to their own labor. ⁹For we are co-workers in God's service; you are God's field, God's building.

Old Business:

None

Ballots:

The ballots were passed out to the members present. Bill briefly explained that the ballot is established by a nominating committee that meets and reviews the openings for the upcoming year. The result is their recommendations for the ballot for 2024. The ballot included the following:

- Deacon – Joshua Gottron
- Deacon – Keith Applebee
- Deacon – Bill Zetlaw (continuing)
- Trustee – Shawn Krippel

Trustee – Bob Brobst
Trustee – Art Follett (continuing)
Clerk – Rita Miklacic (continuing)

Criteria for Deacons – 1 Timothy 3: 1-7 and Titus 1: 5-9

- Regularly attends Sunday services
- Attends or serves in Wednesday night ministries
- Active in leading small group
- Member at least 12 months
- At least 25 years old
- Male

Criteria for Trustees – 1 Timothy 3: 8-13 and Acts 6: 1-6

- Regularly attends Sunday services
- History working special projects, workdays, and/or Sunday setup and teardown, etc.
- Prefer someone involved in small groups and/or Wednesday night ministries
- Member at least 6 months
- Male

Criteria for all Offices

- Godly
- Faithful to attend
- Member

Following a word of prayer by Pastor Bill, Joshua Gottron came forward to review the budget. He shared a graph that showed the finances and attendance for the past ten years. He also shared the different ways of giving to the church. Those include online giving which is through a Giving platform which is available on the church website or through the church app. People can also give cash or check in the drop boxes by the front doors or set up Eagleville Bible Church in your bill pay through your banking institute. You can also give through a qualified charitable distribution or a gift of stocks or securities.

New for 2024, we be moving the tithing or giving platform from Clover Give to a Giving App through Planning Center. This comes at a reduced cost per transaction. Last year, online giving was \$226,555 with an average 2.5% ticket cost. The new platform is .30 cents per transaction. There will not be any additional fees for ACH, 2.15% for debit and credit card transactions. This is compared to 1% and 2.7% plus a transaction cost of .30 cents.

Josh also reviewed some of the different funds. The Vine Food Pantry income for the year was \$36,621 and their expenses for the year were \$24,440. The total in the checking account is \$60,441 which is \$12,181 more than in 2023.

In general, the cash on hand totals more \$141,601 more than the previous year. The General Fund is \$346,211.10, Building Fund is \$128,226.53 and the Missions Fund is \$71,157.26.

Below is a summary and some highlights from the budget.

Budget Review:

- **6560 Pastoral Salaries** – Increases include the addition of Josh Hamilton, Aaron Thompson along with normal increases in salaries for the rest of the staff. This includes the addition of a retirement plan for the staff where .5% of their salary will be contributed.
- **6602 Church Improvements** – This includes interior painting for \$13,000 and MPR Sound Engineering for \$10,000.
- **6603 Church Maintenance** – This includes VAV repair for \$5400, septic float for \$3000, parking lot maintenance for \$20,000 and replace the water heaters for \$6000.
- **6651 Audio Visual Supplies** – This includes upgrades to camera, microphones and video switcher.
- **6652 Benevolence Expense** – We saw a major increase in this area last year. He noted that this is an area in which the congregation can give towards it specifically.
- **6658 GRACE Teams** – This includes Home Repairs \$250, food for meetings and luncheons \$250, Military Outreach \$2000, Meals \$100, Bereavement \$2500, Blood Drive \$700, Widow Care \$1000, Cards Team \$200 and Guest Services \$500.
- **6660 Missions Expense** – We always give 10% of the prior year plate to the Missions Committee.
- **6667 Family Programs** – This includes the Eggstravaganza \$2000, Church Picnic \$3500-new, Trunk or Treat \$4000, Christmas Program \$500, Family Meet Ups \$1000, Appreciation Luncheon \$750 and \$250 for miscellaneous expenses.
- **6668 Safety Team** – This includes background checks for team members.
- **6672 Woven Women's Ministries** – This includes a onetime carry forward amount of \$2500 from a 2023 donation.
- **6676 Adult Ministries** – This includes the Marriage Conference \$1000 and couples night \$500.
- **6677 Food 4 Kidz** – This line item is new for this year. We raised \$8566 on Christmas Eve in 2023 and those funds were split between the Food 4 Kidz program and the Vine Food Pantry. The total cost expected for the Food 4 Kidz is \$10,000.
- **6901 Bank & Legal Fees** – This is for the Clover/Giving Platform fees.
- **6904 New Equipment** – This is for a snow blower or power washer \$1600, fifty new chairs \$2000 and furniture for the Narthex and Café area \$9000.
- **6950 Health Insurance** – This includes \$3200 HAS contribution for each employee. Please note any new addition to the staff was not included in this number.

Josh asked if there were any questions.

Charlie Leighner asked for some clarification for the Ask My Accountant that was included in the budget. Josh said that is for our outside accounting services and the accountant didn't know where else to put it so it is a separate item.

Bob Kenyon moved to accept the budget and Greg Myers seconded the motion.

Pastor Bill asked for the ballots to be collected and counted. While that was being done, there were a couple of additional comments from those in attendance.

Comments/Questions

- Glad to have Josh Hamilton and appreciate his help and also glad to have Aaron Thompson working with the sound. They are both great additions to the staff.
- It was asked if we have a conceptual design for the addition to the building and will a prayer room be part of the design. There is none at this time.

- The praise team was thanked for their service on both Tuesday evenings at CR and on Sunday mornings for worship.

Voting:

The results of the election of officers were announced. All nominations were accepted with the majority in agreement. The ballot was approved as presented.

New Business:

None

Closing:

Pastor Bill adjourned the meeting and Pastor Bradly closed the meeting in prayer.

Respectfully submitted,
Rita Miklacic

CLERK'S REPORT:

BIRTHS/ADOPTIONS:

Daniel Hawk	January 20, 2024
Claire Jane Conger	February 15, 2024
Caleb Purola	March 5, 2024
Paxton Ryder Moio	April 8, 2024
Everette Newhart	June 12, 2024
Emma Heagerty	November 6, 2024

DEATHS:

Martin Miller	February 9, 2024
Ed Pawlowski	March 25, 2024
Joann Gianantonio	April 16, 2024
Eddie Wilkes	August 10, 2024
Kimbralee Stoneman	August 25, 2024
Mary Herpy	October 28, 2024
Susan Conrad	December 10, 2024
Sharon Rohrbaugh	December 22, 2024

BAPTISMS:

James Breedlove	June 30, 2024
Natalie Breedlove	June 30, 2024
Danielle Cook	June 30, 2024
Ayden Deblecourt	June 30, 2024
Rowan DeBlecourt	June 30, 2024
Juliana Dufour	June 30, 2024
Benjamin Hays	June 30, 2024
Zoey Hill	June 30, 2024
Andrew Hunt	June 30, 2024
Tysen Hunt	June 30, 2024
Rick Jones	June 30, 2024
Bella Krejci	June 30, 2024
Creedence Krejci	June 30, 2024
Ron Midgley	June 30, 2024
Sadie Pack	June 30, 2024
Stephanie Pilarczyk	June 30, 2024
Heather Pucel	June 30, 2024
Rylie Pucel	June 30, 2024
Margie Richards	June 30, 2024
Dylen Thomas	June 30, 2024
Olivia White	June 30, 2024
Aaron Chismar	December 8, 2024
Danielle Chismar	December 8, 2024
Joel Chismar	December 8, 2024
Deanna Comp	December 8, 2024
Steve Cox	December 8, 2024
Eric Hale	December 8, 2024
Justine Harrison	December 8, 2024
Mark Harrison	December 8, 2024
Sophia Hayslett	December 8, 2024

Taylor Hunt	December 8, 2024
Zach Lett	December 8, 2024
Sam Moio	December 8, 2024
Doug Nieset	December 8, 2024
Ella Nieset	December 8, 2024
Stephanie Nieset	December 8, 2024
Joe Paulino	December 8, 2024
Kasi Paulino	December 8, 2024
Adrianna Petro	December 8, 2024
Michelle Petro	December 8, 2024
Jeremy Steen	December 8, 2024
Tammy Thomas	December 8, 2024
Paige Tilton	December 8, 2024
Kris Velliquette	December 8, 2024
Katie Wilson	December 8, 2024

MARRIAGES:

Cody & Hannah Pack	January 1, 2024
Kaitlin & Tony Del Monaco	April 20, 2024
Adam & Lauren McFall	May 5, 2024
Kevin & Michelle Sheldon	May 24, 2024
Joel & Danielle Chismar	June 29, 2024
Joey & Autumn Zappitelli	July 5, 2024
Scott & Elizabeth Collins	July 13, 2024
Rony & Heather Buie	August 10, 2024
Jason & Jessica Erwin	September 28, 2024
Johnny & McKenzie Namey	September 28, 2024
Clayton & Jenny Warner	November 14, 2024

NEW MEMBERS:

Gary Bradler	July 15, 2024
Gerald Breedlove	July 15, 2024
Natalie Breedlove	July 15, 2024
Ryan Buie	July 15, 2024
Stephanie Canzonetta	July 15, 2024
Heather Champlin	July 15, 2024
Mark Champlin	July 15, 2024
Cassidy Clemson	July 15, 2024
Gary Fertig	July 15, 2024
Lesla Fertig	July 15, 2024
Ken Hobe	July 15, 2024
Leslie Hobe	July 15, 2024
Andy Hunt	July 15, 2024
Irene Hunt	July 15, 2024
Jessica Kirk	July 15, 2024
Michael McCracken	July 15, 2024
Kevin Sheldon	July 15, 2024
Michelle Sheldon	July 15, 2024
Emma Stoneman	July 15, 2024
Kimbralee Stoneman	July 15, 2024
Larry Stoneman	July 15, 2024

Diana Tunney	July 15, 2024
Bonnie Alderman	December 31, 2024
Robert Alderman	December 31, 2024
Dennis Crandall	December 31, 2024
Aaron Chismar	December 31, 2024
Danielle Chismar	December 31, 2024
Joel Chismar	December 31, 2024
Steve Cox	December 31, 2024
Kelly Giavannelli	December 31, 2024
Steve Giavannelli	December 31, 2024
Lauren Hoosier	December 31, 2024
Jessica Kaydo	December 31, 2024
Ron Midgley	December 31, 2024
Doug Nieset	December 31, 2024
Ella Nieset	December 31, 2024
Stephanie Nieset	December 31, 2024
Joe Paulino	December 31, 2024
Kasi Paulino	December 31, 2024
Michelle Petro	December 31, 2024
Kelly Pocse	December 31, 2024
Mike Pocse	December 31, 2024
Drew Rogers	December 31, 2024
Amber Stallings	December 31, 2024
Jeremy Stallings	December 31, 2024
John Tiffie	December 31, 2024
Kris Velliquette	December 31, 2024
Bruce Waring	December 31, 2024

RESIGNATIONS/TRANSFERS/REMOVALS:

A number of memberships were removed due to moving, death and non-attendance December 31, 2024

Respectfully submitted
Rita Miklacic

GRACE TEAMS 2024 RECAP:



GOD'S RESOURCES APPLIED COMPASSIONATELY BY EVERYONE
1 Peter 4:10 . . . Each one should use whatever gift you have received to serve others, as faithful stewards of God's GRACE in its various forms.

Eagleville's GRACE Teams are designed to create opportunities for the congregation to be the hands and feet of Jesus Christ through a variety of service ministries - both inside and outside of the church. This is a great way to get involved and serve!

BEREAVEMENT GRACE Bereavement seeks to support those in the church family who have recently lost a loved one by assisting with burdening concerns such as light housekeeping, funeral dinners, and house sitting. (Cathy Moore: 440-969-3223, cmoore4709@aol.com)

TEAM ACTIVITY: In 2024 our team was called upon 5 times to provide meals or refreshments for 5 funerals/celebrations of life. As always, a big thank you also to our Grace Bereavement Team members for always being available on a moment's notice to serve our fellow church family in their time of need.

Sincerely, Cathy Moore

BLOOD DRIVES GRACE Blood Drive assists the Red Cross by hosting blood drives at Eagleville Bible Church bi-monthly by providing a meal and snacks for those donating and by assisting with after-care needs.

TEAM ACTIVITY:

We have an amazing loyal team that comes together every other month to help the Red Cross with their efforts of collecting blood and saving lives in our direct area lead by Mary Stevens. Members of this team do a variety of tasks from shopping and preparing food/cookies/fruit/soups for the donors to assisting and sitting with the donors after their donation ensuring they are rehydrated and feeling healthy.

We thank each member of this team for their consistent dedication and great care of this ministry and the people who come through our doors.

In 2024, the Red Cross received 249 units of life saving blood from the drives held at our church – that's a protentional of impacting 663 local lives in need! Thank you to everyone that sacrificed their time to come out and donate throughout the year! We hope to see an increase in donations in 2025 as the Red Cross is once again taking walk-in donations on the day of the blood drives.

CARDS GRACE Cards seeks to see the church working as a caring family expressing concern for each other. The team sends cards to persons or families where there has been a loss, an accident, an operation or serious illness, a major achievement, or to those who have recently been out of touch. (Dianna Patterson: 724-662-3164, mamaw11649@gmail.com)

TEAM ACTIVITY:

The responsibility of our Grace Card Team is to reach out to our EBC family and friends when the need arises to let them know we are thinking of them, praying for them and sending our love to carry them through whatever their need is. Our team members do an awesome job! This year we had 97 card requests. We sent 18 sympathy, 8 baby, 20 baptisms and 51 get well/thinking of you acknowledgements.

I want to personally thank our 99 members for all they do! We are blessed to have them all.

Your GCT Card Team Leader,
Dianna Patterson

GUEST SERVICES *GRACE Guest Services seeks to display the love of Jesus as we welcome and care for all Sunday morning attendees.*

All quotes Written by The Guest Services Team.

"Greeters at the front door are the first people a guest will see.
I think everyone that enters should see a friendly face. "

"No one that walks through the door should feel like a stranger even if it is their first time. I want them to feel like they are "coming home" to a smile and genuine sense of belonging."

"I am welcoming in God's people to his home, to hear his words. I love to see all the young adults coming in and that brings hope to our troubled world."

"Giving a smile, a good morning, good to see you as they come in means a lot to me. To see so many different ages in our church is great. "

"I enjoy spreading friendship and Christian Love to people as they come into church. Someone might be having a difficult day, and a joyous greeting might be all they need, having someone who cares can make all the difference."

"I am blessed to serve our church in many roles and pray God lets me do it for many years. It made me feel it was my responsibility to go to church when I did not want to. It gives me purpose and joy. I look forward to Sundays. My biggest blessings from doing so are the hugs and smiles and friendships that have started with a "Hello, Good morning, or Welcome, we are so glad you are here" Thank you church with blessing me with areas to serve.

Gives me an opportunity to meet new individual and welcome them to EBC. Also,
It is an opportunity to share info to those who are visiting for the first time."

" I love seeing how many children and young people walk through the church doors, before this I really had no idea. It is amazing! "

"I use Sundays as a time to serve since I live so far away. I can meet most of our guests for both services and is a wonderful opportunity to meet new friends.
I have met a lot more people by serving as a door greeter. "

Scott Kellogg – Guest Services Leader

HOME REPAIR *GRACE Home Repair seeks to assist those needing serious small repairs to their homes by providing labor in cases where the family is unable to do so themselves due to financial or physical situations. (Dennis Williams, dwilliams19285@gmail.com, 440-862-7435)*

TEAM ACTIVITY:

Our Home Repairs Team ministry did well this year. At 42 members total, we had some of our team members step out of the ministry, but we gained other volunteers also including a young man who wants to serve Jesus with the skills he has! Amazing testimony and example to us all. We completed 5 projects in 2023.

Our Home Repairs Team ministry did well this year. With 12 active members' total. We went through to ensure that our team remains active and impactful, we've streamlined our volunteer list to focus on those who are currently engaged and contributing.

Since mid-august when I was placed as administrator over Home Repairs Team, my records state we completed 3 projects in 2024.

In the coming year, we anticipate seeing this ministry continue to grow as we fulfill God's calling to serve the members of Eagleville Bible Church and the surrounding communities. I am grateful for the opportunity to serve in this ministry; it has been an honor and a blessing to see us use our God-given skills to serve the Lord, support one another, and bless others.

Serving alongside you in Christ,
Bradly D. Brobst

MEALS GRACE Meals seeks to see people in our church family supported by supplying meals where the main meal provider is not able due to a birth, death, illness, an accident, or other difficult circumstances. (Cathy Moore: 440-969-3223, cmoore4709@aol.com)

TEAM ACTIVITY: Our team made themselves available to each request for a needed meal. They went above and beyond to accommodate the need. We were able to service well over 125 meals in 2024, with the help of individuals and small groups. As head of the meals grace team for approximately the last 15 years, I will now be passing the torch to Sheri Wolf who will be a fantastic leader. It has been a blessing to serve.

Sincerely,
Cathy Moore

VISITATION GRACE Visits seeks to see the lonely in the church family encouraged. The team visits the elderly, the sick, the hospitalized, and those separated from routine contact with our church family. (Bill and Elaine Sespico, elainesespico@gmail.com, 440-228-8205)

CARE TEAM Our Care Team was established to compliment and to assist the pastors in visiting members in the hospital. (Bill and Elaine Sespico, elainesespico@gmail.com, 440-228-8205)

2024 saw an increase in visits made to shut-ins, nursing home residents, members discharged from hospitals and anyone we felt could use a visitor or words of encouragement.

Our team made 73 visits during 2024 and many phone calls.

The visitation team is composed of: Carolyn Hrabak, Carolyn McCall, Lori Stright, Elaine and Bill Sespico.

Anyone needing a visit for themselves or family members can contact the church, they will notify the team for scheduling.

We look forward to continued service for His names sake in 2025.

Respectfully submitted,

Bill & Elaine Sespico

MILITARY OUTREACH GRACE Military Outreach was setup to support the faith of Christians in military service as well as to encourage those without faith to trust and know Jesus Christ. We strive to do this through regular mailings, cards, and care packages. Please contact the church office if you would like to be involved.

TEAM ACTIVITY: Our team of 14 volunteers, held a military appreciation breakfast on May 18th 2024. We had 32 Veterans attend and over 60 of their family and friends as guests. We

were super thankful for the 41 love offerings donated by local businesses and individuals to be given out at this event!

We also had a Young Marines appreciation luncheon on August 25th, 2024 where 22 Young Marines, 4 chaperones and 9 EBC volunteers attended.

Many thanks to Dan & Karen Tiffie for their leadership in organizing these wonderful events!

SIGHT & SOUND 2024 BUS TRIP RECAP:

Sight & Sound Theatre – “Daniel” – Lancaster, PA
Friday, June 21, 2024 – Saturday June 22, 2024

The bus departed from the Eagleville Bible Church parking lot at 8:30 am. following a group photo and a prayer.

There were 42 participants: 38 adults and 4 children. Everyone was eager for a wonderful time of making memories.

Greg and Laura Myers kept the group entertained during our ride leading the game *Two Truths and a Lie*. They also provided a fun scavenger hunt which incorporated many of our stops. After a coffee stop and lunch on the way, we reached our hotel, Country Inn of Lancaster, and had time to freshen up before departing for dinner. The group enjoyed a wonderful meal at Miller’s Smorgasbord. No one could say they left hungry! After eating dinner, we arrived at the theatre and settled into our seats for the performance of *Daniel*. Everyone raved about the production and thought our seats were excellent.

After a buffet breakfast at our hotel the next morning, we departed for Hershey, PA. At Hershey’s Chocolate World, we met our local guide. She told us many interesting facts about the town of Hershey and the Milton Hershey School. She and her husband had been house parents at the school. After our tour, we had time to explore and shop, including a ride where we witnessed the transformation of bean to bar on the Chocolate Tour. We then began our journey home. Our final stop (after a lunch stop) was at The Flight 93 National Memorial and Museum. We spent time at the Visitors Center, The Wall and the Tower of Voices. Some of the group spent time with a National Park Service ranger who gave an interesting perspective on the role of the neighbors during that fateful day. The group enjoyed a meal stop after which our journey home continued, arriving at the church around 9:30 pm. We reflected on our trip and how it created community, strengthened relationships, inspired engagement and most importantly deepened our faith.

Thanks to everyone who helped with this trip in any way.

What adventures might we expect on the next Eagleville Bible Church Bus Trip? To find out, look forward to the next bus trip opportunity scheduled for July 11-12, 2025, to see *Noah* at the Sight & Sound Theatre!

Respectfully submitted, Bob Kenyon

MISSIONS REPORT 2024 RECAP:

The missions team watches over our missionary's needs; keeps the congregation informed about the missionary's ministries; and seeks to find new missionaries to support. The mission's meetings are open for anyone who wants to attend. Our goal is to support missionaries whose mission matches our church's mission in making disciples for Jesus Christ. The team also seeks to find ways to raise awareness of missions, and to hopefully encourage people to engage in missions. The mission's budget is based on 10% of the last year's general offering.

Here is a list of missionaries we support, where they serve, mission agency and support level. We will have \$8,135/month in the missions budget in 2025.

Name	Where they serve	Mission Agency	Support/month
Christian Faith Academy	Ashtabula	Christian School	\$200.00
Phil Cabildo	Mexico	Ambassador's Football (soccer)	\$500.00
Trevor Claypool	U. S.	Cadence International	\$300.00
Carlos Barbara Barahona	Honduras	Nueva Esperanza	\$300.00
Ken Cogley	U. S.	AWANA	\$300.00
Go International	Various Countries	Go International	\$300.00
Craig Hamer	Estonia	Going Up Ministries	\$500.00
Steve Koproski	U. S.	Athletes in Action	\$500.00
Elizabeth Lovejoy Lopez	Honduras	Nueva Esperanza	\$300.00
Craig Kordic	Middle East, Asia	BEE World	\$700.00
Kouami Midekor	Togo, W. Africa	Independent Gospel Missions	\$600.00
Pat Melton	Japan	Baptist World Missions	\$200.00
John Mikolaj	Nepal	Global Team's Intl.	\$500.00
Jonathan Morton	Various countries	Red Nueva Vida (New Life Network)	\$300.00
Ryan Nevil	Ashtabula	Fellowship of Christian Athletes	\$104.60
MYA Women's Center	Ashtabula		\$400.00
Orphan Ministry	World	Samaritan's Purse	\$200.00
Steve Oswald	U. S.	Word of Life	\$700.00
Rick Perhai	Ukraine	Send International	\$550.00
Judah Tana	Thailand	Global Advance Projects	\$500.00
Courtney White	U.S	Campus Crusade for Christ	\$500.00
Total			\$8454.60

This past year we donated \$1000 to RAM, and helped to underwrite the MYA banquet with \$1000. We also bought a table at the Good News Jail banquet. We added Ryan Nevil and Judah Tana as missionaries we support.

We were visited this past year by Elizabeth Lopez.

If anyone is interested in missions and what the missionaries are doing there is information in the chapel. Marlene Bradler is doing a good job keeping the information updated on the chapel walls.

Matthew 28:19-20 tells us to go and make disciples of all nations. Missions helps make disciples by supporting missionaries and sending people on short term mission trips.

Submitted by Dave Bissell

ELDERBERRIES REPORT 2024 RECAP:

The Elderberries' Mission is to create a place of Christian fellowship for mature (age 50+) women in a social setting via monthly gatherings such as lunches, local outings and holiday gatherings. Our goal is to get to know each other better as sisters in Christ.

Currently, there are 40 active members with an average of 23 attending our regular gatherings.

We typically meet for lunch on the second Thursday of each month at restaurants, or Elderberry members homes, who are open to hosting our group.

Our gatherings are a time to share testimonies, sing a song, or do a craft.

The highlight of our year is our Holiday lunch and gift exchange at Cathy Moore's beautiful home. She graciously offers to host our group there each year.

If you are in this age range, and would like to become involved with this ministry, feel free to contact me.

Respectfully,
Anne Bradish
216-396-4382

VINE FOOD PANTRY REPORT 2024 RECAP:

God has continued to bless this ministry in 2024 thru our clients and volunteers. We continued seeing relationships growing with our clients as we have seen many attending services at EBC.

Number of People Served in 2024: 596 Households - 1417 People

HOLIDAY GIFTS:

In addition to providing food each month to our Vine Families, we were once again able to provide special meals for the Holidays.

In November we handed our 83 Thanksgiving Day Baskets (with all items needed for a Thanksgiving Meal) to each family that signed up to receive one. Our faithful Food Pantry Volunteers organized and assembled all the dinner baskets prior to distribution.

In December we handed out a Christmas offering of a grocery store gift certificate, which was donated graciously by our EBC church families. Thank you to all who picked up an ornament tag and purchased a gift card to provide a holiday meal for our Vine Families. This Christmas Offering was a true blessing to all who received them.

DONATIONS:

We had had various food and monetary donations throughout the year from both individuals and organizations. We appreciate each one of these and use all donations to purchase food items for our clients. Every penny goes directly toward food assistance for our Food Pantry Families.

VOLUNTEERS:

Our Food Pantry suffered a great loss this past year with the passing of Joann Gianantonio, who served us with great dedication and passion. In the wake of this loss Cheri Janson and Tammy Maylish stepped up and began doing much of the work Joann had been doing. Also Becky Drenik joined our Vine Family to over see the ordering process. Their dedication and faithfulness has been monumental in the operation of this ministry. A huge thank you to Pete Miklacic who does all our home deliveries and food pick ups. Not only do we appreciate his service but our shut in families are most grateful for his service.

In addition to the above mentioned we have a very faithful group of volunteers who come to serve our families and not only hand out food but also a smile, a hug and a listening ear to many. These dedicated volunteers are truly the hands and feet of Christ in their service and faithfulness to this ministry.

The Support of the whole church body is necessary for the Vine to function and we continue to need this support in 2025 . Without your continued donations, prayers and willingness to volunteer we cannot meet this growing need in our community.

God has been faithful to provide in 2024 and we pray for that continued blessing in this new year as well. Thank you to all for your faithful support in showing the love of Jesus Christ to our community.

Serving together,
Angela Young

FOOD FOR KIDZ REPORT 2024 RECAP:

Food for Kids is a ministry program for kids at Rock Creek Elementary School who are in need of food on the weekends.

In 2024, each week, we provided weekend food for approximately 84-89 kids.

The cost works out roughly to \$3.50 per child per week, give or take, depending on what food /snacks they get that week.

We put out a survey at the beginning of the year to see who is in need, and by the time we collect the info and get started in the Fall it is mid to late of September. So we provide this service for roughly 8 to 8 1/2 months out of each school year.

Many thanks to Jackie Shilling, Carol Fulwiler, Lora Chiacierro, Melissa Brininger, and Carolyn Hrabak to all who have donated to this important ministry over the past year!

Blessings, Kirsten Boczar

SAFETY TEAM 2024 RECAP:

The name of our ministry is "The Sheepdog Ministry". Why Sheepdog? Well, sheepdogs work with the shepherd to watch over the flock. We are made up of members with different skills. Some have medical background, some security, and some possess the need to be vigilant. Thanks to all who give of their time to serve the church with the skills they have.

We continue to hold monthly training sessions. Some of the training topics cover:

- First aid and CPR
- Narcan use
- Missing persons protocol
- De-escalation drills
- Use of force
- Fire arm certification

We maintain a presence at most of the church events and helped with the Easter Eggstravaganza, Vacation Bible School, Trunk or Treat, as well as Sunday services, Youth Group, Celebrate Recovery and other regular meetings and special events at the church.

We quietly dealt with several medical issues and found a few lost children or their adults. We also welcomed several new members who joined our team, and we are very thankful for them.

If you would like to know more about our ministry and/or learn how you might become a part of the team, please ask one of the people wearing a green lanyard.

Respectful submitted,
Tom Bibby, Charlie Leighner and The Sheepdogs

INTERCESSORY PRAYER 2024 RECAP:

Greetings Eagleville Bible Church!

"Oh, magnify the Lord with me and let us exalt His name together" (Psalms 34:3). Thank you for allowing me to serve as the Intercessory Prayer (IP) Team Leader.

We know that nothing of eternal significance happens apart from prayer, because it is through prayer that our heart connects to the heart of God. There is nothing we can do apart from God, which is why a strong and faithful prayer life is critical. Our vision for 2024 was that prayer would be an integral part of our lives, therefore, thank you for your individual and collective prayers.

The Intercessory Prayer Team Members unite in prayer to intercede during 8:30 a.m. and 10:30 a.m. church services so that God's message is brought forth clear through the pastors to change lives for Christ. In addition, we pray for revival in the whole church, across the city and the world. We focus on specific targets locally, nationally, or internationally according to the following needs: Eagleville Bible Church body and needs of the church, illness, bereavement, cultural strongholds, crisis events, missions/missionaries, political leadership (city, county, state, and country), pastoral leadership, salvation of unsaved, economic issues, and marriages/family issues.

I am excited to report that Ryan and Anita Johnson will assume the role as team leaders for the IP Team effective January 1, 2025. It has truly been awesome experiencing God's mercy, grace and perfect will through our fervent prayers. I'm excited to see how God is going to move and grow the IP ministry under their leadership. Now, I am not going anywhere. I will still be a part of intercessory prayer and alter prayer. In addition, will also be leading some small study groups on intercessory prayer, so please stay tuned.

Thank you to the Intercessory Prayer Team Members for your commitment and the love towards your brothers and sisters in Christ.

Once again, thank you, Eagleville Bible Church for allowing me to serve as your Intercessory Prayer Team Leader. Let us continue to pray in faith with hope and certainty that God is accomplishing His purposes for His glory. We look forward to what God has in store for us as we pray!

In His Service,
Quintene Frederick
Intercessory Prayer Team Leader

FINANCIAL REPORT 2025 PROPOSED BUDGET:

Eagleville Bible Church

2025 Proposed Budget

Jan - Dec 2024	2024 Budgeted	2025 Proposed	% Change
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Income

5000 · Income Accounts

	Jan - Dec 2024	2024 Budgeted	2025 Proposed	% Change
5010 · General Fund Donations	987,766.02	1,136,256.00	1,124,062.00	-1.07%
5011 · Benevolence Donations	4,962.03			
5015 · Building Fund Donations	9,167.38			
5020 · Missions Designated	13,503.37			
5025 · Interest Income	46.76			
Total 5000 · Income Accounts	1,015,445.56			

Expense

Jan - Dec 24	2024 Budgeted	2025 Proposed	% Change
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6560 · Staff Wages & Retirement	405,421.32	488,250.00	495,830.00	1.55%
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6571 · Pastor Bill - Mileage Reimbur	2,222.39	2,500.00	2,700.00	8.00%
6572 · Pastor Bill - Professional Ex	1,203.79	1,500.00	2,000.00	33.33%
6576 · Outreach Pastor - Mileage	0.00	1,500.00	1,500.00	0.00%
6577 · Outreach Pastor- Profess. Exp	0.00	1,500.00	1,500.00	-98.03%
6581 · Pastor Bradly- Mileage	2,441.57	2,500.00	2,700.00	8.00%
6582 · Pastor Bradly- Prof. Exp	907.92	1,500.00	1,500.00	0.00%
6586 · Pastor Eric Mileage	544.98	2,000.00	2,000.00	0.00%
6587 · Pastor Eric Prof Exp	422.22	1,500.00	1,500.00	0.00%
6590 · Worship Pastor Mileage Reimburseme	1,869.72	2,500.00	1,500.00	-40.00%
6592 · Worship Mark-Prof Expense	5,621.92	2,500.00	1,500.00	-40.00%

	Jan - Dec 2024		2025	% Change
	Expense	2024 Budgeted	Proposed	
6600 · Church Building & Properties Ex				
Total 6601 · Building Interest & Expenses	120,000.00	120,000.00	120,000.00	0.00%
6602 · Church Improvements	18,194.14	25,000.00	23,500.00	-6.00%
6603 · Church Maintenance	33,227.25	34,500.00	35,000.00	1.45%
6604 · Utilities	58,127.31	60,000.00	60,000.00	0.00%
6605 · Insurance & Taxes	9,874.94	10,500.00	10,500.00	0.00%
6654 · Cleaning & Paper Products	5,283.84	4,000.00	5,000.00	25.00%
Total 6600 · Church Building & Properties Ex	244,707.48	254,000.00	254,000.00	0.00%
6650 · Ministry Expenses				
6609 · Food Expenses	19,974.07	18,000.00	18,000.00	0.00%
6651 · Audio Visual Supplies	8,701.02	12,000.00	10,000.00	-16.67%
6652 · Benevolence Expense	6,458.93	7,500.00	8,500.00	13.33%
6653 · Bibles	1,263.81	1,000.00	1,000.00	0.00%
6655 · Counseling Materials	1,160.01	500.00	500.00	0.00%
6657 · Gifts of Appreciation	307.16	500.00	500.00	0.00%
6658 · Grace Teams	1,282.47	7,500.00	7,500.00	0.00%
6660 · Missions Expense	98,629.30	106,056.00	97,632.00	-7.94%
6662 · Music Expense	3,511.94	4,500.00	4,500.00	0.00%
6663 · Nursery Expense	50.63	900.00	600.00	-33.33%
6664 · Celebrate Recovery	1,081.14	1,000.00	1,200.00	20.00%
6665 · Outreach Expense	1,248.20	8,500.00	8,500.00	0.00%
6666 · Small Groups Expense	-690.67	750.00	750.00	0.00%
6667 · Family Programs	7,097.23	12,000.00	12,500.00	4.17%
6668 · Safety Team	2,392.18	2,500.00	3,000.00	20.00%
6669 · Junior Church	1,452.30	3,000.00	3,000.00	0.00%
6670 · Vacation Bible School	6,057.29	5,000.00	5,500.00	10.00%
6671 · Adventure Club	5,863.94	7,500.00	8,000.00	6.67%
6672 · Woven Women's Ministries	1,919.25	2,500.00	2,500.00	0.00%
6673 · Youth Group	17,084.09	20,000.00	20,000.00	0.00%
6674 · Young Adults	370.79	500.00	500.00	0.00%
6675 · Special Needs Ministry	93.87	500.00	250.00	-50.00%
6676 · Adult Ministries	1,857.13	1,500.00	2,000.00	33.33%
6677 · Food 4 Kidz	5,588.10	5,500.00	5,500.00	0.00%
Total 6650 · Ministry Expenses	192,754.18	229,206.00	221,932.00	-3.17%

	Jan - Dec 24 Expense	2024 Budgeted	2025 Proposed	% Change
6900 · Church Operations				
6901 · Bank & Legal Fees	2,004.57	6,500.00	2,500.00	-61.54%
6903 · Miscellaneous Expense	974.39	2,000.00	2,000.00	0.00%
6904 · New Equipment	13,334.65	12,600.00	10,000.00	-20.63%
6906 · Office Supplies/Postage	14,489.94	13,000.00	14,500.00	11.54%
6909 · Website/Accounting	443.75	2,000.00	500.00	-75.00%
6910 · Interest Expense				
Total 6900 · Church Operations	31,247.30	36,100.00	29,500.00	-18.28%
6950 · Health Insurance	106,966.07	109,200.00	104,400.00	-4.40%
	Total Expense	Total Budgeted	Total Proposed Budget 2025	
	2024	2024		
TOTALS	996,330.86	1,136,256.00	1,124,062.00	

FAMILY MINISTRIES 2024 RECAP:

Adventure Club North (Superior Intermediate) & Adventure Club South (Rock Creek Elem)

Adventure Club (AC) is a fun and meaningful way for children to learn the theological lessons of the Bible. Our Teams goals in 2024/2025 is teaching about Systematic Theology Road Maps: Anthropology, Hamartiology, and Soteriology. (Man, Sin, and Salvation). The North and South Teams both meet on Wednesday evenings from 6pm-8pm to teach the curriculum and to connect with children through action and prayer. This is accomplished by teaching the gospel lessons, promoting verse memorization while explaining its meaning, and enjoying time together during fun activities.

The Adventure Club curriculum is specifically designed to provide children with essential doctrine and biblical truth in a transformative way that is directly applicable to their salvation and sanctification. The ideals are that children need to understand scripture for having a firm doctrinal foundation for life and service. The curriculum taught is designed to create opportunities for parents and children to have deeper discussions about God while at home. Our Team Leaders encourage families to share time together reading their Bibles and working on verse memorization prior to hearing weekly lessons. This helps build spiritual growth of families and children.

Our Teams are reviewing; The Truth About "Man, Sin, and Salvation" through April 30th, 2025.

Between North & South Teams combined, we have been blessed with ~46 volunteers whom serve as dedicated Teachers, Small Group Leaders, Games Leaders, Table registration, and Team helpers. Our Lord continues to Bless both our Teams with servant hearts, and we give praise and thanks for our answered prayers.

AC North Team averages ~40 children per week at Superior Intermediate.

AC South Team averages ~67 children per week at Rock Creek.

AC Highlights: The number of children attending AC has increased compared to last year's average of ~95

On Aug 14th, 2024 Josh Newhart and Josh Gottron successfully provided Adventure Club training for all seasoned and incoming new volunteers, and we are forever grateful for their Leadership in the AC ministry.

AC 2025 Goals: Our Teams focus remains on increasing the numbers of children regularly attending, increasing volunteers serving to help increase bench strength. In other words, AC will be seeking to develop additional Teachers, Leaders, and support team members. This way, we can ensure the Adventure Club ministry remains resilient for years to come.

I'm happy to announcement the blessing of Josh Gottron and Josh and Bobbye Newhart who have accepted the Lead roles for the Adventure Club ministry. As for me, watching the children's spiritual growth and seeing a good portion moving into EBC Jr church has been heart fulfilling. The children's desire to seek a relationship with our Lord and Savior is fruit on the vine special.

In closing, I can't overstate my gratitude and appreciation for all our volunteers whom have, and continue to serve in the AC ministry. I'll continue to pray that hearts are inspired to answer the Lord's calling, and will chose to serve in the Adventure Club ministry for years to come. God's children, the future church.

Philippians 4:20 "To our God and Father be glory for ever and ever". Amen

Respectfully submitted, Bill Zetlaw

FAMILY MINISTRIES 2024 RECAP: ...CONT.

VBS:

Vacation Bible School had another record breaking year and it was a blast! Attendance was up by 8% from the previous year, averaging 258 kids per night. A big thank you to each of the nearly 120 volunteers that made this Jungle Journey a success. I would like to express my gratitude for allowing me to serve in this ministry.

Gratefully,
Jason Shadle

EAGLEVILLE KIDS CHRISTMAS PROGRAM:

This year's Kid's Christmas Program was a beautiful demonstration of the heart and unity of our church family. I am overwhelmed and grateful for the incredible teamwork that made this night possible. We had 70+ kids in our program with a record attendance. All glory to God!

- ❑ **Program Directors:** Joshua & Brooke Hamilton
- ❑ **Stage Director:** Led by Sheri Wolf w/ assistance from Matt & Rachel Amend
- ❑ **Stage Crew:** Led by Natalie Breedlove w/ assistance from Bailey Wolf, Lauryn Hamilton, Stormie Brobst, Kaylin Stallings and Blake Morse.
- ❑ **Stage Design:** Heather Hall, Bobbye Newhart, Esther Hutchison, Natalie Breedlove, Sheri Wolf.
- ❑ **Costume Design:** Led by Amanda Arthur w/ assistance from Kayla Wilson
- ❑ **Tech Team:** Josh Newhart (Camera) Luke McMinn (Live Stream Computer), Marcus Carter (House Slide Computer), Brooke Hamilton (Lighting), Kayla Wilson (Photography), and Kirsten Boczar (Photography).
- ❑ **Audio Team:** Aaron Thompson (House Audio) and Curtis Payne (Online Audio),
- ❑ **Acting Leads:** Led by Jason & Tiffany Shadle w/ help from Josh Gottron, Roy Hall, and Brandon Wolf.
- ❑ **Vocal Leads:** Led by Carolyn Hrabak and Esther Hutchison w/ assistance from Chessa Gottron, Bethany Barfell, JoAnna Morris, and Julie Arnold.
- ❑ **Cookies & Refreshments:** Led by Rita Miklacic w/ assistance from Erin Arsulic and Marcy Godleski.
- ❑ **Bell Choir:** Nancy Gottron
- ❑ **Closing Message:** Pastor Brad Brobst
- ❑ **Special Thanks:** Thank you to our Junior Church leaders for teaching the kids' choir, and to the worship team for their support in clearing the stage. A special shoutout to Art Follett for stepping in to help clear the stage for Saturday's dress rehearsal. A heartfelt thank you to Scott Godleski, who went above and beyond by pushing out tractors with dead batteries and braving the brutal cold to help retrieve the risers. Thank you to everyone who lent a hand with both the setup and tear-down, ensuring everything came together seamlessly.

Respectfully submitted, Joshua Hamilton

FAMILY MINISTRIES 2024 RECAP: ...CONT.

NURSERY REPORT FOR 2024,

We are blessed to serve the families of Eagleville in our church nursery. We generally have between 8 and 16 children each service, ranging from 6 months to 3 years old.

We have 30 adult volunteers and about 15 youth volunteers that serve in this nursery. Most adult volunteers serve 1 time per month, but we do have several who serve 2 times per month. Our volunteers are wonderful. They help ensure that the children are in a safe and happy environment while their parents are in the service. We are so thankful for everyone who volunteers in the nursery ministry. We also appreciate Pastor Brad frequently checking in on us to make sure we have everything we need.

Respectfully submitted,
Sheila Golen

WOVEN WOMEN'S MINISTRY 2024 RECAP:

We started 2024 with our 3rd annual Woven Women's Ministry Conference: Starved. A snowstorm hit that day, but we still had an estimated 150 women at the event. At our event, we enjoyed dinner, worship & a message from Amy Seiffert of Soma City church in Toledo, Ohio. Donations for Mya Women's Center were also collected that weekend.

Small groups for women were held in both the Winter & Fall.

Our mentorship group, Flourish, has continued pairing ~ 23 mentors & mentees within the church in 2024.

Twice a month throughout the summer, we held "meet-ups" for Eagleville moms & kids at local parks. We also hosted "meet-ups" for women at Bonnie Lee Creamery and Brant's Apple Orchard.

In August, we hosted a "Campfire Worship & Movie" night. The weather had other plans again, but we were able to move our event inside and enjoyed a wonderful evening around a fake campfire. The movie shown was "Unsung Hero".

In December, we had our annual Woven Women's Christmas Party. More than 70 women attended this party. We enjoyed games, cookies and a gift exchange.

In 2025, we will continue pursuing the heart of Jesus alongside the women of Eagleville Bible Church. Through small groups, meet-ups and community events, we plan to spend the year in fellowship with one another as often as God allows.

Respectfully submitted,
Kayla Wilson

MEDIA, AUDIO & TECH 2024 RECAP:

The Media/Tech Team at Eagleville Bible Church had an incredible year of growth, innovation, and impact. In 2024, we focused on enhancing our livestream experience, expanding our social media presence, and increasing engagement across multiple platforms to reach more people with the gospel.

2024 Highlights

Livestream & Video Enhancements

- We **gained 120 new YouTube subscribers** and saw a **21% increase in live stream views**. Both Sunday services averaged **80-100 livestream viewers** each week.
- On **Facebook**, we experienced a **17% increase in reach, 23% increase in content interaction, 39% increase in link clicks, and a 34% increase in page visits**. Additionally, Facebook messaging more than **doubled (+100%)**, strengthening direct church communication.
- **Instagram engagement skyrocketed**, with a **100% increase in content interactions** and an incredible **270.6% increase in link clicks**.

Content Creation & Upgrades

- We produced **Rightly Rooted videos** featuring Family Pastor Bradly Brobst, providing regular encouragement and biblical teaching.
- Created **short-form reels** to drive engagement for upcoming events, helping to spread awareness and excitement within the church community.
- Upgraded key livestream components, including **a new camera, computer, livestream software, and the addition of a video switcher**, significantly improving the viewing experience for our online audience.

Team Growth & Training

- We are thrilled to see **growth in our tech team**, with **five potential new team members** beginning livestream training. This marks a significant step forward in strengthening our team for the future.

Acknowledgments & Appreciation

A heartfelt **thank you** to our incredible team members who dedicate their time and talents each week:

- **Aaron Thompson and the Audio Team** – Your commitment to ensuring crystal-clear sound for Sunday services, events, VBS, the Children's Christmas Program, Wild Game Feast, and more is invaluable. Your behind-the-scenes work allows the message of Christ to be heard with excellence both in-house and online.
- **Lana Sigafoose, Lindsey Stepp, Peyton Wareh, Marcus Carter, and Blake Morse** – Thank you for your dedication to **in-house projection**, helping the congregation follow along with lyrics, sermon points, and announcements. Your support at every major event has been instrumental.
- **Josh Newhart & Luke McMinn** – Both of you were **instrumental in implementing our new livestreaming system** and adapting to major changes in **equipment and software**. Josh jumped in **feet first**, quickly learning and actively looking for ways to improve, including exploring the tally light feature. Meanwhile, **Luke navigated every transition seamlessly**, adjusting to new software and technology with ease. Your combined efforts ensured a **smooth, high-quality livestream experience** for our online audience. We appreciate both of you!

- **Erin Arsulic** – Your **expertise and quick action** were invaluable in upgrading our **livestream system**. We **can't thank you enough** for driving to Mayfield the **same day** to pick up our new Mac, ensuring we had everything installed and ready for Sunday service. Your **IT skills and problem-solving** were a huge help during the transition. Additionally, your **weekly preparation of lyric slides** for Celebrate Recovery and Sunday mornings has been essential in ensuring smooth worship services. Your willingness to step in and help with technical needs has been a tremendous blessing!
- **Jerry & Natalie Breedlove** – Thank you for stepping into the tech team world in December to cover for Brooke and me while we took a much-needed family vacation over New Year's. With minimal training, you **rose to the challenge and handled everything with excellence**. Your willingness to step in made a huge difference, and we are so excited to have you as part of the team!
- **Kirsten Bozcar** – Your **incredible photography** has captured the heart of our events, including Trunk or Treat, VBS, and Adventure Club. Your willingness to step in—even without being asked—has provided amazing content for recaps and marketing.
- **Gabe Starr** – Thank you for your work on the **EBC Youth Group Reverb All-Nighter Video**, helping to highlight and celebrate an exciting event.

Goals for 2025

- **Increase social media engagement** – Beyond growth in numbers, we want to track how many people **take a next step** after engaging with our content—whether that's attending an event, serving, joining a small group, or coming to a Sunday service.
- **Expand our media team** – Continue training and integrating new team members, ensuring we have strong leadership and volunteers for every area of production.
- **Refine and enhance our digital presence** – Improve video production, develop new content strategies, and ensure our livestream remains high-quality and engaging.

This past year, my average hours were 23.8/week.

As we step into 2025, we're excited for what God has in store and grateful for the amazing team that makes this ministry possible. **Thank you all for your hard work, dedication, and heart for ministry!**

Respectfully submitted,
Joshua Hamilton

TRUSTEES REPORT 2024 :

The Trustees of Eagleville Bible Church are entrusted with the care, upkeep, and improvements of the buildings and grounds as well as the financial well being of the church. Collectively, there are 8 trustees that work together to accomplish the projects and maintenance set forth by the board.

First and foremost, many thanks to Scott Godleski for the great work in executing the many tasks related to the upkeep of the grounds and church building maintenance. We appreciate all your hard work Scott. We also want to thank Mike Trenn and the volunteers of the cleaning crew who keep the building looking marvelous on a weekly basis. We appreciate Tony Lambert for keeping our parking lot clear through the winter. And Tony Lambert, Keith Applebee and Bob Brobst for mowing and brush hogging in the summer. Thank you to our offering crew and counters for their supreme integrity in handling our weekly offerings and to Ed Brown for his dependable weekly courier service to our accountant.

The following represents some accomplishments and projects completed in 2024

- Painted interior of church - Thank you to Jimmy Hale
- Tony Lambert addressed roof leaks and downspout issues.
- Brad Brobst and his volunteer crew spent many hours on the removal and reinstallation of the new outdoor playset. Many thanks for all of their planning, time, donated machines and materials that saved the church literally thousands of dollars.
- Installed gravel walkway by storage shed and concrete work was completed in the rear of the building, a sidewalk installed by the new playset and a repaired pad by the café door – donated by Brininger Concrete.
- Decorative stone installation around new concrete walkways and side flowerbed.
- Art Follett took the lead on several electrical issues, light maintenance work and plumbing issues/hot water tank replacement quotes.
- Narthex facelift – Many thanks to Erin Arsulic and crew.
- Tony Lambert took the lead on the parking lot crack sealing work.
- The trustees led the church work day where many volunteers came out to mop, wipe, fix, clean, repair many parts of the church.

As for looking into 2025 the Trustees are continually seeking to be prudent with the resources God has entrusted us with. We will keep looking for ways to care for and maintain the beautiful building that God has entrusted to us.

EBC Trustees

DEACONS REPORT 2024 :

We look back in 2024 with thankful hearts as the church continued to be blessed with many familiar faces that we recognize and know, and we celebrated our Lord's blessings with having many new faces attending church services. It was an encouraging year seeing both young and old regularly attending church, and especially new people seeking the Lord and becoming involvement in ministry. Like everything, we realize in life that challenge and change are inevitable, so we are grateful for our Lord's love, guidance, and support while our church persevered through some challenging times.

There were five deacons in 2024: Dave Bissell, Chet Paul, Keith Applebee, Josh Gottron, and Bill Zetlaw. Deacons are selected based on the criteria given in 1 Timothy 3:1-7 and Titus 1:6-9.

The Deacons are ministry leaders and small group leaders that are involved or support the various ministries. Such as, facilitation or support of Mission's Team, Celebrate Recovery, Praise Worship Team, Church Finances, Adventure Club, Marriage Conference, Community Outreach, Prayer for Others, prayer at the altar, and intercessory prayer.

The Board typically meets the first Monday of every month. During Deacon's meetings; we normally discuss what is upcoming in our ministry programs and where to be praying; what needs the church might have; or what challenges the church might be facing. We lift up members and pray for guidance, wisdom, and direction. We discuss shepherding opportunities that we've had to help build into someone's life or point them to Christ. We prayed for church family's that had surgeries, sicknesses, deaths, and marriage challenges. Our church family also celebrated the Lord's blessings of newborn babies in 2024. "Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows" (James 1:17)

During the joint board meeting, the overall operation of the church is discussed. We discuss updates regarding our weekly ministries, and what may need to be done to help them. We make decisions by voting which ministries we'll be chosen and supported, who leads them, and how they will be managed. We discuss old and new business. We share scripture verses, and we lift up and pray for others. We prayed for the Lord's guidance seeking wisdom to better serve His Kingdom. The board sets the yearly budget and worked to keep the church within that budget throughout the year. The trustees and deacons had additional responsibilities, such as, helping to set staff salaries, and participated in staff evaluations.

In 2024, Josh and Chessa Gottron successfully led the marriage conference along with help from other servant hearts. This took place on Friday Nov. 1st and Saturday Nov. 2nd. There were over fifty married couples and singles that attended. This was our third year in a row using the Christian based XO video digital content as the Deacons received positive feedback from those attending previous conferences. The deacons wish to thank Josh and Chessa Gottron for taking the lead and making this conference exciting and engaging. We'd also like to thank those who helped with selling tickets, setup and teardown, print out of materials, table decorations, food, tech, securing gifts, and babysitting.

The operation of the church and the various ministries require a Team effort, and the Deacons are grateful for everyone who has or continues to serve. Many hands and feet make for lighter work, so we encourage everyone to get involved. We should all serve just as Jesus came to be a servant. If you're not currently serving, we encourage you to pray and ask the Lord where your gift can help support the church body. We encourage everyone to plug into a small group and lead where possible. Iron sharpens iron and that means we learn from one another and we challenge each other. There is also ample opportunities to serve and get involved in various ministries of the church, just ask a pastor, deacon, or trustee. Let us work together, study our Bibles together and grow together to be more like Him in 2025.

We encourage all members to attend the 54th ANNUAL MEETING on 1/26/25 where we'll spend time together in fellowship, enjoy snacks or lunch, and will hear and vote on the board's recommendations for the budget, and for filling open board positions.

"For my Father's will is that everyone who looks to the Son and believes in him shall have eternal life, and I will raise them up at the last day". (John 6:40)

Respectfully submitted by: Bill Zetlaw

OUTREACH / ADULT MINISTRIES / FAMILY PASTOR REPORT 2024:

The previous year was a momentous year in the ministry. As it was my first year of full-time ministry. I've learned a lot. I really appreciated so many coming alongside to work together and further the gospel. With a great year there was a change that I did not expect and that was I went from Outreach and Adult ministries to Family Ministries midway through the year. This decision was not taken lightly. After much prayer and conversations with various people that helped guide me through these waters. Most I talked to knew and confirmed my decision before I truly grasped it. I took that as confirmation of the direction I should be going in the ministry.

With that said it has been a busy year for I continue to do the Outreach and Adult ministries while sustaining the Family Ministries. One thing that is for sure is I could not do it without the faithful people God has rose up to serve. Thank you.

Family Ministries

- VBS
 - A huge thank you to Jason and Tiffany Shadle for doing a phenomenal job while coordinating all aspects and volunteers. Again, thank you, Shadles.
 - Jason had me lead the teaching aspect of VBS. Thank you to our teachers; Nancy Gottron, Beth Ziegler, Ryan Wilson, and Josh Gottron.
 - I also was part of the worship along with leading the 2nd and 3rd grade group.
- Children's Christmas Program
 - This Year Josh Hamilton lead a talented group of volunteers to perform a glorifying service. Thank you, Josh Hamilton, for all your sacrifices in the arena.
 - Josh asked for me to close the service with a gospel message and prayer.
- Family Meetups
 - This is a fantastic opportunity for family to come together and enjoy events all the while strengthening and building up the church body.
 - Thank you, Bill McMinn, as he spearheaded coordinating all people to gather at my house for dinner and allow people to share their ideas and better the monthly family meetups while certain couples would head up one month of their desire. Thank you to all those who lead and served in this area, it is impactful.
 - The month Courtney and I served as hosts is October family meet-up. My Wife and I coordinated everything we had:
 - Fire with chairs.
 - Tractor hayrides.
 - We supplied Water bottles and Smores.
 - Invited others to bring a side dish for others to enjoy.
 - Many Toys and play areas for kids to enjoy this year we added tug-o-war, volleyball, and basketball to play.
 - We estimated approximately one hundred fifty attendees.
 - Thank you to Josh Hamilton for driving the tractor again. I was able to go around and fellowship with others and I met many new people.

- We always encourage people to invite as many others as possible. With this I encouraged my children and amazingly we had many come from Saint John School to fellowship with those of Eagleville, which now some attend regularly!
- Junior Church
 - Thank you to Ryan and Kayla Wilson for their hours of service and coordinating each Sunday scheduling the material and the volunteers to help through majority of the year.
 - As a team effort the Wilsons and I slowly transitioned me into this role that I now fully operate and coordinate Jr. Church Sundays.
 - Growth has been noticed as we range from 110 – 130 children a Sunday.
 - We continue to use the Gospel Project as their curriculum that wisely instructs children through the entire Bible.
 - I was able to fix our check-in process and now free flow with one staffed computer and two self-check-in iPads.
 - Replaced Bibles with better quality and easier reading NIV Bibles.
 - Implemented a process that notifies me of a child who has not attended Jr. Church for over three weeks and follows up with the family to check in on them.
- Nursey
 - This is a great ministry that provides parents the ability to drop their toddler or baby off so they can go focus on studying and worshipping God.
 - Sheila Golen leads this wonderful group. She does a phenomenal job along with those who she serves side by side with, thank you all!
- Adventure Club
 - Adventure Club has two campuses, one up north in Ashtabula's Superior Intermediate school and the other is in Rock Creek Elementary School.
 - A huge thank you to all who serve these children during the week. A special thank you to our Leaders of these campuses Bill Zetlaw, Josh Newhart, and Josh Gottron.
 - My weekly task is I am a small group leader along with a teacher every fifth Wednesday up at the north campus.
 - Josh Hamilton, Lauryn Hamilton, and I had the opportunity to promote Rock Creek for a service fair that I was able to attend. There was also another group that served this up north.
- Miscellaneous Ministries
 - Throughout the year there are many great once a year ministry such as Trunk or Treat, Eggstravaganza and such that were a great success and outreach to the children and adults of our county.
 - Trunk or Treat: I Attended and helped where needed. Brought 2 Cranes for display for the kids.
 - Eggstravaganza: Thank you to Leaders: Jason Shadle for Egg Hunt, Sheri Wolf for Game Leader, Natalie Breedlove for Crafts, Josh Hamilton for decorating the walk through, Eric Barfell for Leading Walk-Through drama.

Adult Ministries

- Small Groups
 - I oversaw all the small groups and helped or guided as needed.
 - My wife and I headed up a small group ourselves, called: "The Five Love Languages" by Gary Chapman.
 - Helped others find a small group and encouraged some to get into a small group.
 - I attended multiple myself.
- Marriage Seminar
 - Thanks to the Deacons and their wives for helping with a successful marriage conference.
 - I arranged and organized the prize give away that encouraged the winner in a way to invest in their marriage.
 - Helped wherever was needed.
 - This year we also had done break-out sessions that were for the most part a success.

Assimilation

- Hospitality
 - My Wife and I continually have people of the Church over for a meal to gather and fellowship with one another.
 - We encourage some families to reach out and get to know others.
- Engaging the Crowd
 - Continually seeking and looking for those who may be new or may feel unnoticed and be welcoming and loving toward them.
 - Always moving around in the congregation to get to know others and welcome all people.

Outreach

- Thanksgiving Eve Community Dinner and Gratitude Service
 - Thank you to all those who served, a special thank you to Rita Miklacic for heading up the food.
 - Thank you to Eric Barfell for giving the sermon during the service.
 - One thing I would like to change is to try to have less time between the dinner and the service so more will be willing to stay for the service.
 - My family and I also helped bus the tables.
- Fair Booth
 - The Fair Booth was a huge success. Thank you to Eric and Erin for helping set up and tear down.
 - One of the greatest I heard from the volunteers is they loved the Bible trivia game to give prizes away. It was a great Ice breaker.
 - We had an impressive promotional video that Josh and Brooke Hamilton created but for some reason the tv we used quit working. I would love to try this again!

- Courtney and I attended and served at the booth one day. But I continually checked up on the booth throughout the week.
- We know of at least one person that started to come to church because of the fair booth. If it brings at least one person to Christ it was worth it!
- Wild Game Feast
 - This was a fun time of fellowship for local hunters and outdoors people. It was full of amazing food and an awesome message from Sid Bream, who spoke on hunting, baseball and shared the gospel.
 - First year coordinating was a tremendous success thank you to all the volunteers and businesses that came along side and helped proclaim Christ.
 - Approximately 504 participants and over one hundred volunteers
 - I have been receiving and picking up deer meat that has been donated to Eagleville Bible Church.

Miscellaneous Responsibilities

- Attended Weekly Staff meetings and communicated ministry updates with staff.
- I Officiated 2 weddings (Joel, and Danielle Chismar, Clayton, and Jenny Warner)
- As Outreach, Adult, and Family Ministries Pastor I worked an average of 53.6 Hours a week.
- Thank you to Erin Arsulic for all she does with getting sign ups out timely and all other aspects of helping with all the ministries.
- I attended all the family meetups.
- I have been a service leader and teacher for Jr. Church 3-4 weeks a month.
- I attended the appropriate board meetings as Pastor over these ministries.
- Preached at Main service four times.
- Attended and helped Community Clean Up Day
- Church Workday
 - Helped lead a group in reshaping and cleaning up the flower beds.
 - Involved and gathered volunteers, tools and materials to help in this department.
- Help and appeared on Way to Go Podcast with Bill McMinn
- Counseled various couples struggling with their marriage or relationship.
- Ushered and spoke at multiple Communion.
- Spoke at a stop along the Jefferson Cross Walk.
- Coordinated with Toby Braniger on Sidewalk installments along with repairs, He in was generous to donate all work. Thank You Braniger Concrete.
- Taught Membership courses.
- Prayed at multiple Community events.
- Attended multiple Baby showers, graduations, and various celebrations of those in the church.
- Helped in preparing for Feed the Hope Thanks to Erin as she headed them up using our facility to house this major event.

- Installed the Churches' very first playground.
 - Thank you to all the volunteers who helped. This was a long tedious process, but we could not have done anything without them.
 - Thank you to:
 - Saint John School for donating the Playset.
 - Brobst Tree Service for all donated materials and equipment.
 - Thomas Fence for all donated materials and equipment.
 - Delta Railroad Services for donating railroad ties.
 - TrueCare Landscaping for donating multiple loads of dirt.
 - Shetler Industries for equipment and time.
 - Lenox Quality Builders for their time
 - Braniger concrete for donating materials and time.
 - Valley Home Repair for their time.
 - Simak Trucking and Excavating for a discount on stone.
 - Out of curiosity we had priced out to install the donated playset and it would have cost approximately \$74,000 and a brand new one \$177,000 but thank you to all our volunteers and businesses we were able to install the playset for around \$3,000 dollars!
- Graduated from Liberty University for Biblical Studies with a 4.0 GPA
- Started a YouTube Channel called Rightly Rooted with content how the bible applies to everyday using simple easy to understand analogies.
- Started a Disciple Program where it is a one on one to help grow other in their relationship with Christ and apply it to their life.

2025 Goals

- Strengthen my social media.
- Disciple more one on one this year.
- Reach and help the unsaved Christians (strengthen our body)
- Continuing and strengthening ministries already involved in
 - Focus on strengthening our Jr. Church with sharp details, fun environment, while bringing on more who want to serve in this area to help with the increase in children.
- Design an assimilation program to help welcome new people coming in.
- Absorb and learn this position stronger and efficiently.

I look forward with hope and determination to offering my God-given skills to serve our pastor and support the diverse needs of the church. I deeply appreciate the opportunities I have been entrusted with and remain committed to growing, learning, and adapting as I serve in every area. I pray earnestly for our shared vision for 2025 and am excited to work alongside each of you in spreading the Gospel of Jesus Christ. Together, may we glorify God and bring His light to our community and beyond!

Serving alongside you in Christ,
Bradly D. Brobst

YOUTH PASTOR REPORT 2024 :

John 15:5 "I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.

This verse comes to mind as I reflect back on 2024. I have seen so much growth in our student body as we have remained in Christ and follow his lead!

In so many ways, our church's youth ministry is so blessed! We're blessed that we even have a youth group! We're blessed that our youth group is healthy and growing! We're blessed by the adults who give their time each and every week to this ministry!

Last year (2023) we switch our meeting time from Sunday nights to Wednesday nights; a decision that has proved to be a huge success! We have brought some new adults into leadership which in turn helps us minister to and reach more students. In 2024 our average attendance was 65 people!

My yearly responsibilities and accomplishments are as follows:

Wednesday Night Youth Group

- Met each Wednesday night 6:15-8:15pm
- Youth-led Band
- Met year-round
- Attended a Student Leadership Conference with 2 students
- Leader Meetings
- New Event: "Fusion" a High School conference
- Student lead mission trip to Kentucky for Sr. High
- "At-Home Mission Trip" for Jr. High
- Multiple events with Jeff Naz youth group
- Reverb All-Nighter
- Christmas Party
- Other in-house parties and events mixed in
- Student lead worship team

Salvations/Rededication/Special Moments

- Had 2 students lead monthly meetings leading up to our mission trip
- Had many adults speak at least once during year
- Mission Trip: Many Special moments of discipleship and 1-on-1 time
- 3 Salvations at Reverb All-Nighter
- Youth Band lead worship in big church multiple times

Small Groups

- I lead the Young Adults small group in the winter and spring, Andrew Jamison took it over Fall 2024
- Averaged 8-10 people
- Taught Financial Peace University alongside Matt Lacy

Random//As Assigned

- Co-Lead FCA (Fellowship of Christian Athletes) at Jefferson Jr./Sr. High each Wednesday of school year
- Church Podcast
- Graduation Sunday
- Counseled students as needed
- Announcements regularly
- Taught Jr. Church
- Preached 3 times in Big Church
- 2 Funerals this year
- 4 Weddings and premarital counseling
- Communions
- Baptisms
- Attend Band Concerts
- Attend Cross Country Meets
- Preached at Lenox Christian Fellowship Church twice
- Thanksgiving Eve Service
- Average hours: ~49/wk

I don't intend to change much of what we do in the new year, but continue in what we are currently doing.

2025 Goals:

- 2 Sr. High Mission trips
- Jr. High Retreat in the fall
- Build bench strength
- Continue in relational ministry
- Continue in existing ministries
- Develop student leaders
- Onboard more adult leaders (as others step down)
- Create a High School Discipleship small group

I'm grateful for the changes that have occurred and for God's faithfulness present through it all. I look forward to seeing the Spirit move and transform the lives of young people in 2025.

Respectfully Submitted,

Eric Barfell

SENIOR PASTOR REPORT 2024:

As I ponder 2024, I saw a lot of beauty and wonderful things. We also saw our fair share of troubled waters. Typically, when I, as the lead pastor, encounter unexpected turns, so did you. We are all in it together; it's church.

My average work week was 55 hours. In addition, you never totally walk away from thinking about the church family and my wife and I have endless conversations about the ministry. We averaged 712 people per week in 2024, which is close to 50 more per week than the year prior. It's nice to have posted growth for several years in a row. I praise for Lord for that. I also officiated 4 weddings and was involved in 7 funeral / memorial services.

Aside from preparing to speak and preaching on Sundays, I also have other opportunities to teach. I lead a men's small group on Tuesday mornings at 6:30am. We usually go from October into early May. I also lead a Wednesday night small group at the Superior Intermediate School during the Adventure Club season. Recently, we covered the book of Job and that was awesome to contemplate. I also lead an early morning small group in the summer on leadership. We did regular podcasts into May as well and want to get back to that soon.

I was privileged to help with Family Meet Ups this past year. Jeri and I led with sledding and the wild games night and attended many of the others. Each meet up is run by a different family and that adds a fun dynamic, plus it gives different ones an opportunity to lead. A big thanks to the Krippels, Brobsts, Newharts, Hamiltons, Breedloves, and Wolfs for taking leads on various activities. These meet-ups are a great place to get to know people and they are typically well attended. Sledding, hiking up out of a waterfall at Stony Glen (we heard numerous harrowing re-tellings of that amazingly fun day), bonfires, beaches, caroling, amusement park, skating – it's a great fellowship opportunity.

Much work goes into managing the various curve balls that get pitched our way and the weekly administration of the church. Jeri and I try to support as many events as possible as we value that time with you all. Whether it's helping with the Community Road Clean Up or attending the Wild Game Feast or helping to lead Trunk or Treat. There's also counseling and talking with people about life and shepherding opportunities in hospital rooms and visits and answering questions and conversations, etc. Ministry certainly keeps us occupied.

I appreciate our staff as they regularly sacrifice for the well-being of you all. In addition to their work, I could never accomplish what I do without an amazing amount of great volunteer leaders and servants. My job requires me to heavily lean on the church leadership team and it's important to have their wise help as we navigate many issues together. I have high regard for our deacons and trustees and am thankful for their vital endeavors. I appreciate Matt Lacy and Mark Richards stepping up in worship. Jay Shadle led VBS through a fantastic week. Rita Miklacic is amazing at the Community Dinner and all that she does. Erin Arsulic does a ton of work around the church to benefit our ministry and

we value her being here with us. She did the lion share of work for Trunk or Treat so I'll give credit where credit is due.

Kayla Wilson and her team has done a lot with Woven and women's events. Josh and Brooke Hamilton keep the social media going and they are very involved in the ministry. Bobbye Newhart is a phenomenal church decorator. Keith Applebee has done great leading Celebrate Recovery and we appreciate his fantastic efforts. Sheila Golen is a rock star in nursery! The Wilsons have done a lot with Junior Church and Josh Gottron and Bill Zetlaw provide leadership in our Adventure Clubs. Kris Krippel, Tiffany Shadle, Katie McClue, and Chessa Gottron did a lot of leg work to get Operation Christmas Child to new heights. Angela Young is wonderful at leading at The Vine Food Pantry. I see Kirsten Boczar and her loving team packing weekend lunches for children at the Rock Creek Elementary on Friday mornings and Mike Trenn and his friendly cleaning crew here at the same time. We appreciate those teams a great deal! Bob Kenyon led a bus trip to Lancaster, Pa. Charlie Leighner and Tom Bibby along with the safety team provide a watchful eye for our safety. Scott Godleski is doing a great job keeping the church in good shape! Wow!! We are blessed to have so many people who do so much and we would be lost without all your stellar efforts. When I talk about the church, I'm talking about you all and the great work you do. I appreciate your help and friendship - you keep me going.

1 Peter 4:10-11 - *Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. ¹¹ If anyone speaks, they should do so as one who speaks the very words of God. If anyone serves, they should do so with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen.*

As we look forward in 2025, we will continue to improve as we can and to provide opportunities for people to get involved.

We will focus on the worship team and figure out God's leading for the best path forward. I'm counting on God's wisdom. There are endless varied opinions and obviously not every one of those can be satisfied as they are not the same. We will prayerfully navigate through and ask that you prayerfully gauge your expectations. God will lead us!

We will be looking for an outreach / discipleship pastor and are posting for that position. Bradly Brobst shifted over to the Family Pastor position which leaves this position open. We will form a search committee and you can pray along with us about that.

We need to think through how to create space for our flourishing ministries. We are growing our children's ministries and youth group. We have a tight hallway for The Vine. Our lunch packers are working off a cart under the stage and there's talk of packing weekend lunches for Grand Valley as well. It is wise to formulate a comprehensive plan for how we can create more space for mercy ministries, teaching, youth, and other ministries.

We also need to engineer the multi-purpose room for sound. Sound bounces off the wall and it muddies the words for many of us which hinders understanding. If we can stop that sound from bouncing off the masonry, it will be a big help.

We also need to anticipate what we may need to replace in the future and get ready for it now.

I appreciate you all and your support, especially in this past year. We've got a lot to do and I'm excited to see how God will lead us in the future. All positive traction is a direct blessing from God so may all praise and honor go to Him.

Serving Him Together,
Bill McMinn