

EAGLEVILLE BIBLE CHURCH 2025 ANNUAL REPORT

A YEAR END RECAP OF 2025

55th Annual Meeting
Held in Unity on 1/25/26



LET THERE BE NO DIVISIONS IN THE CHURCH.
RATHER, BE OF ONE MIND, UNITED IN THOUGHT
AND PURPOSE

1 CORINTHIANS 1:10

55th ANNUAL MEETING OF 1/25/26
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54th ANNUAL MEETING

Call to Order:

Bill McMinn called the meeting to order on Sunday, January 26, 2025. Bill Zetlaw opened the meeting in prayer. There were 94 members present out of 371 active members. There were also several non-members that regularly attend EBC present.

Review of Reports:

Review of Minutes From Previous Annual Meeting (January 28, 2024)

No additions or corrections, the minutes were accepted as presented.

Review of Clerk's Report:

No additions or corrections, the Clerk's Report was accepted as presented

Review of GRACE Teams Report:

No additions or corrections, the GRACE Teams Report was accepted as presented.

Review of Sight and Sound Bus Trip Report:

No additions or corrections, the Sight and Sound Bus Trip Report was accepted as presented.

Review of Missions Committee Report:

No additions or corrections, the Missions Committee Report was accepted as presented.

Review of Elderberries Report:

No additions or corrections, the Elderberries Report was accepted as presented.

Review of The Vine Food Pantry Report:

No additions or corrections, the Vine Food Pantry Report was accepted as presented.

Review of Food for Kidz Report:

No additions or corrections, the Food for Kidz report was accepted as presented.

Review of The Safety Team Report:

No additions or corrections, the Safety Team Report was accepted as presented.

Review of the Intercessory Prayer Report:

No additions or corrections, the Intercessory Prayer Report was accepted as presented.

Review of Financial Report 2025 Proposed Budget:

No additions or corrections, the Financial Report 2024 Proposed Budget report was accepted as presented.

Review of Family Ministries Report:

No additions or corrections, the Family Ministries Report was accepted as presented.

Review of WOVEN Women's Ministry Report:

No additions or corrections, the WOVEN Women's Ministry Report was accepted as presented.

Review of Media, Audio and Tech Ministry Report:

No additions or corrections, the Media, Audio and Tech Ministry Report was accepted as presented.

Review of Trustees Report:

No additions or corrections, the Trustees Report was accepted as presented.

Review of Deacon's Report:

No additions or corrections, the Deacon's Report was accepted as presented.

Review of Outreach/Adult Ministries and Family Pastor Report:

No additions or corrections, the report was accepted as presented.

Review of Youth Pastor Report:

No additions or corrections, the report was accepted as presented.

Review of Senior Pastor's Report:

No additions or corrections, the report was accepted as presented.

Those in attendance were reminded that the complete annual report is available online and they were encouraged to read through all of the reports if they had not already done so. There were no questions or comments on the reports as presented.

All reports stand approved as presented.

"State of the Church":

Pastor Bill said that he is thankful for the church body and he appreciates everyone that works so hard and does so much for the body. He thanked the Deacons and Trustees and says he leans on the wisdom of the board. He also said that he is always talking about the people and families in the church when he is out in the community and loves to tell people how hard everyone works and how we all work together. He highlighted some of the ministries and thanked those who help to lead and serve in those ministries.

- VBS
- Junior Church
- Adventure Club – thankful for the theology being taught to our children
- The Vine
- The Cleaning Team
- Worship Team
- Playground
- Food 4 Kidz
- Family Meet Ups
- Woven
- Bus Trip
- Community Dinner
- Safety Team
- Greeters
- Sound Team
- Operation Christmas Child

He said it is all about team work and we are a great team that sticks together. We could never do what we do without the great people of Eagleville Bible Church. We are bound together and that's a great feeling.

Old Business:

None

Ballots:

The ballots were passed out to the members present. Bill briefly explained that the ballot is established by a nominating committee that meets and reviews the openings for the upcoming year. The nominating committee this year was comprised of himself, Bill Zetlaw, Art Follett, Angela Young and Rita Miklacic. The result is their recommendations for the ballot for 2025. He said that Tony Lambert is coming off the Trustee Board and Dave Bissell and Chet Paul were coming off the Deacon Board. He thanked the three men coming off for their service. The nominating committee presented the following ballot for 2025:

Deacon – Greg Myers
Trustee – Tim Phelps
Trustee Trenten Jenkins (continuing)
Clerk – Rita Miklacic (continuing)

Criteria for Deacons – 1 Timothy 3: 1-7 and Titus 1: 5-9

- Regularly attends Sunday services
- Attends or serves in Wednesday night ministries
- Active in leading small group
- Member at least 12 months
- At least 25 years old
- Male

Criteria for Trustees – 1 Timothy 3: 8-13 and Acts 6: 1-6

- Regularly attends Sunday services
- History working special projects, workdays, and/or Sunday setup and teardown, etc.
- Prefer someone involved in small groups and/or Wednesday night ministries
- Member at least 6 months
- Male

Criteria for all Offices

- Godly
- Faithful to attend
- Member
- Love People
- Exhibit Wisdom
- Spirit-filled
- Relational

Pastor Bill highlighted some for the upcoming year.

- Chessa Gottron is taking over the accounting for the church as Gina has left her practice.
- We are looking to expand Food4Kidz to packing weekend lunches for the Grand Valley Schools.
- We hope to hire a part-time worship pastor in the future. Currently, we are going through auditions and strengthening the team. He asked everyone to be patient as we rebuild.
- We are looking for an outreach / discipleship pastor. We are building a search committee now and have already posted the job.
- Bradly Brobst is the family pastor.
- We will form a building committee to look into how to best expand ministry and room for ministry. He indicated that there are various ideas that we can explore.
- We are looking to improve the sound in the auditorium.

Pastor Bill led in prayer and then invited Josh Gottron to review the proposed budget and expenses. Josh showed a graph that showed the giving trend over the years along with membership and attendance information. He said he is appreciative of each person being mindful of the expenses. He reviewed briefly ways to give including Planning Center, Bill Pay through your financial institute and cash or check. He also mentioned the possibility of giving through qualified distribution and stocks.

Budget Review:

Below is a summary of the year and some highlights from the budget.

- For 2024 we budgeted \$1,136,256 in general fund donations and received \$987,766, this represents 87% percent of our goal. Actual expenses for 2024 were \$996,331 including \$120,000 expense to our long term capital improvement/building savings program. Net operating income/expense was (-\$8,565).
- Made additional savings towards our Missions Escrow - \$13,503.37
- As well as building fund - \$9,167.38
- From a cash position we have ended the year with \$253,765.54 in general Checking with an additional 100k in a CD.
- In building savings we have \$57,390.35 in savings with an additional 200k in CD's
- In Missions escrow we ended the year with \$42,093.64 with an additional \$50,000 in a CD.
- The Vine Food Pantry has \$66,854 in their checking account.

Staff Wages & Retirement – This line represents all payroll associated with our Pastors & Staff. This includes Pastor Eric, Bradly, and Bill Along with Erin Arsulic, Josh Hamilton, Scott Godleski, Aaron Thompson, and our Treasurer. The board has allocated funds for in this line for the hiring of a pastor of outreach as well as funds for an eventual replacement of a worship pastor/leader.

In February of this year month we are transitioning our accounting back in house. Since 2018 we had outsourced our treasurer responsibilities to Gina Bertone of GMJ Consulting, a CPA in Ashtabula. A recent sale of the business prompted us to review our options for treasurer and the board voted to hire Chessa Gottron, to take on the responsibilities.

Retirement- Last year we were able to start a formal retirement program for our fulltime employees. In 2024 we contributed 5% of salary to the retirement account. For 2025 we aim to increase this to 6%.

- **6601 - Building Interest & Expense** – this line remains as a savings plan that we are committing to put away funds for major capital projects and/or a future building program.
- **6602 · Church Improvements** – This year we aim to refresh the multi purpose room with new paint as well as invest in sound engineering in hopes to make it more Acoustical.
- **6603 · Church Maintenance** - This year we aim to replace/upgrade some minor items that all add up including new lighting, ballasts, door handles. The largest expense within this line is the resealing of our parking lot.
- **6660 · Missions Expense** - Eagleville allocates 10% of the general fund donations from the prior year to allocate towards missions. If there is expenses less than what was budgeted, the difference goes to our missions escrow fund -\$7,426.70.
- **6665 · Outreach Expense** – Within the outreach expense we allocate for funds such as Operation Christmas Child, The Wild Game Feast, The Thanksgiving Community Dinner, the spring Clean up day, and the fair ministry.
- **6667 · Family Programs** – Within family programs we expense the Eggstravaganza, The church picnic, Trunk or treat, Christmas program, and the family meet ups.
- **6668 · Safety Team** – We have allocated funds within this line item to install a few security cameras this year with intentions to increase the amount of cameras in subsequent years.
- **6676 - Adult Ministries** - Within this line we have the marriage conference and will be using this line item to collect /expense funds for the bus trips
- **6901 · Bank & Legal Fees** - We were able to reduce this expense drastically due to the drop in expense in online giving costs. As a review to our online donations the cost of our ACH for 2024 represents 0.1% of dollars donated. For credit cards our cost was 2.35% of dollars donated. The estimated cost savings to moving to planning center as a donation platform is around \$2,000 for 2024.
- **6904 · New Equipment** – We allocated funds in this line for the replacement of our floor scrubber, a pressure washer and a few ipdas for what will be the new welcome center.
- **6950 · Health Insurance** – for 2025 our healthcare cost is slightly decreased. The board continues to pay 100% of the premium for our fulltime staff as well as provide a employer funding in a health savings account. Over the last three years we've seen major increases in our premium. Fortunately we have a slight reprieve as our overall premium increased by only 1.4%

Josh asked if there were any questions on the budget.

Comments/Questions

Bob Kenyon asked if they review and shop around for health insurance options. Josh replied that they do review options each year to get the best coverage for the staff.

Pastor Bill encouraged everyone to read through the report if they had not already done so. He said there is forty plus pages with a lot of information included.

Pastor Bill also mentioned that he appreciates the videos that Josh and Brook Hamilton do. He also said he appreciates Scott Godleski's work around the building and thanked him for keeping the building looking great.

Keenan Franley asked if the staff those serving on the Deacon and Trustee boards could be introduced so everyone could put a face with a name. The staffs all stood up and were introduced.

Voting:

It was announced that the items on the ballot all passed by a majority. The ballot was approved as presented.

New Business:

None

Closing:

Pastor Bill adjourned the meeting and closed the meeting in prayer.

Respectfully submitted,
Rita Miklacic

CLERK'S REPORT:

CLERK'S REPORT

BIRTHS/ADOPTIONS:

Jaci Mae Barfell	February 24, 2025
Willow Chismar	March 16, 2025
Zaiden Jaxton Morrison	May 22, 2025
Frank Giovannelli	June 1, 2025
Josie Drew Jamison	July 15, 2025
Nolyn Joelle Baldwin	July 15, 2025
Levi Ryder Pack	September 17, 2025
Levi Patrick Gene Downey	November 17, 2025
Lincoln James Yankovski	November 25, 2025
Tucker McCumber	December 29, 2025

DEATHS:

Phil Bish	July 29, 2025
Rich Goodin	August 21, 2025
Pete Febel	September 5, 2025
Tammy Thomas	December 21, 2025

BAPTISMS:

Bill Ashba	June 29, 2025
Grace Ashba	June 29, 2025
Avery Beran	June 29, 2025
Greg Cameron	June 29, 2025
Heidi Cameron	June 29, 2025
Salvatore Conti	June 29, 2025
Jade Garey	June 29, 2025
Rylynn Gottron	June 29, 2025
Lauryn Hamilton	June 29, 2025
Phil Johnson	June 29, 2025
Bryn Krippel	June 29, 2025
Dawn LaPuh	June 29, 2025
Zoie Morris	June 29, 2025
Preston Pestello	June 29, 2025
Chris Pildner	June 29, 2025
Michelle Reynolds	June 29, 2025
Savannah Smith	June 29, 2025
Caroline VanNorman	June 29, 2025
Debbie Warring	June 29, 2025
Ginger Webker	June 29, 2025
Claire Wilson	June 29, 2025
Michael Cliff	December 7, 2025
Tony Colon-Herron	December 7, 2025

Charles Davis	December 7, 2025
Janette Davis	December 7, 2025
Emma Hayslett	December 7, 2025
Diane Macioce	December 7, 2025
Mark Nordquest	December 7, 2025
Melissa Panas	December 7, 2025
Kyler Stallings	December 7, 2025

MARRIAGES:

Keith and Cathy Bradbury	February 9, 2025
Jordan and Abigail Raleigh	May 17, 2025
Seth and Lexi Baldwin	July 19, 2025

NEW MEMBERS:

Salvatore Conti	July 27, 2025
Cherie Fetters	July 27, 2025
Eric Hale	July 27, 2025
Jordan Hayes	July 27, 2025
Jennifer Heath	July 27, 2025
Catherine Jones	July 27, 2025
Charles Davis	December 26, 2025
Janette Davis	December 26, 2025
Esther Hutchison	December 26, 2025
Jay Hutchison	December 26, 2025
Marc Nordquest	December 26, 2025
Christopher Pildner	December 26, 2025
Judy Smith	December 26, 2025
Chad Vavpetic	December 26, 2025
Autumn Zappitelli	December 26, 2025
Joseph Zappitelli	December 26, 2025

RESIGNATIONS/TRANSFERS/REMOVALS:

None

Respectfully submitted,
Rita Miklacic

GRACE TEAMS 2025 RECAP:



GOD'S RESOURCES APPLIED COMPASSIONATELY BY EVERYONE

1 Peter 4:10 . . . Each one should use whatever gift you have received to serve others, as faithful stewards of God's GRACE in its various forms.

Eagleville's GRACE Teams are designed to create opportunities for the congregation to be the hands and feet of Jesus Christ through a variety of service ministries - both inside and outside of the church. This is a great way to get involved and serve!

BEREAVEMENT GRACE Bereavement seeks to support those in the church family who have recently lost a loved one by assisting with burdening concerns such as light housekeeping, funeral dinners, and house sitting. (Cathy Moore: 440-969-3223, cmoore4709@aol.com)

TEAM ACTIVITY: In 2025 our team was called upon 3 times to provide meals or refreshments for 3 funerals/celebrations of life. As always, a big thank you also to our Grace Bereavement Team members for always being available on a moment's notice to serve our fellow church family in their time of need.

Sincerely, Cathy Moore

BLOOD DRIVES GRACE Blood Drive assists the Red Cross by hosting blood drives at Eagleville Bible Church bi-monthly by providing a meal and snacks for those donating and by assisting with after-care needs.

TEAM ACTIVITY:

We have an amazing loyal team that comes together every other month to help the Red Cross with their efforts of collecting blood and saving lives in our direct area lead by Mary Stevens. Members of this team do a variety of tasks from shopping and preparing food/cookies/fruit/soups for the donors to assisting and sitting with the donors after their donation ensuring they are rehydrated and feeling healthy.

We thank each member of this team for their consistent dedication and great care of this ministry and the people who come through our doors.

In 2025, the Red Cross received 376 units of life saving blood from the drives held at our church – that's a protentional of impacting 823 local lives in need! Thank you to everyone that sacrificed their time to come out and donate throughout the year! We hope to see an increase in donations in 2026 as the Red Cross is once again taking walk-in donations on the day of the blood drives.

CARDS GRACE Cards seeks to see the church working as a caring family expressing concern for each other. The team sends cards to persons or families where there has been a loss, an accident, an operation or serious illness, a major achievement, or to those who have recently been out of touch. (Dianna Patterson: 724-662-3164, mamaw11649@gmail.com)

TEAM ACTIVITY:

The responsibility of our Grace Card Team is to reach out to our EBC family and friends when the need arises to let them know we are thinking of them, praying for them and sending our love to carry them through whatever their need is. Our team of members do an awesome

job! This year we had 83 card requests. We sent 17 sympathy, 10 baby, 20 baptisms and 55 get well/thinking of you acknowledgements, and a wedding.

I want to personally thank our 80 members for all they do! We are blessed to have them all.

Your GCT Card Team Leader,
Dianna Patterson

EBC WELCOME TEAM *GRACE WELCOME TEAM seeks to display the love of Jesus as we welcome and care for all Sunday morning attendees. (Christy Paul: 440-536-1245 rdhd4evr@yahoo.com)*

TEAM ACTIVITY: In 2025, we implemented a new Grace Team, called our EBC Welcome Team. This team is a combination of our Greeters and new Welcome Center volunteers and is led by Christy & Chet Paul. We strive to be a warm and inviting face, greeting new visitors and helping everyone who enters the doors of Eagleville Bible Church connect on a Sunday morning.

Our new Welcome Center has become the main connection point for new visitors who attend EBC. If they stop by, they will receive a small gift and information on our ministries at Eagleville Bible Church, as we try to get to know new faces and answer any questions they may have. Our team consists of approximately 18 Welcome Center volunteers and 20 Greeters. We thank everyone who is willing to serve in this vital ministry!

Christy & Chet Paul
EBC Welcome Team

HOME REPAIR *GRACE Home Repair seeks to assist those needing serious small repairs to their homes by providing labor in cases where the family is unable to do so themselves due to financial or physical situations. (Scott Godleski: 440-858-5032, scottgodleski826@gmail.com)*

TEAM ACTIVITY: Our Home Repairs Team ministry did well in 2025. At 24 members total, we completed 8 projects in 2025, including putting on a new roof, cleaning out an apartment, landscaping, packing and moving a member of our church family, adding salt to a water system, and tearing down a shed. Our volunteers are amazing and always willing to volunteer to help!

In the coming year, we anticipate seeing this ministry continue to grow and we hope to expand our team's services, as we serve the members of Eagleville Bible Church and the surrounding communities. I am grateful for the opportunity to serve in this ministry; it has been an honor and a blessing to see us use our God-given skills to serve the Lord, support one another, and bless others. I would like to thank the volunteers and staff at the church for all the help.

Respectfully Submitted,
Scott Godleski

MEALS *GRACE Meals seeks to see people in our church family supported by supplying meals where the main meal provider is not able due to a birth, death, illness, an accident, or other difficult circumstances. (Sheri Wolf: 440-265-7303, wolf.sheri@yahoo.com)*

TEAM ACTIVITY: This was my first year taking over the ministry, and it was a little bit tough in the beginning. While going through the current names of volunteers, I found out some of them no longer attend Eagleville or were no longer able to help. The signup sheet brought a good amount of new volunteers who were excited to help. There are still some areas of the county we are low on though, and hoping to invite some new volunteers to the ministry for 2026. That being said, we provided many meals through our ministry and through small groups addressing the needs as best we could as we heard about them. Looking forward to a stronger 2026 now that I understand the ministry and the needs better. Thank you for allowing me to help serve, it has been a blessing.

Sincerely,
Sheri Wolf

VISITATION *GRACE Visits seeks to see the lonely in the church family encouraged. The team visits the elderly, the sick, the hospitalized, and those separated from routine contact with our church family. (Bill and Elaine Sespico, elainesespico@gmail.com, 440-228-8205)*

CARE TEAM *Our Care Team was established to compliment and to assist the pastors in visiting members in the hospital. (Bill and Elaine Sespico, elainesespico@gmail.com, 440-228-8205)*

TEAM ACTIVITY: In a more concentrated effort and with a few more team members, the visitation team was able to make 119 visits in 2025. This number does not include visits made by non-team members to those in the hospital or recovery at home. This is an increase of 46 visits over the year before.

One of our team members had a touch year and was on the receiving end of visitation. How refreshing it was to be the recipient of a concerned church body! We encourage the whole church body to visit your fellow church members when they are going through a rough patch. Thanks to all of our team members who make this happen. Team members include: Mary Ann Carter, Carolyn Hrabak, Lori Stright, and Elaine & Bill Sespico.

Respectfully Submitted,
Bill & Elaine Sespico

MILITARY OUTREACH *GRACE Military Outreach was setup to support the faith of Christians in military service as well as to encourage those without faith to trust and know Jesus Christ. We strive to do this through regular mailings, cards, and care packages. Please contact the church office if you would like to be involved. (Jim Pildner: 440-813-6456, jkrpildner@gmail.com)*

TEAM ACTIVITY: 2025 was a transition year for our team. We did not hold our annual military appreciation breakfast but instead we attended our local Rock Creek Memorial Day Parade and served donuts and coffee to the attendees, as well as to our EBC military families that Sunday also.

The team has reassembled under the leadership of Jim Pildner for 2026 and we hope to continue with our annual military appreciation breakfast as well as other events focused on honoring our military members and their families.

SIGHT & SOUND 2025 BUS TRIP RECAP:

Sight & Sound Theatre – “Noah” – Lancaster, PA

The 2025 bus trip was an unforgettable adventure, filled with laughter, spirited conversation, and a diverse group of travelers, both young and young at heart. Our journey included games, snacks, and plenty of stops along the scenic route. The highlight of games involved Name That Tune, with many singing along!

Upon arrival, we checked into our hotel and quickly gathered for a delightful dinner at Hershey Farm Resort, located just a stone's throw from the theater. The smorgasbord dinner was a feast to remember, offering everything from savory favorites to sweet treats—truly, a meal to satisfy every craving.

The highlight of Friday evening was attending the 30th anniversary production of “Noah” at the Sight and Sound Theater. As always, the performance was nothing short of world-class. The stage came alive with stunning visuals—crashing waves, brilliant lights simulating lightning, and an array of animals parading two by two. The sound design immersed the audience, from the gentle patter of rain to the mighty roar of thunder and animal calls echoing through the ark. The set's grandeur transported us aboard Noah's vessel, marveling at the intricate details that brought the biblical story to life.

Intermission found the group abuzz with animated discussion, reflecting on the play's themes and the timeless message of hope and resilience. Even after the final curtain, the show lingered in our conversations, inspiring both awe and introspection.

Saturday was another fun-filled day of exploration. We toured a fascinating car museum, delighting in classic automobiles and stories of automotive history. The day continued with leisurely shopping at local boutiques and concluded with a scenic train ride aboard a historic railroad—a rhythmic, nostalgic journey through the beautiful countryside.

All in all, the 2025 bus trip was a vivid tapestry of shared moments, spectacular sights, and the awe-inspiring experience of “Noah” that left us all with memories to cherish and stories to retell for years to come.

Respectfully submitted, Greg & Laura Myers

MISSIONS REPORT 2025 RECAP:

Missions Report for 2025

The missions team watches over our missionary's needs; keeps the congregation informed about the missionary's ministries; and seeks to find new missionaries to support. Our goal is to support missionaries whose mission matches one of our church's mission in making disciples for Jesus Christ. The team also seeks to find ways to raise awareness of missions, and to hopefully encourage people to engage in missions. The mission's budget is based on 10% of the last year's general offering. There is a group consisting of Bill Zetlaw, Eric Barfell, Marlene Bradler, and Dave Bissell who have met several times to discuss support levels, and adding and dropping missionaries.

Here is a list of missionaries we support, where they serve, mission agency and support level. We will have \$9,225 per month in the missions budget in 2026.

Name	Where they serve	Mission Agency	Support/month
Christian Faith Academy	Ashtabula	Christian School	\$200.00
Phil Cabildo	Mexico	Ambassador's Football (soccer)	\$500.00
Trevor Claypool	U. S.	Cadence International	\$300.00
Carlos Barbara Barahona	Honduras	Nueva Esperanza	\$300.00
Go International	Various Countries	Go International	\$300.00
Craig Hamer	Estonia	Going Up Ministries	\$500.00
Steve Koproski	U. S.	Athletes in Action	\$500.00
Craig Kordic	Middle East, Asia	BEE World	\$700.00
Elizabeth Lovejoy Lopez	Honduras	Nueva Esperanza	\$300.00
Kouami Midekor	Togo, W. Africa	Independent Gospel Missions	\$600.00
Pat Melton	Japan	Baptist World Missions	\$200.00
John Mikolaj	Nepal	Global Team's Intl.	\$500.00
Jonathan Morton	Various countries	Red Nueva Vida (New Life Network)	\$300.00
Ryan Nevil	Ashtabula	Fellowship of Christian Athletes	\$500.00
MYA Women's Center	Ashtabula		\$400.00
Orphan Ministry	World	Samaritan's Purse	\$200.00
Steve Oswald	U. S.	Word of Life	\$700.00
Rick Perhai	Ukraine	Send International	\$550.00
Morgan Ring	Honduras	Nueva Esperanza	\$200.00
Judah Tana	Thailand	Global Advance Projects	\$500.00
Total			\$8,250.00

This past year we donated \$1000 to RAM, and helped to underwrite the MYA and FCA banquets with \$1000. We also bought a table at the Good News Jail banquet. The mission budget also supported the Honduras short term trip, We added Morgan Ring as a missionary we support, and stopped supporting Courtney White and Ken Cogley. We were visited this past year by Elizabeth Lopez, Steve Koproski, and Jonathan Morton.

If anyone is interested in missions and what the missionaries are doing there is information in the chapel. Marlene Bradler is doing a good job keeping the information updated on the chapel walls.

Matthew 28:19-20 tells us to go and make disciples of all nations. Missions helps make disciples by supporting missionaries and sending people on short term mission trips.

In addition, in August of 2025, our church sent a team of 23 down to serve at the school Nueva Esperanza in Tegucigalpa Honduras. Our week focused on our theme verse of 2 Corinthians 1:3-4. The Teams mission was to teach, discuss and train the Honduran Preschool, Elementary and Youth ages PreK thru 12th grade on the healing of our spiritual, emotional and physical issues via the gospel message of Jesus Christ and His compassion and comfort for us. They also shared basic first aid techniques with the children and sent them home with a first aid kit for their families. We constructed bunk beds and delivered them to the homes of two students from the school. We also did some odd jobs (painting, electrical, dryer and generator repairs, etc) to help the ministry. We were able to spend time working with the Youth Group and put on a carnival for the children as well. As always the children stole our hearts on the team. We would like to thank the church for their incredible support of our team by supporting our breakfast fundraiser, donating to our team members and for all of your prayer support! EBC is hoping to return in 2027!

Submitted by Dave Bissell

ELDERBERRIES REPORT 2025 RECAP:

The Elderberries' Mission is to create a place of Christian fellowship for mature (age 50+) women in a social setting via monthly gatherings such as lunches, local outings and holiday gatherings. Our goal is to get to know each other better as sisters in Christ.

EBC is a large church, and connecting can be challenging. Our gatherings are a good way to get to know ladies in the 50+ age group.

In 2025, in addition to our monthly gatherings, we also took a few day trips to the West Side Market and 9th of September Flower Farm.

Currently, there are 40 active members with an average of 23 attending our regular gatherings.

We typically meet for lunch on the second Thursday of each month at restaurants, or Elderberry member's homes, who are open to hosting our group.

Our gatherings are a time to share testimonies, sing a song, or do a craft.

Our holiday gatherings are always a highlight of the year as we create special Christmas cards and delivered to local nursing homes and our local Military Veteran Administration office. We also have a special Christmas lunch celebration for active members where we participate in a gift exchange.

If you are in the age range and would like to meet new friends, feel free to contact me!

Respectfully,
Anne Bradish
216-396-4382

VINE FOOD PANTRY REPORT 2025 RECAP:

VINE ANNUAL REPORT - 2025

God has continued to bless this ministry in 2025 thru our clients and volunteers. We continued seeing relationships growing with our clients as we have seen many attending services at EBC.

People Served in 2025 Households : 747 - People : 1785

HOLIDAY GIFTS:

In addition to providing food each month to our Vine Families, we were once again able to provide special meals for the Holidays.

In November we prepared 109 Thanksgiving Day Baskets (with all items needed for a Thanksgiving Meal) to each family that signed up to receive one. Our faithful Food Pantry Volunteers organized and assembled all the dinner baskets prior to distribution. Special thanks to the Young Marines who helped us move all the items needed into place!

In December we handed out a Christmas offering of a grocery store gift certificate, which was donated graciously by our EBC church families. Thank you to all who picked up an ornament tag and purchased a gift card to provide a holiday meal for our Vine Families. This Christmas Offering was a true blessing to all who received them.

DONATIONS:

We had various food and monetary donations throughout the year from both individuals and organizations. We appreciate each one of these and use all donations to purchase food items for our clients. Every penny goes directly toward food assistance for our Food Pantry Families.

VOLUNTEERS:

Our Food Pantry is very blessed to have a dedicated group of volunteers which faithfully show up each week to serve. Their commitment goes far beyond just distributing food. They arrive with open hearts, ready hands and a deep sense of compassion for each person who walks through our doors. While providing nutritious food is essential, our volunteers understand that many of our clients need to feel seen, heard and valued. They take time to listen to personal stories, offer words of encouragement, share a warm hug when welcomed and treat each person with dignity and respect. They are truly an example of being the hands and feet of Christ.

As in the past the support of the whole church body is necessary for the Vine to function and we continue to need this support in 2026. Without your continued donations, prayers and willingness to volunteer we cannot meet this growing need in our community. God has been faithful to provide in 2025 and we pray for that continued blessing in this new year as well. Thank you to all for your faithful support in showing the love of Jesus Christ to our community.

Serving together,
Angela Young

FOOD FOR KIDZ REPORT 2025 RECAP:

Food for Kids is a ministry program for kids at Rock Creek Elementary School who are in need of food on the weekends. This year we added Grand Valley & Pymatuning schools as well.

In 2025, each week we provided weekend food for approximately 150 kids.

Rock Creek – 106 / Grand Valley – 13 / Pymatuning Valley - 31

The cost works out roughly to \$3.50 per child per week, give or take, depending on what food/snacks they get each week. They receive 2 Lunch/Dinner items, 2 Breakfast items, 2 Snacks, & 1 fruit.

We put out a survey at the beginning of the year to see who is in need, and by the time we collect the info and get started in the Fall it is mid to late September. We provide this service for roughly 8 to 8 1/2 months out of each school year.

Many thanks to Ryan Johnson, Carol Fulwiler, Bob Brobst, Carolyn Hrabak, Lauren Hamilton, & Bailey Wolf and to Rachel & Matt Amend for transporting the bags to PV each week. And to all who have donated to this important ministry over the past year!

Thank you,
Kirsten Boczar

SAFETY TEAM 2025 RECAP:

The name of our ministry is "The Sheepdog Ministry". Why Sheepdog? Well, sheepdogs work with the shepherd to watch over the flock. We are made up of members with different skills. Some have medical background, some security, and some possess the need to be vigilant. Thanks to all who give of their time to serve the church with the skills they have.

We continue to hold monthly training sessions. Some of the training topics cover:

- First aid and CPR
- Narcan use
- Missing persons protocol
- De-escalation drills
- Use of force
- Fire arm certification

We maintain a presence at most of the church events and helped with the Easter Eggstravaganza, Vacation Bible School, Trunk or Treat, as well as Sunday services, Youth Group, Celebrate Recovery and other regular meetings and special events at the church.

We quietly dealt with several medical issues and found a few lost children or their adults. We also welcomed several new members who joined our team, and we are very thankful for them.

If you would like to know more about our ministry and/or learn how you might become a part of the team, please ask one of the people wearing a green lanyard.

Respectful submitted,
Tom Bibby, Charlie Leighner and The Sheepdogs

INTERCESSORY PRAYER 2025 RECAP:

We know that nothing of eternal significance happens apart from prayer, because it is through prayer that our heart connects to the heart of God. There is nothing we can do apart from God, which is why a strong and faithful prayer life is critical. The Bible repeatedly tell us to “make our requests known to God”. Therefore, we need to be a church that prays.

The Intercessory Prayer Team Members unite in prayer to intercede during 8:30 a.m. and 10:30 a.m. church services so that God’s message is brought forth clear through the pastors to change lives for Christ. In addition, we pray for revival in the whole church, across the city and the world. We focus on specific targets locally, nationally, or internationally according to the following needs: Eagleville Bible Church body and needs of the church, illness, bereavement, cultural strongholds, crisis events, missions/missionaries, political leadership (city, county, state, and country), pastoral leadership, salvation of unsaved, economic issues, and marriages/family issues.

By interceding for others who are hurting or struggling, intercessory means we stand in the gap for those who aren’t able to stand strong at this point of their lives. We intercede to the Lord for them and lift up their needs.

Thank you to the Intercessory Prayer Team Members for your commitment and the love towards your brothers and sisters in Christ. If you would like to join us in this vital ministry of our church, please contact me to get plugged in!

In closing, prayer is the biggest weapon have to combat the enemy and stand strong so I thank Eagleville for allowing me the opportunity to be the team leader in such an important position.

Respectfully Submitted
Ryan Johnson
Intercessory Prayer Team Leader

FINANCIAL REPORT 2025 PROPOSED BUDGET:

Eagleville Bible Church 2026 Proposed Budget

Income

	2025 Budget	2025 Actual	2026 Proposed	% Change
5000 · Income Accounts				
5010 · General Fund Donations	1,124,062.00	1,108,053.89	1,210,906.00	7.73%
5011 · Benevolence Donations		5,903.69		
5015 · Building Fund Donations		5,904.06		
5020 · Missions Designated		8,527.26		
5025 · Interest Income		22,182.65		
Total 5000 · Income Accounts				

Expense	2025 Budget	2025 Expense	2026 Proposed	% Change
6560 · Staff Wages & Retirement	495,830.00	419,299.96	528,450.00	6.58%

6571 · Pastor Bill - Mileage Reimbur	2,700.00	2,573.90	3,000.00	11.11%
6572 · Pastor Bill - Professional Ex	2,000.00	2,199.38	2,000.00	0.00%
6576 · Outreach Pastor - Mileage	1,500.00	0.00	1,500.00	0.00%
6577 · Outreach Pastor- Profess. Exp	1,500.00	0.00	1,500.00	0.00%
6581 · Pastor Bradly- Mileage	2,700.00	2,452.73	2,700.00	0.00%
6582 · Pastor Bradly- Prof. Exp	1,500.00	1,428.60	1,800.00	20.00%
6586 · Pastor Eric Mileage	2,000.00	1,561.90	1,800.00	-10.00%
6587 · Pastor Eric Prof Exp	1,500.00	1,624.00	1,800.00	20.00%
6590 · Worship Pastor Mileage Reimburseme	1,500.00	0.00	1,500.00	0.00%
6592 · Worship Pastor-Prof Expense	1,500.00	0.00	1,500.00	0.00%

	2025 Budget	2025 Expense	2026 Proposed	% Change
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6600 · Church Building & Properties Ex				
Total 6601 · Building Interest & Expenses	120,000.00	120,000.00	120,000.00	0.00%
6602 · Church Improvements	23,500.00	29,500.37	20,000.00	-14.89%
6603 · Church Maintenance	35,000.00	50,921.95	50,000.00	42.86%
6604 · Utilities	60,000.00	68,894.14	70,000.00	16.67%
6605 · Insurance & Taxes	10,500.00	11,313.95	11,500.00	9.52%
6654 · Cleaning & Paper Products	5,000.00	5,448.63	5,500.00	10.00%
Total 6600 · Church Building & Properties Ex	254,000.00	286,079.04	277,000.00	

	2025 Budget	2025 Expense	2026 Proposed	% Change
6650 · Ministry Expenses				
6609 · Food Expenses	18,000.00	19,396.41	19,000.00	5.56%
6651 · Audio Visual Supplies	10,000.00	5,216.86	7,000.00	-30.00%
6652 · Benevolence Expense	8,500.00	10,521.95	10,500.00	23.53%
6653 · Bibles	1,000.00	1,161.34	1,000.00	0.00%
6655 · Counseling Materials	500.00	122.00	500.00	0.00%
6657 · Gifts of Appreciation	500.00	2,052.75	500.00	0.00%
6658 · Grace Teams	7,500.00	1,531.57	5,000.00	-33.33%
6660 · Missions Expense	97,632.00	120,450.06	110,806.00	13.49%
6662 · Music Expense	4,500.00	4,392.36	4,500.00	0.00%
6663 · Nursery Expense	600.00	476.12	600.00	0.00%
6664 · Celebrate Recovery	1,200.00	1,327.41	2,000.00	66.67%
6665 · Outreach Expense	8,500.00	4,849.57	8,500.00	0.00%
6666 · Small Groups Expense	750.00	3,290.85	1,500.00	100.00%
6667 · Family Programs	12,500.00	7,116.92	12,500.00	0.00%
6668 · Safety Team	3,000.00	1,188.38	3,000.00	0.00%
6669 · Junior Church	3,000.00	3,653.28	3,000.00	0.00%
6670 · Vacation Bible School	5,500.00	5,995.83	6,000.00	9.09%
6671 · Adventure Club	8,000.00	5,321.25	8,000.00	0.00%
6672 · Woven Women's Ministries	2,500.00	3,273.00	2,500.00	0.00%
6673 · Youth Group	20,000.00	15,819.30	20,000.00	0.00%
6674 · Young Adults	500.00	0.00	500.00	0.00%
6675 · Special Needs Ministry	250.00	149.91	250.00	0.00%
6676 · Adult Ministries	2,000.00	1,012.05	3,500.00	75.00%
6677 · Food 4 Kidz	5,500.00	6,024.05	6,000.00	9.09%
Total 6650 · Ministry Expenses	221,932.00	224,343.22	236,656.00	

	2025 Budget	2025 Expense	2026 Proposed	% Change
6900 · Church Operations				
6901 · Bank & Legal Fees	2,500.00	1,931.55	2,000.00	-20.00%
6903 · Miscellaneous Expense	2,000.00	1,310.76	2,000.00	0.00%
6904 · New Equipment	10,000.00	2,742.87	13,500.00	35.00%
6906 · Office Supplies/Postage	14,500.00	9,032.27	10,000.00	-31.03%
6909 · Website/Accounting	500.00	7,194.71	4,200.00	740.00%
6910 · Interest Expense				
6916 · Marketing			6,500.00	
Total 6900 · Church Operations	29,500.00	22,212.16	38,200.00	

6950 · Health Insurance	104,400.00	92,320.55	111,500.00	6.80%
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	Total Budget 2025	Total Expenses 2025	Proposed Budget 2026	% Change
TOTALS	1,124,062.00	1,056,095.44	1,210,906.00	7.73%
Net Operating Income	51,958.45			

WOVEN WOMEN'S MINISTRY 2025 RECAP:

We kicked off 2025 with our 4th annual Woven Women's Ministry Conference: Awaken. We welcomed 250 women from Eagleville & other local churches to spend an evening in fellowship with one another. Our speaker, Tera Elness, came from Minnesota to deliver a powerful message to start off the year. Donations for Mya Women's Center were also collected that evening.

Small groups for women were held year round. Our mentorship group, Flourish, continues to pair women in the church who would like to commit to a yearlong mentor & mentee relationship. Throughout the year, they host multiple opportunities to get together and fellowship with other mentor & mentee pairs.

In the summer, we hosted "meet-ups" for women. For July & August, we had "Mom's meet-ups" at the Eagleville playground. Also in August, we hosted a meet-up for women at Bonnie Lee Creamery and then in September at Brant's Apple Orchard.

In December, we had our annual Woven Women's Christmas Party. 70 women attended this party. We enjoyed games, cookies and a gift exchange.

In 2026, we will continue pursuing the heart of Jesus alongside the women of Eagleville Bible Church. Through small groups, meet-ups and community events, we plan to spend the year in fellowship with one another as often as God allows.

Respectfully submitted,
Kayla Wilson

MEDIA, AUDIO & TECH 2025 RECAP:

Media/Tech Team Recap – 2025 & Goals for 2026

In 2025, our tech and social media team focused on helping people engage with Eagleville beyond the building and making Sundays and ministry events clear, welcoming, and easy to follow. We worked to keep communication consistent, highlight what God is doing through our church family, and support key seasons and events with strong visuals, timely posts, and reliable Sunday production. The result was a more connected church family, better week to week clarity, and a stronger online front door for guests who are checking out Eagleville for the first time.

2025 Highlights

Livestream & Video Enhancements

- We **gained 134 new YouTube subscribers** and saw a **peak of 64 views in Live stream**.
- On **Facebook**, we experienced a **5.6% increase in followers and 40.8% increase in link clicks**.
- **Instagram engagement skyrocketed**, with a **100% increase in content interactions** and an incredible **120.6% increase in reach**.
- Strengthened Sunday production support so the message is communicated clearly in the room and online

Content Creation & Upgrades

- Created **short-form reels** to drive engagement for upcoming events, helping to spread awareness and excitement within the church community.
- We introduced Text In Church as another means to communicate events, resources and ministries going on in the church.
- Supported major church seasons and initiatives with focused promotion (including 40 Days of Seeking God moving it from YouVersion to Eagleville Website with comment activity for engagement)

Team Growth & Training

- We are thrilled to see **growth in our tech team**, we had **three new team members** on Sunday Production. This marks a significant step forward in strengthening our team for the future.

Acknowledgments & Appreciation

A heartfelt **thank you** to our incredible team members who dedicate their time and talents each week:

- **Aaron Thompson and the Audio Team** – Your commitment to ensuring crystal-clear sound for Sunday services, events, VBS, the Children's Christmas Program, Wild Game Feast, and more is invaluable. Your behind-the-scenes work allows the message of Christ to be heard with excellence both in-house and online.
- **Lana Sigafoose, Lindsey Stepp, Peyton Wareh, Marcus Carter, and Blake Morse** – Thank you for your dedication to **in-house projection**, helping the congregation follow along with lyrics, sermon points, and announcements. Your support at every major event has been instrumental.
- **Josh Newhart, Gabe Starr, Denny Wareh, Marcus Carter, Blake Morse, Abby Leighner, Jerry and Natalie Breedlove**– They have been **instrumental in implementing the livestreaming system**. Your willingness to adapt and push for better solutions has been invaluable to our production quality. Thank you for your dedication to our online community. We appreciate all of you!
- **Erin Arsulic** – Thank you for your **preparation of lyric slides** for Celebrate Recovery and Sunday mornings. Your attention to detail helps create a seamless worship experience.
- **Kirsten Bozcar** – Your **incredible photography** has captured the heart of our events, including Trunk or Treat, VBS, and Adventure Club. Your willingness to step in—even without being asked—has provided amazing content for recaps and marketing.

Goals for 2026

- **Increase social media engagement** – Beyond growth in numbers, we want to track how many people **take the next step** after engaging with our content—whether that's attending an event, serving, joining a small group, or coming to a Sunday service.
- **Expand our Sunday Tech Team** – Continue training and integrating new team members, ensuring we have strong leadership and volunteers for every area of production.
- **Refine and enhance our digital presence** – Improve video production, develop new content strategies, and ensure our livestream remains high-quality and engaging.

As we step into 2026, we're excited for what God has in store and grateful for the amazing team that makes this ministry possible. **Thank you all for your hard work, dedication, and heart for ministry!**
- Submitted by Joshua Hamilton

TRUSTEES REPORT 2025:

The Trustees of Eagleville Bible Church are responsible for the care, maintenance, and stewardship of the church's physical property and certain administrative matters, ensuring that our facilities support the mission and ministries of the church.

During the past year, the Trustees focused on maintaining our facilities, addressing necessary repairs and improvements, and ensuring the church property remains safe, functional, and welcoming for worship, ministry, and community use. We are grateful for the congregation's support and care of our wonderful church.

The following represents some of the repairs and projects completed in 2025:

- Parking lot seal coating
- Fixed ongoing roof leak
- Painting of multipurpose room
- Electrical box guards on parking lot poles
- Replacement of two hot water tanks
- Addition of acoustical panels in multipurpose room
- Camera installed at the front entrance

We extend a special thanks to our Sexton, Scott Godleski, for his dedication, hard work, and faithful care of our church facilities.

Respectfully Submitted,
Eagleville Bible Church Trustees

DEACONS REPORT 2025 :

Looking back in 2025 we had 365 days of many unforgettable experiences here at Eagleville, at home, in our families, or in each other's work place. Some experiences brought growth through facing individual challenges, whereas others were simply the Lord's Blessing. Here at Eagleville, there were experiences of joy filled parents whom met their babies for the first time in the flesh and having the opportunity to hold their gift in their arms. Yes, grateful hearts changed forevermore, including blessings for our grandparents. Or, some sadly had to say goodbye to the ones they loved so dearly. The cherished memories held within their heart and soul for reminiscing the joy filled times they once shared. 1 THS 5:18 "give thanks in all circumstances; for this is God's will for you in Christ Jesus". No matter what has occurred previously in our lives, or whatever the Lord has planned for our futures, let us remember the Lord's promises that he'll never leave or forsake us. Our Lord never promised that life would go without challenges, but he did instruct he'd never give us more than what we could handle.

As our society continues to struggle with sinful tendencies, let's continue to help and encourage others to put on the full armor of God for the best line of defense against the wickedness and schemes. In 2025, we lost several public spiritual leaders whom served the

Lord faithfully, so let us be praying that God raises up the next group of God-fearing spiritual leaders to replace them. To name only a few whom went home to be with the Lord, John MacArthur, Voddie Baucham Jr, James Dobson, and the young rising Christian Charlie Kirk. After Charlie's public execution, many new faces began attending church services around the world including here at Eagleville, and Bible sales increased significantly. Understanding our Lord works in ways beyond total comprehension, we must simply maintain our trust in the Lord and remain faithful through obedience of his teachings documented in scripture. God's WILL, God's Ways, they both have a purpose. John 1:5 "the light shines in the darkness, and the darkness has not overcome it".

There were four deacons in 2025: the Deacons were Greg Myers, Josh Gottron, Keith Applebee, and Bill Zetlaw. In 2025, the Deacons supported and or discussed many various church topics, and or the needs; such as, developing job descriptions for both Outreach & Adult Ministries Pastor and the Worship Pastor/Lead positions. A Deacons meeting will be held in early January to further discuss and set the key roles and expectations for both positions. During the year, a search committee was established and Team members began researching available options to consider during the hiring process; e.g. headhunter services, choice of online job posting boards, reaching out to colleges and other churches etc. Once job descriptions are documented and approved, the search committee will meet and move forward with chosen job search method, and will begin prepping for the interview questioning process.

The Deacons provided support and or Lead in various ministries within the church in 2025. Such as, Lead contact for Grace Teams, facilitation and support of Mission's Team, Celebrate Recovery, Praise Team, Church Finances, Adventure Club, Marriage Conference, Community Outreach Events, Prayer for Others, prayer at the altar, and intercessory prayer. The Board typically meets the second Monday of every month. During Deacon's meetings; we discuss what is upcoming in our ministry programs, what needs the church might have; or what challenges the church might be facing. We lift up members and pray for guidance, wisdom, and direction. We pray to do the Lord's Will and work towards support of the Lords Kingdom. We discuss shepherding opportunities that we've had to help build into someone's life or point them to Christ.

During the joint board meeting; we share devotionals, discuss and pray for church family's that have had surgeries, sicknesses, deaths; we give praise for blessings for births, healing, and answered prayers; we pray for wisdom and guidance to best serve the Lord's Kingdom. We discuss the overall operation of the church. We discuss updates regarding our weekly ministries, and what may need to be done to help support them. After discussions, we make decisions and use the voting process on topics necessary for the varies ministries. We discuss old and new business. The board sets the yearly budget line amount needs, and each line-item Lead person does their best to remain within their approved budget throughout the year. The trustees and deacons help set staff salaries, and participated in staff evaluations.

In November of 2025, Josh and Chessa Gottron blessed our Deacons Team by leading the Marriage Conference. We had between 55 to 60 married couples along with a few singles in attendance. This was the Deacons fourth and final year for using the Christian based XO video digital content. New marriage conference materials are anticipated for the Nov 2026 conference. It's the Deacons hope that those in attendance have grown in their relationship with their spouse. The Deacons would like to acknowledge and thank all those

who helped with setup, print out of materials, table decorations, food, tech service, gifts, babysitting services, and final tear down and cleanup.

The Deacons welcome and encourage both Eagleville's current membership and invite new attendees to get plugged in for using the gifts the Lord has blessed them with. We appreciate and require both young or old hands whom volunteer through service here at Eagleville. There are various positions to fill in order to pull everything together. e.g. from setting up chairs on Sunday mornings, providing support on one of the Grace Teams; Meals Team, Visitations, Cards, Home Repairs, Bereavement, Widows, and blood drive etc. The Vine food pantry, Children's Weekend Bag Lunches, or you can help serve at one of the local community outreach events that's held during the year. If you're new to Eagleville, please don't hesitate to reach out and introduce yourself to one of the Deacons, Staff members, or one of our Pastors. Anyone of us can help get you plugged in where you can share your gifts and talents that the Lord has blessed you with. We encourage both current and new attendees to seek fellowship through meeting others within the church, and through attending small groups. Let us work together, serve the Lord, study our Bibles together, and grow to be more like Christ in 2026.

Psalm 116:12 "What shall I return to the Lord for all his goodness to me?"

We encourage all church members to attend the 55th ANNUAL MEETING on 1/25/26 where we'll spend time together in fellowship, enjoy lunch, and will hear the board's recommendations on the 2026 budget, filling open board positions, and will allow membership time to ask questions prior to voting.

Respectfully submitted by: Bill Zetlaw

OUTREACH / ADULT MINISTRIES / FAMILY MINISTRIES PASTOR REPORT 2025:

The previous year was a momentous year in ministry, filled with both challenges and opportunities to serve. It has been a busy season as I continue to lead our Outreach ministries while sustaining and supporting Family Ministries. One thing is certain: none of this would be possible without the faithful people God has raised up to serve alongside me. To all of you, thank you for your dedication, your time, and your willingness to step in wherever there is a need.

Family Ministries

VBS

This year, we had **291** children registered and approximately **145** volunteers serve, and overall it was a great success. One of our primary focuses was ensuring an appropriate **volunteer-to-child ratio**, addressing concerns from previous years about strain and overcrowding. By increasing and balancing our volunteer support, many volunteers shared that the environment felt calmer and that they were able to focus more intentionally on the children entrusted to them. As a result, we believe our goal of providing each child with greater care, attention, and a more meaningful experience and clarity of teaching was achieved. Ultimately, this was only possible through **God's provision** and the incredible commitment of this large team of volunteers. We are deeply grateful to everyone who served and helped make this year such a blessing.

Children's Christmas Program

This year, **Josh Hamilton** led a **talented group of volunteers** who faithfully served in presenting a Christ-glorifying service. We are grateful to Josh for his leadership, dedication, and the many sacrifices he made throughout the year. Josh asked for me to close the service with a gospel message and prayer. **Here are his highlights from the 2025 program:**

This year's Kid's Christmas Program was a beautiful demonstration of the heart and unity of our church family. I am overwhelmed and grateful for the incredible teamwork that made this night possible. We had 60+ kids in our program. All glory to God!

- **Program Directors:** Joshua & Brooke Hamilton
- **Stage Director:** Led by Sheri Wolf w/ assistance from Matt & Rachel Amend along with Branson Ruff and MacKenzie Brown.
- **Stage Crew:** Thank you to Stormie Brobst and Bella Futchko along with Bailey Wolf, Lauryn Hamilton. Special Thank you to Brandon Wolf for running the snow machine!
- **Stage Design:** Natalie Breedlove, Sheri Wolf, and Stormie Brobst.
- **Costume Design:** Led by Amanda Arthur w/ assistance from JoAnna Morris.
- **Tech Team:** Josh Newhart (Camera) Abby Leighner (Live Stream Computer), Blake Morse (House Slide Computer), Lucas Wilson (Lighting), Kayla Wilson (Photography), and Kirsten Boczar (Photography).
- **Audio Team:** Aaron Thompson (House Audio) and Curtis Payne (Online Audio),
- **Acting Leads:** Led by Jason & Tiffany Shadle. (Special shoutout to Jason Shadle and Jerry Breedlove for stepping in to lead acting practice!)
- **Vocal Leads:** Led by Carolyn Hrabak and Esther Hutchison w/ assistance from Julie Arnold.

- **Cookies & Refreshments:** Led by Rita Miklacic w/ assistance from Erin Arsulic, Sami Leighner and Marcy Godleski.
- **Bell Choir:** Led by Nancy Gottron w/ assistance from Thyessa Hale
- **Closing Message:** Pastor Brad Brobst
- **Special Thanks:** Thank you to our Junior Church leaders for teaching the kids' choir, and to the worship team for their support in clearing the stage. A special shoutout to the Worship and Sound Teams for stepping in to clear and set up instruments. Thank you to Scott Godleski for everything he does behind the scenes! Thank you to Jack Ruff, Bella Futchko, Stormie and Bob Brobst, Tyler and Mindy Brown, and Sheri and Brandon Wolf for staying after church to help set up the stage. Thank you to everyone who lent a hand with both the setup and tear-down, ensuring everything came together seamlessly.

-Submitted by Joshua Hamilton

Family Meetups

These monthly family meetups have been a wonderful opportunity for families to come together, enjoy fellowship, and strengthen the body of the church. We are especially thankful to **Bill McMinn**, who spearheaded the coordination of these gatherings by bringing people together for dinner, encouraging shared ideas, and helping improve the structure of the monthly meetups. This approach also allowed different couples to take ownership of hosting during the months that best fit their interests. Thank you **to Bill and to all those who led and served** in this area your efforts have been impactful.

In October, **Courtney** and I had the privilege of hosting the family meetup at our home. We coordinated a fire with seating, tractor hayrides, water and s'mores, and invited others to bring side dishes to share. There were many toys and play areas for the children. A special thank you to **Josh Hamilton, Bob Brobst, Jeremy Stalling, and Chris Pildner** for driving the tractor, which allowed me to spend time fellowshiping and meeting many people. We always encourage families to invite others, and this year we were especially encouraged to see **several families from Saint John School** attend and fellowship with those from Eagleville, some of whom are now attending.

Junior Church

This year in Junior Church, we experienced some volunteer transitions due to families moving, children aging out of the program, and medical reasons. As a result, we placed a renewed focus on strengthening our volunteer team to ensure we maintained appropriate coverage and care for the children. By the end of the year, we are thankful that God provided a dedicated and faithful team of volunteers who truly see the joy in serving in Junior Church and in teaching these children.

Throughout the year, we continued to make intentional improvements to both structure and experience. We reintroduced a dedicated buddy to support a child who needed additional assistance. Our average weekly attendance was **91.4** children, with attendance ranging from a low of **66** to a high of **137** for a single Sunday. This number does not reflect second service children that already attended first service. Usually average Ten children extra that are not accounted in the second service numbers due to already check in to first

service. We continued using **The Gospel Project** curriculum, which faithfully guides children through the entire Bible.

We also invested in **volunteer support** and **classroom environments**. A training seminar was held in July, and time was spent listening to volunteers' preferences and strengths to better place them where they could serve most effectively. Worship in Junior Church was refreshed with the addition of new songs, and the classrooms were revitalized with dry-erase boards in the K–5 rooms and a TV in the preschool room. In the kindergarten and first-grade classroom, we added adjustable tables and smaller chairs, allowing the room to better fit the children while maintaining seating capacity and creating a more open, functional space.

We are **deeply grateful to every volunteer** who served—those who led, helped, taught, and supported this ministry week after week. Your faithfulness, flexibility, and love for these children made all of this possible, and your service continues to have an eternal impact.

Nursey

The nursery ministry provides parents with a safe and loving place to leave their infants and toddlers so they can focus on worship and studying God's Word. **Sheila Golen** faithfully leads this ministry and does a phenomenal job alongside a dedicated team of volunteers. We are grateful to Sheila and to everyone who serves in this vital ministry. **Here are her highlights from 2025:**

We currently have about thirty adult volunteers, a couple of youth volunteers who stop by regularly and a few youth volunteers who stop by periodically and/or will help if I request it through their parent ahead of time. Most adult volunteers serve one time per month, but we do have several who serve two times per month.

Our nursery ministry is successful because of this group of volunteers. They help ensure that the children are in a safe and happy environment while their parents are in the service. We are so thankful for everyone who volunteers in the nursery ministry. We also appreciate Pastor Brad and Courtney for frequently checking in on us to make sure we have everything we need.

We average seven to ten children for first service but have an occasional service with only two or three children. We usually have between ten and sixteen children for second service. We try to staff four adults per service if possible. This may seem like a high number. However, we often have one person doing check in for the first fifteen minutes. If more than one child wants to be held for an extended period, it would be difficult to do if we don't have several adults available. We also usually split up and take the toddlers to another room for snack, a Bible story and to color. It is good to have two adults per room during these times if we can. Also, our policies related to childcare limit what youth volunteers may help with. When we are unable to fully staff both services with adults, we typically choose first service to be the service with fewer adults due to fewer children.

Thanks to Chessa for suggesting and picking out air purifiers for both rooms this year. I think it is making an impact on helping us stay healthy in the nursery!

*Respectfully Submitted
Sheila Golen*

Adventure Club

Adventure Club serves children across two campuses, with our current ministry operating at Rock Creek Elementary School. We are deeply thankful for all who faithfully serve these children each week, with special appreciation to our leaders **Bill Zetlaw, Josh Newhart, and Josh Gottron** for their dedication and leadership. This year, Adventure Club continued using a theology-based curriculum, completing studies on **Man, Sin, and Salvation** in the spring and beginning **Angels, the Church, and the End Times** in the fall, which will continue into 2026. Adventure Club averaged **63.5 children per week**, with a high of **86** and a low of **60**, reflecting an increase from last year's average of **61.6**. This steady growth is encouraging and shows the impact of consistent teaching, faithful volunteers, and God's continued work in this ministry.

We made the difficult decision to close the North Campus in the fall due to low attendance and a shortage of volunteers. While disappointing, we trust God's guidance and see this as an opportunity to strengthen our foundation. Looking ahead, our focus is on **building volunteer bench strength** to ensure continued growth and stability, especially as some volunteers step into other areas of ministry. We remain encouraged by what God is doing and are committed to strengthening Adventure Club for the years ahead.

Miscellaneous Ministries

Throughout the year, several annual outreach events, such as **Trunk or Treat** and **Eggstravaganza**, served as meaningful opportunities to reach both children and adults in our county. These events were well attended and a great success.

At **Trunk or Treat**, I was able to assist where needed, including setup, helping ensure an ample supply of candy, and providing a crane display that brought excitement for the kids.

Eggstravaganza was made possible by many dedicated leaders. Special thanks to **Jason Shaddle** for leading the egg hunt, **Sherri Wolf** for coordinating games, **Natalie Breedlove** for crafts, **Josh Hamilton** for decorating the walk-through, and **Eric Barfell** for leading the walk-through drama. Each played a vital role in making the event impactful and engaging for our community.

Assimilation Ministry

Hospitality & Assimilation

My wife and I regularly open our home for meals and fellowship, encouraging families to build relationships within the church. We also **intentionally engage** with those who are new or may feel unnoticed, seeking to welcome everyone and help them feel seen, known, and valued.

Outreach Ministries

Thanksgiving Eve Community Dinner & Gratitude Service

The Thanksgiving Eve Community Dinner and Gratitude Service was a meaningful outreach to our community. Thank you to all who served, with special appreciation to **Rita Miklacic** for leading the food coordination and **Mark Richards** for delivering the sermon. One area for future improvement is shortening the time between the dinner and the service to encourage greater participation in the service. My family and I were also glad to assist with bussing tables throughout the evening.

County Fair Booth

The Fair Booth was a significant success this year. Thank you to **Eric** for assisting with setup and teardown. The Bible trivia game continued to be a great icebreaker and effective way to engage attendees while giving away prizes. We were also able to use the promotional video created by **Josh and Brooke Hamilton**, which worked very well after technical issues prevented its use last year. Courtney and I served at the booth one day and I regularly checked in throughout the week to support the team.

Wild Game Feast

The Wild Game Feast was an enjoyable time of fellowship for local hunters and outdoor enthusiasts, featuring excellent food and a powerful message from **Steve Shuster**, who shared both hunting stories and the gospel. One week before the event, ticket sales were only at **250**, and I feared we might have a smaller turnout than usual. However, by the time of the event, we had sold **515 tickets**, demonstrating the incredible support and enthusiasm of our community. The event was supported by over **100 volunteers**, and this year we introduced orange Wild Game Feast shirts, making it easier for guests and volunteers to identify appropriate people, leading the event. We are deeply grateful for all volunteers and local businesses who partnered with us to help proclaim Christ. Additionally, I continued to receive and collect **donated deer** meat for Eagleville Bible Church, helping further serve our community. Thank you to all the outdoorsmen who donated.

Miscellaneous Responsibilities

Throughout the year, I attended weekly staff meetings and regularly communicated ministry updates with the church staff. As **Outreach and Family Ministries Pastor**, I averaged **51 hours per week** in service to the church. I also attended majority family meetups and the appropriate board meetings related to the ministries under my care.

Pastoral responsibilities included **officiating one funeral** for a church family, **preaching twice** during the main service at Eagleville Bible Church, and preaching **once** at **First Baptist Church of Jefferson**. I also ushered and spoke during multiple **communion** services, led multiple **small groups**, taught **membership courses**, and provided **counseling** to couples navigating marital and relational challenges.

I was actively involved in **several church and community efforts**, including Community Clean-Up Day, Church Workday, and the Jefferson Cross Walk, where I spoke at one of the stops. During Church Workday, I helped lead the cleanup and reorganization of the Junior Church area, removing unused items and coordinating volunteers and really decluttering.

Additionally, I prayed at multiple community events and participated in church family milestones, including baby showers, graduations, and other celebrations. I also served in discipleships, continuing a **1ON1** discipleship group that began in 2024. This group grew from one to four participants, with the original individual completing the discipleship process and **being sent** to evangelize and disciple others.

Finally, I would like to extend sincere thanks to **Erin Arsulic** for her faithful support in managing sign-ups and assisting across multiple ministries. I am sure if it wasn't for her help I would have forgotten something.

2025 Goals and Vision Moving Forward

Looking ahead, our focus is on building a stronger, healthier ministry by investing in relationships and volunteers. As we equip and encourage them, the work of ministry is shared across the body of Christ. There is a growing need for additional help, especially in **1st service Jr. Church**. We are seeking **five volunteers for Jr. Church** and at least **four for Adventure Club**, (2 for Pre-k, 1 in both other group leaders) as some transition to other ministries. When each person serves according to their gifts, the load is lightened and the church grows stronger together.

I am committed to **expanding 1ON1 discipleship** by intentionally walking with individuals as they grow in faith and **equipping them to disciple and evangelize others**. Alongside this, my goal is to **reach and strengthen believers who need deeper grounding**, helping to **mature and unify the body of Christ**. I am also intentional about **evangelizing those who do not yet know Christ** through personal, one-on-one relationships. **This year, one disciple has graduated** and is now **seeking two to three individuals to disciple or evangelize**, while **another disciple is expected to graduate**, with the same goal of **reaching two to three others**. As I continue discipling my current group, I plan to **add one to two new individuals**, because of the ones graduating, intentionally seeking to **grow by multiplication**.

We will continue strengthening existing ministries, with a particular focus on **Junior Church**, ensuring it remains **organized, engaging, and Christ-centered** while recruiting and training volunteers to meet the needs of a growing number of children. I also hope to see **another pastor (or two) come alongside our team** to help share the workload and, more importantly, to **faithfully shepherd, build relationships, and disciple within the congregation**.

Finally, I am committed to continually **learning, growing, and sharpening my effectiveness** in this role so I can serve with greater clarity, efficiency, and faithfulness. With God's guidance, these goals reflect a readiness to move forward boldly, serve joyfully, and advance the mission of the church together. I look forward with hope and determination to using the gifts God has given me to serve and support the needs of our church. I am grateful for the opportunities I've been given and remain committed to learning and growing in every area. I pray for God's guidance in 2026 and am excited to work alongside each of you to share the Gospel and glorify Him in our community and beyond.

Serving alongside you in Christ,

Bradly D. Brobst

YOUTH PASTOR REPORT 2025 :

Colossians 1:9b-10 "We ask God to give you complete knowledge of his will and to give you spiritual wisdom and understanding. Then the way you live will always honor and please the Lord, and your lives will produce every kind of good fruit. All the while, you will grow as you learn to know God better and better."

This verse comes to mind as I reflect back on 2025. I continue to see students grow in their wisdom and understanding of the Lord as evidenced by the growth in spiritual maturity as they step up and serve. Wednesday night is hands down the best night of my week!

Truly, there would be no Eagleville Youth without the adult leaders who volunteer their time on a weekly basis, sacrifice a week in order for there to be a mission trip, and stay up the entire night for the annual all-nighter to happen! I'm so grateful for the volunteers I have, some of which have been serving Eagleville Youth longer than I have even been on staff! Amazing!

My yearly responsibilities and accomplishments are as follows:

Youth Group

- Met each Wednesday night 6:15-8:15pm
- Met year-round
- New Event: "Fusion" a High School conference
- 2 different mission trips (Knoxville, TN and Dayton, OH)
- "At-Home Mission Trip" for Jr. High students
- Fusion; a conference at Indiana Wesleyan University
- Reverb All-Nighter
- Student lead worship team
- Delegating more responsibilities to students
- ~12 adult volunteers each week
- ~48.5 students each week

Missions

As of 2025 I have assembled a committee to oversee the missionaries our church supports regularly. Dave Bissell, Bill Zetlaw, and Marleen Bradler and myself met multiple times throughout the year and prayerfully considered each individual and organization we support.

- Created Department of Missions Efficiency (D.O.M.E.)
- Hosted a "Missions Sunday" heard recap from both Youth Mission Trips, Honduras Trip, and Jonathan Morton
- Looking to bring more missionaries to church for updates during service in 2026
- For more see Missions Report

Small Groups

As of 2025 I now oversee the Small Group Ministry

- I personally lead 3 small groups throughout the year (2 for men, 1 for Youth)
- 23 small groups for Fall 2025 throughout the week

Misc.

- Co-Lead FCA (Fellowship of Christian Athletes) at Jefferson Jr./Sr. High each Wednesday of school year
- Fields of Faith- FCA event
- Counseled as needed
- Announcements regularly
- Taught Jr. Church
- Preached 3 times in Big Church
- 1 Funeral
- 2 Weddings and premarital counseling
- Communions
- Baptisms

2026 Goals:

- 2 Sr. High Mission trips
- Build bench strength
- Continue in existing ministries
- Develop student leaders
- Get students more involved in serving in *their* church
- Onboard more adult leaders (as others step down)
- Create a High School Discipleship small group
- Get more adults involved in leading small groups
- Bring missionaries into church more frequently for updates

I'm grateful for the changes that have occurred and for God's faithfulness present through it all. I look forward to seeing the Spirit move and transform the lives of young people in 2026.

Respectfully Submitted,
Eric Barfell

SENIOR PASTOR REPORT 2024:

As I begin this overview of 2025 and look ahead, I'm grateful. We have an amazing church full of awesome people. Let's never take it for granted.

The church grew to a weekly attendance of 729 this past year. We see many new faces and we look forward to getting to know you better in this coming year.

For this teaching season I'm working through Jeremiah on Tuesday mornings and Psalms on Wednesday nights. I absolutely love it. Our turnouts in group have been fantastic and I praise the Lord for the opportunity.

There are an incredible number of moving parts in the church and a lot of detail to keep up with. I was able to orchestrate the monthly family meet ups. Jeri and I typically organize the sledding in January and the Crazy Games Night in February. The rest are run by other families, and we love seeing your involvement and benefit from your great ideas.

We did a roof project this year and that was awesome. 27 people were involved in tearing it off and/or putting a new one back on over a Friday and Saturday. Dana Hess and Scott Godleski led that project. I appreciate all our "mercy" ministries. The Vine, Food4Kidz, Operation Christmas Child, GRACE teams, the Community Clean-up day, and the Thanksgiving community dinner. All run by outstanding volunteers with a heart to help others.

I officiated 7 funerals and 3 weddings this year. My average work week is around 55 hours a week. I love what I do, and I love my church family as you keep me going. I could never do what I do without the staff and volunteers around me. It's the church, you all, that make this such a great place to be.

Looking ahead into 2026.

We have a staff search committee as we are looking to hire a worship leader, an outreach / discipleship pastor, and potentially a person to run social media. Please be in prayer as we seek God's will.

Several of us would like to re-establish our Wednesday night North Club so we will work on that.

We plan to increase our community projects this year and we would like to do one project a quarter. This could be a roof, painting a house, building a ramp, or whatever it is God has for our team. I appreciate all those who have approached me and expressed interest in it.

I will encourage all of us to get to know others. **James 1:27** - *Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world.* I've thought many times about how people

just need someone to care about them and befriend them. I've often read the phrase "father to the fatherless" in the Bible and it resounds in my soul. Let's make an effort to get to know others and be a great church family for all that God sends us.

There are other things for me to think about as well. I'm constantly aiming to get people plugged into ministry. Service and small groups are a key for our church so we continue to promote that.

Serving Him Together,
Bill McMinn